

**MILLENNIUM CHALLENGE CORPORATION**



**AND**

**MILLENNIUM CHALLENGE ACCOUNT/BURKINA FASO**



**Environmental and Social Assessment Document Resource Series**

**Burkina Faso ESA Resources on Gender**

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**Preface**

The Millennium Challenge Corporation (MCC) Environmental Guidelines require that compact-eligible countries review environmental and social impacts to ensure that MCC-funded projects are environmentally sound, designed to operate within applicable regulatory requirements, and (as required by the legislation establishing MCC) not likely to cause a significant environmental, health, or safety hazard. To support this process the agency requires all programs to comply with three sets of ESA guidance on environment, gender, and resettlement. MCC's Environment and Social Assessment (ESA) Due Diligence questions are designed to assess the extent to which proposed activities are in compliance with MCC's Environmental Guidelines and to recommend mitigation strategies that will minimize

*This Document Resource Series is the result of a joint effort by the Millennium Challenge Account, Environmental and Social Assessment (ESA) Office in Ouagadougou, Burkina Faso, and the Millennium Challenge Corporation Environmental and Social Assessment (ESA) Office in Washington, DC. This is a living document that will be updated regularly based on new information and feedback from MCA and MCC staff and consultants and their work. Please submit comments or changes to be considered in the next update of this bibliography to Fidèle Hien at [fhien@mcaburkina.org](mailto:fhien@mcaburkina.org) or Della McMillan at [dellamcmillan@aol.com](mailto:dellamcmillan@aol.com).*

environmental and social impacts. The full Due Diligence process includes 29 questions in six categories (Table 1).

To answer the ESA Due Diligence questions for Burkina Faso MCC fielded a series of preliminary ESA missions in collaboration with the Burkinabe government during the year preceding signature of the Compact. A summary response to the 29 ESA questions is one of the pre-conditions to approval of a Compact.

**Table 1. Millennium Challenge Corporation (MCC) Due Diligence Questions**

Category	Number of Questions
A. Environmental Legal and Regulatory Structure (for the entire compact)	4
B. Environmental Screening (project by project)	4
C. Environmental and Social Impact Assessment (project by project)	6
D. Health and Safety (project by project)	3
E. Resettlement (project by project)	9
<b>F. Gender and Underrepresented Groups</b>	<b>3</b>
<b>Total</b>	<b>29</b>

Once Burkina signed the Compact (July 2008), the Burkina Millennium Challenge Account (MCA) created its own ESA unit that continues to oversee Environmental and Social Assessment for the activities it supports. This MCA ESA unit (*Direction des Evaluations Environnementales et Sociales* or DEES) works in collaboration with the MCC ESA structures in Washington DC. The trip reports from the various MCC and MCA ESA missions and documents are the fruit of a substantial US and Burkinabe investment that was designed to ensure that MCC's programs are both socially and environmentally sound.

The principal objective of the MCC/MCA/BF ESA Document Resource Series is to organize the information and document lists from the various ESA trips and activities in a way that will increase the capacity of MCC and MCA staff members and consultants to use the findings documented in these resources to improve program design, execution, and evaluation. The development of this resource series should also help various Burkinabe government partners better understand MCC's ESA guidance and its application to their programs.

The MCC/MCA/BF ESA Document Resource Series is organized into two formats. The first format is this PDF file entitled Burkina Faso ESA Resources on Gender. The second format is a download/archive of all the documents and reports that are referenced in this PDF.

- This **Burkina Faso ESA Resources on Gender document** provides information on the past work on gender for MCC/MCA/BF ESA missions in three sections.
  - **Section 1.0:** The *Document Summaries* section provides a brief overview of the gender considerations related to ESA activities and the resulting reports for specific Compact projects and project components in a particular Compact agreement (in this case for Burkina). This section is organized into:
    - Guidance and national policy context trends and documents,
    - MCC ESA Due Diligence questions on gender, and
    - Project specific analyses of individual projects that were conducted during the Pre-Compact and Post-Compact Due Diligence and supervision and technical assistance missions.
  - **Section 2.0:** The linked *Document Citations Table* provides the full citations for each report or resource, the reference number for each document/resource, and whether the document is available electronically and/or in hard copy. The

reference numbers in the Document Citations Table are linked to the actual electronic documents (when viewing this table from the original CD). The priority of the table is to group the documents by timeline and by the type of agency (i.e., MCA, governmental, or non-governmental) that did the work. Therefore, the reference numbers in the table are not in sequential order.

- **Section 3.0:** The *Gender Matrices* cross reference critical issues to key documents summarized in section 1.0 and listed in section 2.0. The idea behind creating separate matrices is to allow users to quickly identify the resources they need to be familiar with for specific common critical issues. For example, if a contractor or USAID staff member is interested in knowing the consultative process that occurred during Due Diligence to identify key gender issues that needed to be addressed by the AD program design, he/she could refer the section in Matrix 3.2 called “Due Diligence and Program Refinement (based on the MCC Gender Policy)” and see references #20 and #12.
- **Archive:** The second format of this bibliography tool is a compilation of the actual documents referenced in this Burkina Faso ESA Resources on Gender summary document. The referenced documents are available on CD. The file names are listed by the reference numbers used in Section 2.0 below.

## 1.0. Document Summaries

### 1.1. Guidance and National Policy Context

#### *MCC Policy Context (Gender Guidelines)*

Since the mid-1970s, many international donors and governments have formulated gender guidelines that are designed to strengthen women’s participation in and benefits from their projects. One strength of MCC is that it requires a thorough review of the gender issues throughout the project cycle (during proposal development, program design, and Due Diligence, as well as Compact implementation). The roles and responsibilities of MCC and the MCA countries to address gender issues are spelled out in a short, five page guidance (#1.a & #1.b, MCC 2006). This short guidance document specifies that countries must ensure that additional gender-specific guidance for eligible countries is included in the following country guidance documents:

- Proposal Assessment and Compact Development (Overview of the Compact Process) (#2, MCC 2006);
- Characteristics of a Core Team (#3, MCC 2006: 3-4);
- Guidelines on Conducting a Consultative Process (#4.a & #4.b, MCC 2006);
- Guidelines for Economic and Beneficiary Analysis of a Compact (*Directives pour l’Analyse Economique*) (#5.a & 5.b, MCC 2006: 5-6, 13-14);
- Environmental Guidelines (#6 MCC 2006 & #7, MCC 2006);
- Guidelines for Monitoring and Evaluation Plans (#7, MCC 2006);
- Best Practices in Compact Development (#8, MCC 2006: 4); and
- Project Development Guidelines (#9, MCC 2006).

