

Louis H. Irving
University of Florida
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Education

- 2017-Present **Graduate Student**, Social Psychology
University of Florida, Gainesville, FL
- 2015-2017 **Master of Arts**, Psychological Sciences
Northern Arizona University, Flagstaff, AZ
- 2012-2015 **Bachelor of Science**, Psychological Sciences, Minor in Philosophy
Northern Arizona University, Flagstaff, AZ

Publications

- Wayment, H. A., Huffman, A. H., & **Irving, L. H.** (2018). Self-reported health among unemployed adults: The role of quiet ego, self-compassion, and post-traumatic growth. *Occupational Health Science*. <https://doi.org/10.1007/s41542-018-0023-7>
- Huffman, A. H., Matthews, R. A., & **Irving, L. H.** (2017) Family fairness and cohesion in marital dyads: Mediating processes between work-family conflict and couple well-being. *Journal of Occupational and Organizational Psychology*, 90, 95-116. <https://doi.org/10.1111/joop.12165>
- Lininger, M. R., Craig, D. I., Huffman, A. H., **Irving, L. H.**, & Wayment, H. A. (2017). An exploratory study on concussion-reporting behaviors from collegiate student athletes' perspectives. *Athletic Training and Sports Health Care*, 9, 71-80. <https://doi.org/10.3928/19425864-20161116-01>
- Huffman, A. H., Culbertson, S. S., Wayment, H. A., & **Irving, L. H.** (2015). Resource replacement and psychological well-being during unemployment: The role of family support. *Journal of Vocational Behavior*, 89, 74-82. <https://doi.org/10.1016/j.jvb.2015.04.011>
- Huffman, A. H.*, **Irving, L. H.***, & Wayment, H. A.* (2015). The quiet ego: Assuaging organizational concerns about mindfulness. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 8, 661-667. <https://doi.org/10.1017/iop.2015.96>
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Presentations

- Irving, L. H.** & Smith, C. T. (2018, March). *Compatibility, aggregation, and the implicit attitude-behavior link*. Poster presented at 2018 SPSP Convention, Atlanta, GA.
- Klinefelter, Z., **Irving, L. H.**, & Huffman, A. H. (2018, April). *Employees' perceptions of veterans: The role of explicit and implicit attitudes*. Paper presented at the 33rd annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Huffman, A. H. & **Irving, L. H.** (2017, August) *Bias Beneath the Surface: Implicit Veteran Mental Health Stigma*. Paper presented at the 125th Annual Convention of the American Psychological Association, Washington, DC.

Huffman, A. H., Matthews, R., **Irving, L. H.**, Vermeer, S., & Jountti, C. (2016, April). *Work-family conflict, fairness, family cohesion, and well-being: A dyadic approach*. Poster presented at 28th annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Huffman, A. H., Olson, K. J., Klinefelter, Z., **Irving, L. H.**, & Culbertson, S. S. (2016, August). *Gender and turnover intentions: Why do women quit work?* Poster presented at the 234th annual convention of the American Psychological Association, Denver, CO.

Irving, L. H., Huffman, A.H., Birkett, M., & Parsons, G. (2015, August). *Passion or work engagement: Which one is more related to work performance?* Poster presented at 123rd American Psychological Association Conference, Toronto, Canada.

Huffman, A. H., Matthews, R., & **Irving, L. H.** (2015, August). *Who benefits most from family supportive supervision: Work-linked vs. non-work-linked employees*. Paper presented at 123rd American Psychological Association Conference, Toronto, Canada.

Wayment, H. A., Huffman, A. H., & **Irving, L. H.** (2015, August). *Financial hardship and posttraumatic growth in unemployed adults: The role of the quiet ego and self-compassion*. Paper presented at 123rd American Psychological Association Conference, Toronto, Canada.

Grants and Awards

2018	Departmental Travel Award (Spring), Psychology, University of Florida (\$500)
2017	Outstanding Graduate Student, Northern Arizona University, Psychological Sciences (\$500)
2016	Northern Arizona University Support for Graduate Students Program. Competitive grant to support research or creative scholarly activities (\$1450) Project: "Assessing Public Mental Health Stigma Toward Veterans"
2015	Outstanding Senior, Northern Arizona University, Psychological Sciences (\$100)
2014	Outstanding Junior, Northern Arizona University, Psychological Sciences (\$100)