The gender guidance (#1.a & #1.b, MCC 2006) states that each MCA-eligible country has the primary responsibility for integrating gender into the development, design, implementation, and monitoring and evaluation of a Compact program.

- *Consultation as a Tool for Gender Integration*: Each country is to provide evidence of women's and men's meaningful participation in the Compact planning processes, as well as any consultations held specifically for a Compact.
- *Gender Integration Throughout the Stages of a Contract*:
  - Proposal Development and Program Design: Countries are also expected to answer a series of focused questions about gender differences and inequalities as part of the normal process of proposal development and program design.
  - Due Diligence and Program Refinement: During Due Diligence each country is expected to analyze the impact of investments on beneficiary groups and refine projects as needed to ensure that gender differences and inequalities that limit economic growth and poverty reduction are addressed in the project design.
  - Compact Implementation: To the extent possible, countries should ensure that sex disaggregated data will be analyzed in monitoring performance and results and in evaluating impacts.

MCC has, in turn, committed itself to considering gender in the selection of eligible countries, in due diligence on program and project design, in its oversight and assessment of Compact implementation, and in the monitoring and evaluation of impacts (#1.a & #1.b, MCC 2006:4).

### ***National and Sector-Specific Policy Documents Relevant to Gender***

In 1983, Burkina developed a national strategy document to strengthen the role of women in development processes. Parallel to this, many of the national ministries developed their own sector specific strategies. Burkina did not adopt an official national gender policy until June 2009.

In the absence of a national policy, the standard working document was a "Manual for Integrating Gender into Development Policies, Programs, and Projects" (*Manuel d'intégration du genre dans les politiques, programmes et projets de développement*) (#226, MED 2004).

Although the MCC gender guidelines do not require a thorough review of the "country's related regulations and safeguard processes," as are required for resettlement and environment, Irene Kabre (gender specialist, MCA/BF) prepared:

- An initial background paper entitled "Current State of Gender and Development in Burkina" (*Etat des lieux du Genre et développement au Burkina*) (#95, Kabre 2006); and
- A more recent update of the paper, "A Comparison of the MCC Gender Guidance and the Gender Situation in Burkina" (*Cohérence des directives Genre du MCC et la situation du Genre au Burkina Faso : Les propositions du MCA en matière de Genre*) (#11, Kabre 2008).

This bibliography includes some of the gender policies for specific sectors and some of the relevant gender documents from major donors (e.g., USAID and The World Bank) (#200-#226) and other donor-funded initiatives (e.g., PNGT2 Phases I and II) (#60-#68).

## 1.2. MCC and MCA ESA Due Diligence and Project Monitoring and Support for Gender

Three of the 29 MCC/MCA ESA Due Diligence questions (Box 1) focus on assessing the anticipated impact of a proposed project or activity on women and identifying ways to strengthen the positive and minimize the negative impacts of projects on women and other underrepresented (and often vulnerable) groups.

During the Pre-Compact ESA missions, various MCC and MCA staff and consultants conducted research to answer these questions for each of the various sub-components of the three major projects. Based on these different reviews, MCC prepared the official response to the three ESA questions on gender that was submitted along with the revised program proposals as part of the final Compact review (#10.ii, MCC 2008).

### Box 1. MCC ESA Questions on Gender and Underrepresented Groups

1. What are the expected impacts on women and other underrepresented groups and what mitigation measures are considered?
2. Is there in place or is there a need for a specific participation plan to include women and other underrepresented groups (ethnic minorities, indigenous peoples, youth, etc) in project implementation?
3. How has the project design factored in the concerns of women and other underrepresented groups (e.g., ethnic minorities, indigenous peoples, and youth)?

The MCA gender specialist continues to monitor the execution of the projects to ensure that gender issues are addressed. An initial *aide memoire* that summarized these activities was prepared in December 2009 (#98, Kabre 2009). Notes are kept on meetings and supervision missions to identify key issues and make recommendations for addressing them (#97, Kabre 2009). The ESA team is in the process of developing a gender strategy for the entire Compact with input and participation from key partners.

## 1.3. Project Specific Analyses: Agricultural Development (AD) Project

The Agricultural Development (AD) project has four components: water management and irrigation, rural roads, diversified agriculture, and finance services.

The initial Due Diligence on the government's proposal was conducted by Roche (#21.i-#21.x). These documents include:

- A detailed review of all the sites that were slated for development at that time (Lery, Di, Danguoumana, Sono-Koury, and the Comoe) based on the baseline government and donor funded studies that were used to design the different projects and
- A summary of some limited site visits and (in a few cases) focus groups.

The various Roche reports include useful analyses of the major questions posed in the gender guidance, as well as some detailed analyses of the major differences between the two principal areas where the project proposes to intervene (Comoe and the Sourou) in terms of community organizational structures, gender roles, and relations.

Kleemeir prepared a draft synthesis of the Roche site reviews that was revised for inclusion in the final report (#20, Kleemeir 2007). This draft report responded to the questions posed in the gender guidance, as well as those in the three ESA questions.

Based on the recommendations in the Roche Due Diligence report, MCA changed many of the AD activities in the seven months before the Compact was signed. During this time the MCA DEES (*Direction des Evaluations Environnementales et Sociales*) unit conducted a number of gender reviews of specific sites based on published reports, studies, and site visits. These include:

- Two reviews of gender issues in the Comoe (#30, Kabre 2007 & #31, Kabre 2007),
- One review of gender issues associated with the proposed intervention at Di (#32, Kabre 2007), and
- A general analysis of gender issues associated with all components of the AD project with a special focus on the proposed irrigation developments (#12, Kabre 2007).

The gender Due Diligence on the rural roads component was conducted as part of the ESA review by Roche (#21.v, Roche 2008). There is almost no discussion of gender impacts in the initial Roche assessment of markets and access issues (#21.v, Roche 2008).

The resettlement review of the diversified agricultural component addressed some of the direct and indirect impacts of the proposed irrigation schemes on livestock production in both the Comoe and Sourou and some of the gender issues related to these impacts (#90, McMillan 2008). The same report discusses the:

- Gender issues associated with displacement that are likely to result from the proposed market renovations (#90, McMillan 2008: 9-13),
- Impact of the proposed irrigation projects on fuelwood supplies and the impact this may have on women (#90, McMillan 2008: 29-32), and
- Capacity of local agricultural services and community organizations to address gender issues associated with involuntary resettlement, as well as more general gender issues related to the proposed activities (#90, McMillan 2008).

These various reports fed into MCC's response to three ESA questions as part of the final presentation to the MCC board (#10.iii, MCC 2008).

#### **1.4. Project Specific Analyses: Rural Land Governance (RLG) Project**

The initial design of the Rural Land Governance (RLG) Project involved ten *fiches* (forms), each with a relatively distinct set of local and national partners. These ten forms (whose titles and activities evolved during the Pre-Compact phase) were regrouped into three official activities:

- Activity 1: Support to the Development of Legislation, Produce Guides to Support Implementation of the New Law, and Disseminate New Legislation;
- Activity 2: Support Institutional Development and Capacity Building; and
- Activity 3: Site Specific Interventions to Improve Land Tenure and Management.

##### ***Activity 1: Legislation/Laws***

Given the concern on the part of both the Burkinabe government and MCC regarding women's land tenure rights, the issue of gender was prominent in a series of early Due Diligence reports that focused on the proposed activities under the RLG Project Activity 1.

- Reports from Paul DeWit (#50, DeWit n.d.) and Kent Elbow (#59, Elbow 2007) on land tenure and property rights each include a large section dealing with women's land rights.
- A more focused analysis of gender issues associated with this component of the project was conducted by Renee Giovarelli (#52.a & 52.b, Giovarelli 2008) and Somkinda Traore (#53 Traore, 2008 & #55 Traore 2009).
- Many of these recommendations were incorporated into the revised and submitted work plan for the RLG Project (#54, Zongo n.d.).
- Francoise Ki Zerbo's classic case study of women's access to information for protecting their land tenure rights (#56, Ki-Zerbo 2004) helped inform the RLG Project design and Due Diligence.

### ***Activity 2: Institutional Development and Capacity Building***

Oliver Pierson (MCC) and Larry Quinn (MCC consultant) conducted the initial ESA on the 17 pilot commune building sites in association with Al-Amoussa Cheick.<sup>1</sup> There was no explicit consideration of gender in these reviews.

One year later (just after signature of the Compact) MCC consultants Della McMillan and Issa Zerbo (in association with Fidèle Hien [MCA/BF]) revisited the 17 sites to re-assess the original checklist and to facilitate completion of documentation of the land tenure status of the sites. The same mission identified several communes that were proposing alternative sites and helped complete almost all the missing documentation on the land tenure status of the sites (#92, McMillan and Zerbo 2008 and #93, McMillan and Zerbo 2008). This same report identified some of the critical gender issues associated with the commune building component of the project based on analysis of seven sites that the team visited to clarify various land tenure issues (#92, McMillan and Zerbo 2008). One alternative that was proposed for strengthening women's participation in and benefits from the commune building component—creating catering spaces for women's groups within or adjacent to the proposed commune building sites—is described in a special paper (#58, McMillan et al. 2009) that was prepared to help train infrastructure specialists on gender in the MCC headquarters office.

- MCA policies toward resettlement (and gender) were presented and discussed during the first stakeholder meeting with the commune mayors in October 2008 (under the direction of Zongo Kougdregma and Fidèle Hien) (#400, Zongo and Hien 2008).
- In connection with the first stakeholder workshop, Larry Quinn and Issa Zerbo revisited two of the communes (Kampti and Bama) that proposed alternative sites in 2008, as well as two sites slated for market interventions under the AD Project (#37, Quinn 2008).

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<sup>1</sup> To consult these files, see the CD on resettlement.

### ***Activity 3: Site Specific Land Tenure Interventions***

Various ESA reports for the RLG Project touch on gender issues related to Activity 3. More intensive reviews will be conducted as communes move forward with specific interventions.<sup>2</sup>

Form 10 under Activity 3 focuses on Ganzourgou province. One source of information on gender issues is the planning document for the previous land tenure strengthening project that the compact is reinforcing (#57, MARH 2006). Since many of the areas where the Form 10 activities will be active are former Volta Valley Authority (AVV) blocs, it is useful to examine some of the AVV literature that address the progressive reinstatement of women's crop and livestock production systems after voluntary resettlement due to the state-sponsored land use zoning in the Nakambe river basins in the 1970s (#311, McMillan et al. 1993: 45-59).

There is an extensive discussion of gender issues related to land tenure security programs in Burkina for the PNGT2 project that shares many similarities to the issues being addressed under Forms 8-10 for Activity 3 (#60-#68).

#### **1.5. Project Specific Analyses: Roads Project**

Two specialists in social and gender assessment associated with Merchant Sterling developed a synthesis document after visiting the lengths of road affected by the Compact and conducting interviews with the affected populations (#40.i, Sterling Merchant Finance Ltd. 2007: 60-68). The Scope of Work for the mission included the three ESA Due Diligence questions as well as the recently completed MCC gender guidance. The MCA gender expert accompanied the team on their field missions. The final report on gender was incorporated into the final Due Diligence report (3 volumes) (#40.i, Sterling Merchant Finance Ltd. 2007: 60-68).

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<sup>2</sup> As reviews are conducted, the precise references will be added.



## 2.0. Burkina Faso ESA Resources on Gender: Document Citations

Reference Number	Hard Copy=H, Electronic Version=E Inaccessible=0 MCC/W: MCC/ Washington Internet Site	Citation
<a href="#">1.a</a>	E	MCC. 2006. Gender Policy. Compact Guidelines. Millennium Challenge Corporation. Washington DC: MCC (December 2006).
<a href="#">1.b</a>	E	French of 1.a
2	MCC/W	MCC. 2005. Proposal Assessment and Compact Development. Washington DC: MCC (December 16, 2005).
<a href="#">3</a>	E	MCC. 2006. Fiscal Year 2007 Guidance for Compact Eligible Countries. Chapter 11.Characteristics of a Core Team. Washington DC: MCC
<a href="#">4.a</a>	E	MCC. 2006. Guidelines on Conducting a Consultative Process. Washington DC: MCC.
<a href="#">4.b</a>	E	French of 4.a
<a href="#">5.a</a>	E	MCC. 2006 Guidelines for Economic and Beneficiary Analysis of a Compact. Washington DC: MCC.
<a href="#">5.b</a>	E	French of 5.a
<a href="#">6.a</a>	E	MCC. 2006. Environmental Guidelines. Washington DC: MCC.
<a href="#">6.b</a>	E	French of 6.a. <i>MCC. 2006 Directives environnementales. Washington DC : MCC.</i>
<a href="#">8</a>	E	MCC. 2006. Fiscal Year 2007 Guidance for Compact Eligible Countries. Chapter 15. Best Practices in Compact Development. Washington DC: MCC.
9	MCC/W	MCC. 2006. Fiscal Year 2007 Guidance for Compact Eligible Countries. Chapter 21. Project Development Guidelines. Washington DC: MCC.
<a href="#">10.i.a</a>	E	MCC. 2008. Official list of 29 MCC ESA Questions.
<a href="#">10.i.b</a>	E	French of 10.i.aa
10.ii.	H	MCC. 2008. Official List of 29 MCC ESA Questions (including instructions).
10.iii	H	MCC. 2008. Responses Submitted to MCC Board for the Three ESA Questions for Gender.
<a href="#">11</a>	E	<i>Kabre, I. 2008. Cohérence des directives Genre du MCC et la situation du Genre au Burkina Faso : Les propositions du MCA en matière de Genre. Ouagadougou : EEES/MCA.</i>
<a href="#">12</a>	E	<i>Kabre, I. 2007. Proposition d'activités Genre sur les aménagements. Ouagadougou : EEES/MCA.</i>
<a href="#">13</a>	E	<i>Kabre, I. 2008. La stratégie Genre de mise en œuvre et de suivi évaluation du Compact du MCA. Ouagadougou : EEES/MCA.</i>
<a href="#">14</a>	E	<i>Kabre, I. 2008. Sécurisation foncière dans les treize régions. (Gender issues related to the RLG project).</i>
<a href="#">20</a>	E	Kleemeir, E. 2007. Draft Interim Report—Gender. Ouagadougou: Roche. (October 19, 2007).
21	H	Roche. 2008. Hydro-Agricultural Projects. Interim Reports Due Diligence. Washington, DC: MCC/ESA (Draft Final Interim Reports: ESA Due Diligence, Lery, Danguoumana, Di, Comoé).
<a href="#">21.i</a>	E	Roche. 2008. Hydro-agricultural Projects. Due Diligence — Comoé Project. Draft Final Interim Report. Section K, Pp. 37-41 (on resettlement).
<a href="#">21.ii</a>	E	Roche. 2008. Hydro-agricultural Projects. Due Diligence—Sono-Koury. Draft Final Report. February 2008.
<a href="#">21.iii</a>	E	Roche. 2008. Hydro-agricultural Projects. Interim Report. Due Diligence. (pp. 107-114 on Resettlement).
<a href="#">21.iv</a>	E	Roche. 2008. Hydro-agricultural Projects Interim Report. Lery.
<a href="#">21.v</a>	E	Roche. 2008. Hydro-agricultural Projects. Access and Mobility Final

Reference Number	Hard Copy=H, Electronic Version=E Inaccessible=0 MCC/W: MCC/ Washington Internet Site	Citation
		Report.
<a href="#">21.vi</a>	E	Roche. 2008. Hydro-agricultural Projects. Due Diligence—Di. Draft Final Report.
<a href="#">21.vii</a>	E	Roche 2008. Hydro-agricultural Projects. Due Diligence—Dangoumana.
<a href="#">21.viii</a>	E	Roche. 2008. Annexes A-E.
<a href="#">21.ix</a>	E	Roche. 2008. Annexes F-J.
<a href="#">21.x</a>	E	Roche. 2007. Supplemental Mission for Selection of Alternative Sites in Sourou Valley. Montreal : Roche : November 2007.
<a href="#">30</a>	E	<i>Kabre, Irene. 2008. Prise en compte du Genre dans les aménagements de la Comoé. Ouagadougou : DEES (Direction d'études économiques et sociale du MCA) (January 2008).</i>
<a href="#">31</a>	E	<i>Kabre, Irene. 2007. Résultat de l'enquête genre dans la Comoé. Ouagadougou : DEES du MCA.</i>
32	H	<i>Kabre, Irene. 2007. Diagnostic des périmètres irrigués existants : Etude Genre dans la zone du Di. Ouagadougou : AMVS, Ministère de l'agriculture (Octobre).</i>
<a href="#">33</a>	E	<i>Kabre, Irene. 2008. Prise en compte de l'approche Genre et développement dans le programme MCA. Synthèse des composantes des aménagements. Ouagadougou : DEES du MCA. (Janvier 2008).</i>
<a href="#">34</a>	E	Quinn, Larry. 2007. Mission Report, MCC and MCA-Burkina. Burkina Faso Structures. 30 July to 10 August 2007. Washington DC: Millennium Challenge Account/Environmental and Social Assessment. (August 24).
<a href="#">35</a>	E	Quinn, Larry. 2007. Mission Report, MCC and MCA-Burkina. Burkina Faso Commune Buildings. 30 October to 14 November 2007. Washington DC: Millennium Challenge Account/Environmental and Social Assessment (December 24).
<a href="#">36</a>	E	Quinn, Larry. 2008. Mission Report, MCC and MCA-Burkina. Burkina Faso RADP Structures and ESA Issues. 23 January to 7 February 2008. Washington DC: Millennium Challenge Account/Environmental and Social Assessment (February 18).
<a href="#">37</a>	E	Quinn, Larry. 2008. Mission Report, MCC and MCA-Burkina. Burkina Faso Commune Buildings and Market Improvements. 19 October to 3 November 2008 (November 6).
<a href="#">38</a>	E	Quinn, Larry. 2009. Mission Report, MCC and MCA-Burkina. Burkina Faso IWRM Planning. 23 March to 4 April 2009. Washington DC: Millennium Challenge Account/Environmental and Social Assessment (April 4).
<a href="#">40.i</a>	E	Sterling Merchant Finance Ltd. 2007. Due Diligence of Burkina Faso Roads Proposals. Final Report. Part I-Due Diligence Results. Washington DC: Sterling Merchant Finance Ltd. (Internal Report) (November).
<a href="#">40.ii</a>	E	Sterling Merchant Finance Ltd. 2007. Due Diligence of Burkina Faso Roads Proposals. Final Report. Part II-Results by Road Project. Washington DC: Sterling Merchant Finance Ltd. (November 1, 2007).
<a href="#">40.iii</a>	E	Sterling Merchant Finance Ltd. 2007. Due Diligence of Burkina Faso Roads Proposals. Final Report. Part III-Annex. Washington DC: Sterling Merchant Finance Ltd. (November 1, 2007).
50	H	DeWit, Paul. n.d. Land Tenure and Property Rights. Washington DC: ESA/MCC.
51	H	<i>Author unknown. Répertoire des périmètres irrigués et des basfonds. Ouagadougou : Ministère de l'agriculture et des ressources halieutiques.</i>
<a href="#">52.a</a>	E	<i>Giovarelli, Renee. 2008. Mission Report. Washington, DC : MCC/ESA.</i>

Reference Number	Hard Copy=H, Electronic Version=E Inaccessible=0 MCC/W: MCC/ Washington Internet Site	Citation
		<i>Washington, DC: MCC.</i>
52.b	H	<i>French of 52.a : Giovarelli, Renee. 2008. Rapport de mission. Washington DC : MCC/ESA.</i>
<a href="#">53</a>	E	<i>Traore, Somkinda. 2008. Analyse Genre de l'avant projet de loi sur la sécurisation foncière. Ouagadougou : DEES/MCA.</i>
54	H	Zongo, Koudregma. n.d. RLG Work Plan MCA version finale. Ouagadougou: MCA.
<a href="#">55</a>	E	<i>Traore, Somkinda. 2009. Approfondissement de l'analyse genre sur l'avant projet de loi sur la sécurisation foncière. Ouagadougou : DEES/MCA.</i>
<a href="#">56</a>	E	<i>Ki Zerbo, Françoise. Janvier 2004. Les femmes rurales et l'accès à l'information et aux institutions pour la sécurisation des droits fonciers : Etude de cas au BF. TBD.</i>
57	H	<i>(MARH) Ministère de l'agriculture et des Ressources Halieutiques. 2006. Plan foncier rural/ Ganzourgou, rapport final. Ouagadougou: MARH.</i>
<a href="#">58</a>	E	McMillan, Della, Ginny Seitz, and Rob Clausen. 2009. Gender Training Module: Strengthening the Positive Gender Impacts of an Urban Infrastructure Project in Burkina Faso. Washington DC: MCC/ESA (Draft, February 2009).
<a href="#">59</a>	E	Elbow, Kent. 2007. Technical Directive #LTPR008. Land Tenure and Property Rights. June 16, 2007 (brief discussion of resettlement rights of persons displaced by irrigation, Pg. 48).
<a href="#">60</a>	E	Environmental Resources Management (ERM). 2003. Environmental and Social Management Framework: Community-Based Rural Development. Washington DC: ERM.
61	H	Environmental Resources Management (ERM). 2003. Process Framework: Community-Based Rural Development. Washington DC: ERM.
62.i	H	Environmental Resources Management (ERM). 2003. Resettlement Policy Framework: Community-Based Rural Development. Washington DC: ERM.
62.ii	H	<i>Serf, S. 2006. Cadre de Gestion Environnementale et Sociale. Version amendée. Ouagadougou : PNGT2.</i>
<a href="#">63</a>	E	<i>Audit Environnemental et Social du PNGT2. Rapport Definitif. Ouagadougou : PNGT (Septembre 2006).</i>
<a href="#">64</a>	E	<i>Serf, S. 2006. Cadre Politique de Reinstallation. Version amendée. Ouagadougou : PNGT2. (Octobre 2006).</i>
<a href="#">65</a>	E	<i>(no author). Methodologie de securisation foncier des sites d'investissements communautaires.</i>
66	H	<i>Kabou, C.T. n.d. Capitalisation des experiences de securisation foncier en milieu rural du Burkina faso dans le secteur du faune</i>
<a href="#">67</a>	E	<i>Sanou, Saidou, Brahim Z. Ouattara, and Fidèle Toe. 2004. Capitalisation des experiences de securisation foncier en milieu rural du Burkain Faso dans le secteur des amenegeements hydro-agricoles. Cas des plaines de Banon, de Nine-Dinoele, et de l'AMV-Sourou. Ouagougou : MAHRH (pour le PNGT2). Novembre 2004.</i>
<a href="#">68</a>	E	<i>Kagone, Dr. Ir Hanade.n.d. Capitalisation des experiences de securisation foncier en milieu rural du Burkina Faso. Experiences dans le secteurs de l'elevage. Rapport finale. Ouagadougou : PNGT2.</i>
<a href="#">69</a>	E	<i>Termes de Reference pour la conduite d'une analyse genre dans l'avant projet de loi sur la securisation foncier</i>
<a href="#">90</a>	E	McMillan, Della E. 2008. Involuntary Settlement Review (OP4.12) of the

Reference Number	Hard Copy=H, Electronic Version=E Inaccessible=0 MCC/W: MCC/ Washington Internet Site	Citation
		Agricultural Development (AD) Project: Diversified Agriculture Activity and Land Tenure Project. Environmental and Social Assessment Due Diligence. Washington DC: Millennium Challenge Corporation. (Draft March 9, 2008, Revised April 25, 2008).
<a href="#">91</a>	E	McMillan, Della E., Issa Zerbo, and Belko Sidibe. 2008. Involuntary Resettlement Review (OP4.12) of the Agricultural Development (AD) Project: Kouri Irrigation Scheme. Washington DC: Millennium Challenge Corporation.
<a href="#">92</a>	E	McMillan, Della E. and Issa Zerbo. 2008. Final Environmental and Social Assessment (ESA) Site Review of the Commune Building Component for 17 Pilot Communes in the Rural Land Governance (RLG) Project. Ouagadougou: Millennium Challenge Corporation. (Draft September 29, 2008, Revised October 13, 2008 and December 23, 2008).
<a href="#">93</a>	E	McMillan, Della E. and Issa Zerbo. 2008. Final Environmental and Social Assessment Site Review of the Commune Building Component for 17 Pilot Communes in the Rural Land Governance (RLG) Project. <i>Aide mémoire</i> (Debriefing). Ouagadougou: Millennium Challenge Account.
<a href="#">94</a>	E	Rolfes, Leonard. 2007. Land Allocation and Property Rights Issues Related to Proposed Irrigation Perimeter Development Projects in Burkina Faso. Washington, DC: MCC (September 2007).
<a href="#">95</a>	E	<i>Kabré, Irene. 2006. Etat des lieux du genre et développement du Burkina (avril).</i>
<a href="#">96</a>	E	<i>Kabré, Irene. 2006. Prise en compte du genre dans le processus consultatif.</i>
<a href="#">97</a>	E	<i>Kabre, Irene. 2009. Aide-mémoire sure le genre dans le Compact. (Decembre)</i>
<a href="#">98</a>	E	<i>Kabre, Irene. 2009. Synthèse de la rencontre entre la DEES et les projets et directions du MCA –BF.</i>
<b>Relevant Policy Documents (Government of Burkina)</b>		
200	H	<i>(MAHRH) Ministère de l'agriculture de l'Hydraulique et des ressources Halieutiques. 2004. Analyse genre du plan d'actions pour le financement du monde rural. Ouagaodougou : MAHRH.</i>
201	H	<i>MAHRH. n.d. Stratégie pour l'intégration de l'approche genre et développement dans les politiques sectorielles agricoles. Ouagadougou : MAHRH.</i>
202	H	<i>Ministère de la Promotion de la femme. 200 . Politique Nationale de Promotion de la Femme. Ouagadougou : MAHRH.</i>
203	H	<i>Ministère de la Promotion de la femme. 2003. Plan d'action 2003-2007 pour la promotion de la femme. Ouagadougou : MAHRH.</i>
204	H	<i>(DDC) Direction du développement et de la coopération. n.d. Promouvoir l'Egalité entre Hommes et Femmes. Ouagadougou : DDC.</i>
205	H	<i>Politique Nationale Genre du Burkina Faso (verion finale disponble à partir de janv. 2010</i>
206	H	<i>Ministère de l'Economie et du Développement. 2003. Impact de la mise en œuvre du Cadre Stratégique de Lutte contre la pauvreté sur la femme et l'enfant au Burkina Faso. Ouagadougou : Ministère de l'Economie et du Développement. (Fevrier 2003)</i>
207	H	<i>Ministère de l'Economie et du Développement. 2004. Manuel d'intégration du Genre dans les politiques, Programmes et Projets de développement. Ouagadougou : Ministère de l'Economie et du Développement.</i>
208	H	<i>Ministère de l'Economie et des Finances. nd. Projet d'annuaire statistique</i>

Reference Number	Hard Copy=H, Electronic Version=E Inaccessible=0 MCC/W: MCC/ Washington Internet Site	Citation
		<i>sur le Genre au BF. Ouagadougou : Ministère de l'Economie et des Finances.</i>
<a href="#">209</a>	E	<i>Ministère de l'Economie et des Finances. 2008. Etude pour la formulation de la politique Nationale Genre du Burkina Faso. Ouagadougou : Ministère de l'Economie et des Finances Tome I : Etude diagnostique Tome II : Document de politique</i>
<a href="#">220</a>	E	USAID. 2005. Health Profile: West Africa. HIV/AIDS. Washington DC: USAID.
221	H	<i>Bourdet, Yves, Michel Kone, and Inga Persson. 2006. Genre et Economie au Burkina Faso : Vers l'egalite des chances ?</i>
<a href="#">222</a>	E	<i>UNICEF. Conference de Pladoyer et Information sur "Genre et VIH/SIDA". Theme: Les femmes et l'infection a VIH-SIDA. Les facteurs de vulnerabilite.</i>
<a href="#">223</a>	E	<i>Some, Paul Andre. 2006. Presentation: Genre et VIH/SIDA. Stigmatisation et sterotypes associes au VIH envers les femmes au Burkina. Conference de Pladoyer. 8 Decembre 2006.</i>
<a href="#">224</a>	E	Organigram of Ministry of Women's Promotion (publication source, etc. not indicated; 1 page only).
<a href="#">225</a>	E	<i>Ministere d l'agriculture de l'hydraulique et des ressources Halieutiques (MAHRH). 2006. Plan de Formation en ASEG (Analyse socio-economique selon le genre). Ouagadougou : MAHRH, Direction de la vulgarisation et de la recherche Developpement (Novembre 2006).</i>
<a href="#">226</a>	E	<i>Ministère de l'Economie et du Développement (MED) 2004. Manuel d'intégration du genre dans les politiques, programmes et projets de développement (octobre).</i>
<b>Other Non-Government Social and Demographic Studies in the MCA Intervention Areas</b>		
<a href="#">311</a>	E	McMillan, Della E., Jean-Baptiste Nana, and Kimseyinga Savadogo. 1993. Settlement and Development in the River Blindness Control Zone; Case Study Burkina Faso. World Bank Technical Paper Number 200. Washington DC: The World Bank.
<a href="#">312.a</a>	E	SIDA. 2004. Towards Gender Equality in Burkina Faso. A Profile on Gender Relations. Stockholm: SIDA.
<a href="#">312.b</a>	E	French of 312.a
<a href="#">313</a>	E	<i>Christophe N. COULIBALY and Suzanne COULIBALY/LANKOANDE. 2005. Suivi d'impact du Programme Crédit, Epargne avec Education. Etude d'impact. Rapport du Synthese. Final. Ouagadougou: Sud Consult for the Federation des Caisses Populaires du Burkina (FCP).</i>
<b>Relevant MCA Partner Workshops</b>		
400	H	Zongo, Kougdregma and Fidèle Hien. 2008 MCA/Burkina Faso. Proceedings: 1 <sup>st</sup> Meeting with the Mayors of the Pilot Communes to Discuss MCC and MCA's Resettlement Guidelines and the Global Project.

### 3.0. Burkina Faso ESA Resources on Gender: Matrices Relating Gender Issues to Referenced Documents

Four matrices are included in this section:

**Matrix 3.1** identifies the resources and documents that cover specific issues and answer questions related to gender for all MCC/MCA Burkina Faso Compact projects in general (such as general guidance documents on gender).

**Matrix 3.2** identifies the resources and documents that cover specific issues and answer questions related to gender for all the components of the Agricultural Development Project and those that only discuss specific components of the AD Project (i.e., water resource development, diversified agriculture, and financial services).

**Matrix 3.3** identifies the resources and documents that cover specific issues and answer questions related to gender for all the components of the Rural Land Governance Project and those that only discuss specific components of the RLG Project (i.e., Activity 1, Activity 2, and Activity 3).

**Matrix 3.4** identifies the resources and documents that cover specific issues and answer questions related to gender in connection with the Roads Project as well as specific road segments being built or rehabilitated by that project.

#### 3.1. Matrix Relating Gender Issues to Referenced Documents for All MCC/MCA Compact Projects in Burkina Faso

Key Issues and Questions on Gender	Documents/ Resources that Apply/Address All Compact Projects	Pages
MCA Burkina Faso—Gender Framework/Program	#1.a & #1.b	
Relevant National Policy Documents—Actual Documents	#2 #12	
Relevant National Policy Documents—Actual Documents	#11 #200-#209 #60-#68 #205	
Relevant Gender Tools (used by MCA Burkina to develop its program)		
<b>Proposal Development and Program Design (based on MCC Gender Policy)</b>		
Consultation (participation of women in the consultative process related to Compact development)	#95 & #226	
1. What are the policy, legal, and socio-cultural constraints to women and men becoming full beneficiaries of MCA investments and what design elements are required to remove or compensate for these constraints?	#226	
2. What are the different roles and responsibilities of women and men and how do any differences affect the proposed project? How do these gender differences vary by other demographic and social characteristics of the beneficiary population?	#226	
3. Are there gender inequalities in access and control of productive resources relevant to the proposed project, and how will they be corrected or mitigated in design?	226	
4. How will the proposed projects meet both practical needs and strategic gender interests, or those interests that correct structural inequalities that are impediments to economic growth and poverty reduction in a Compact country?	#226	

Key Issues and Questions on Gender	Documents/ Resources that Apply/Address All Compact Projects	Pages
<b>MCC ESA Questions on Gender and Underrepresented Groups</b>		
1. What are the expected impacts on women and other underrepresented groups and what mitigation measures are considered?	0	
2. Is there in place or is there a need for a specific participation plan to include women and other underrepresented groups (ethnic minorities, indigenous peoples, youth, etc) in project implementation?	0	
3. How has the project design factored in the concerns of women and other underrepresented groups (ethnic minorities, indigenous peoples, youth, etc.)?	0	
<b>Due Diligence and Program Refinement (based on MCC Gender Policy)</b>		
Consultation (participation of women in the consultative process related to Compact Due Diligence)	#4.a & 4.b #2	
1. Project impact on beneficiary groups and refinement of projects to ensure that gender differences that limit economic growth and poverty reduction are addressed in project design.	#5.a #8 #6.a & #6.b	
2. Proposed systems for tracking women's participation in and benefits from the program (M&E).	#8 #3 #12	
<b>Compact Implementation (based on MCC Gender Policy)</b>		
Consultation (participation of women in the consultative process related to Compact implementation)		
1. Analysis of disaggregated tracking data (monitoring and impact indicators and execution of activities).		
2. Adaptation/modification of activities to strengthen participation of women and vulnerable groups in activities.		

### 3.2. Matrix Relating Gender Issues to Referenced Documents for the AD Project as a Whole and to Each of the AD Project Components

Key Issues and Questions on Gender	Entire AD Project		Water Mg. & Irrigation Component		Rural Roads Component		Diversified Ag. Component		Finance Services Component	
	Ref #	Pages	Ref #	Pages	Ref #	Pages	Ref #	Pages	Ref #	Pages
<b>National Policy Context</b>										
<b>National Policy Context Related to Gender</b>	#205 #226 #95									
<b>Precedents/Previous Work</b>										
<b>Consultation</b>	#95									
<b>ESA Methods for Gender</b>	#12									
<b>Critical Issues</b>	#1.a & #1.b		#90		#90		#90			
<b>Issues to Consider for Scopes of Work for Consultants</b>	#1.a & #1.b									
<b>Proposal Development and Program Design (based on MCC Gender Policy)</b>										
Consultation (participation of women in the consultative process related to Compact development)	#95									
1. What are the policy, legal, and socio-cultural constraints to women and men becoming full beneficiaries of MCA investments and what design elements are required to remove or compensate for these constraints?	#226									
2. What are the different roles and responsibilities of women and men and how do any differences affect the proposed project? How do these gender differences vary by other demographic and social characteristics of the beneficiary population?	#226									
3. Are there gender inequalities in access and control of productive resources relevant to the proposed project, and how will they be corrected or mitigated in design?	#226									
4. How will the proposed projects meet both practical needs and strategic gender interests, or those interests that correct structural inequalities that are impediments to economic growth and poverty reduction in a Compact country?	#226									
<b>MCC ESA Questions on Gender and Underrepresented Groups</b>										



Key Issues and Questions on Gender	Entire AD Project		Water Mg. & Irrigation Component		Rural Roads Component		Diversified Ag. Component		Finance Services Component	
	Ref #	Pages	Ref #	Pages	Ref #	Pages	Ref #	Pages	Ref #	Pages
1. What are the expected impacts on women and other underrepresented groups and what mitigation measures are considered?	0						#90			
2. Is there in place or is there a need for a specific participation plan to include women and other underrepresented groups (ethnic minorities, indigenous peoples, youth, etc.) in project implementation?	0						#90			
3. How has the project design factored in the concerns of women and other underrepresented groups (ethnic minorities, indigenous peoples, youth, etc.)?	0									
<b>Due Diligence and Program Refinement (based on MCC Gender Policy)</b>										
Consultation (participation of women in the consultative process related to Compact Due Diligence)	#20 #12									
1. Project impact on beneficiary groups and refinement of projects to ensure that gender differences that limit economic growth and poverty reduction are addressed in project design.	#20									
2. Proposed systems for tracking women's participation in and benefits from the program (M&E).	#20									
<b>Compact Implementation (based on MCC Gender Policy)</b>										
Consultation (participation of women in the consultative process related to Compact implementation).										
1. Analysis of disaggregated tracking data (monitoring and impact indicators and execution of activities).										
2. Adaptation/modification of activities to strengthen participation of women and vulnerable groups in activities.										

### 3.3. Matrix Relating Gender Issues to Referenced Documents for the RLG Project as a Whole and to Each of the RLG Project Components

Key Issues and Questions on Gender	Entire RLG Project		Activity 1: Legislation		Activity 2: Commune Buildings		Activity 3: Specific Interventions	
	Ref #	Pages	Ref #	Pages	Ref #	Pages	Ref #	Pages
National Policy Context	#90							
National Policy Context Related to Gender	#90							
Precedents/Previous Work Related to Gender								
Consultation								
ESA Methods for Gender	#12& #226							
Critical Issues related to Gender								
<b>Proposal Development and Program Design (based on MCC Gender Policy)</b>								
Consultation (participation of women in the consultative process related to Compact development)	#95& #226				#93		#90	
1. What are the policy, legal and socio-cultural constraints to women and men becoming full beneficiaries of MCA investments and what design elements required to remove or compensate for these constraints?	#226				#93		#90	
2. What are the different roles and responsibilities of women and men and how do any differences affect the proposed project? How do these gender differences vary by other demographic and social characteristics of the beneficiary population?	#226				#93		#90	
3. Are there gender inequalities in access and control of productive resources relevant to the proposed project, and how will they be corrected or mitigated in design?	#226						#90	
4. How will the proposed projects meet both practical needs and strategic gender interests, or those interests that correct structural inequalities that are impediments to economic growth and poverty reduction in a Compact country?	#226				#58		#90	
<b>MCC ESA Questions on Gender and Underrepresented Groups</b>								
1. What are the expected impacts on women and other underrepresented groups and what mitigation measures are considered?	0				#93			
2. Is there in place or is there a need for a specific participation plan to include women and other underrepresented groups (ethnic minorities, indigenous peoples, youth, etc.) in project implementation?	0				#93		#90	
3. How has the project design factored in the concerns of women and other underrepresented groups (ethnic minorities, indigenous peoples,	0							

Key Issues and Questions on Gender	Entire RLG Project		Activity 1: Legislation		Activity 2: Commune Buildings		Activity 3: Specific Interventions	
	Ref #	Pages	Ref #	Pages	Ref #	Pages	Ref #	Pages
youth, etc.)?								
<b>Due Diligence and Program Refinement (based on MCC Gender Policy)</b>								
Consultation (participation of women in the consultative process related to Compact Due Diligence)	#12							
1. Project impact on beneficiary groups and refinement of projects to ensure that gender differences that limit economic growth and poverty reduction are addressed in project design.	#20							
1. Project impact on beneficiary groups and refinement of projects to ensure that gender differences that limit economic growth and poverty reduction are addressed in project design.	#21 (i-x)							
2. Proposed systems for tracking women's participation in and benefits from the program (M&E).	#31							
2. Proposed systems for tracking women's participation in and benefits from the program (M&E).	#30							
<b>Compact Implementation (based on MCC Gender Policy)</b>								
Consultation (participation of women in the consultative process related to Compact implementation).								
1. Analysis of disaggregated tracking data (monitoring and impact indicators and execution of activities).								
2. Adaptation/modification of activities to strengthen participation of women and vulnerable groups in activities.								

### 3.4. Matrix Relating Gender Issues to Referenced Documents for the Roads Project as a Whole and to Each of the Specific Road Segments

Key Issues and Questions on Gender	Entire Roads Project		Specific Roads Setments							
	Ref #	Pages	TBD		TBD		TBD		TBD	
			Ref #	Pages	Ref #	Pages	Ref #	Pages	Ref #	Pages
<b>National Policy Context</b>										
<b>National Policy Context Related to Gender</b>	#226									
<b>Precedents/Previous Work Related to Gender</b>										
<b>Consultation</b>	#95									
<b>ESA Methods for Gender</b>	#95 & #226									
<b>Critical Issues related to Gender</b>	#226 & #1.a & #1.b, #40, #90									
<b>Issues to Consider in Scopes of Work for Consultants</b>	#1.a & #1.b, #40, #90									
<b>Proposal Development and Program Design (based on MCC Gender Policy)</b>										
Consultation (participation of women in the consultative process related to Compact development).	#95									
1. What are the policy, legal, and socio-cultural constraints to women and men becoming full beneficiaries of MCA investments and what design elements required to remove or compensate for these constraints?	#226									
2. What are the different roles and responsibilities of women and men and how do any differences affect the proposed project? How do these gender differences vary by other demographic and social characteristics of the beneficiary population?	#226									
3. Are there gender inequalities in access and control of productive resources relevant to the proposed project, and how will they be corrected or mitigated in design?	#226									
4. How will the proposed projects meet both practical needs and strategic gender interests, or those interests that correct structural inequalities that are impediments to economic growth and poverty reduction in a Compact country?	#226									

Key Issues and Questions on Gender	Entire Roads Project		Specific Roads Setments							
	Ref #	Pages	TBD		TBD		TBD		TBD	
			Ref #	Pages	Ref #	Pages	Ref #	Pages	Ref #	Pages
<b>MCC ESA Questions on Gender and Underrepresented Groups</b>										
1. What are the expected impacts on women and other underrepresented groups and what mitigation measures are considered?	0									
2. Is there in place or is there a need for a specific participation plan to include women and other underrepresented groups (ethnic minorities, indigenous peoples, youth, etc.) in project implementation?	0									
3. How has the project design factored in the concerns of women and other underrepresented groups (ethnic minorities, indigenous peoples, youth, etc.)?										
<b>Due Diligence and Program Refinement (based on MCC Gender Policy)</b>										
Consultation (participation of women in the consultative process related to Compact Due Diligence)	#1.a #1.b & #40									
1. Project impact on beneficiary groups and refinement of projects to ensure that gender differences that limit economic growth and poverty reduction are addressed in project design.	#40									
2. Proposed systems for tracking women's participation in and benefits from the program (M&E).	#40									
<b>Compact Implementation (based on MCC Gender Policy)</b>										
Consultation (participation of women in the consultative process related to Compact implementation).										
1. Analysis of disaggregated tracking data (monitoring and impact indicators and execution of activities).										
2. Adaptation/modification of activities to strengthen participation of women and vulnerable groups in activities.										

**MCA/MCC ESA Document Resource Series**

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