

BONNIE MORADI, PH.D.

Department of Psychology & Center for Gender, Sexualities, and Women's Studies Research
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EDUCATION

- 2001 Ph.D., Counseling Psychology, University of Akron (APA accredited)
Pre-doctoral Internship, University of Missouri-Columbia Counseling Center,
2000-2001 (APA accredited)
- 1998 M.A., Psychology, University of Akron
- 1996 B.S., Psychology, Mary Washington College
- 1996 B.A., Women's Studies, Mary Washington College

ACADEMIC APPOINTMENTS

- 8/4014 to present, Director, Center for Gender, Sexualities, and Women's Studies
Research, University of Florida
- 8/2011 to present, Professor, Department of Psychology, University of Florida
- 8/2006 to 8/2011, Associate Professor, Department of Psychology, University of Florida
- 8/2001 to 8/2006, Assistant Professor, Department of Psychology, University of Florida
- 8/2001 to present, Affiliate, Center for Gender, Sexualities, and Women's Studies
Research, University of Florida

RESEARCH FOCUS

Intersections of race, gender, sexuality and other axes of power, how they manifest as experiences of prejudice, discrimination, and collective identity in people's lives, and how these experiences shape psychosocial functioning such as health, education, and workplace outcomes.

ADMINISTRATIVE LEADERSHIP

Leadership Appointments

- 8/2014 to present, Director, Center for Gender, Sexualities, and Women's Studies
Research, University of Florida. Direct all aspects of the Center's departmental
functions and Type II research center functions, including a university-wide
mission and academic programs offering undergraduate and graduate degrees
with 500+ majors and minors, 40+ PhD Certificate and MA students, 11 tenure
and lecturer line faculty, and 100+ affiliate faculty. Collaborate with College
Dean's office on resource allocation, hiring, fundraising, administration, and new
initiatives. Working with Dean's office, development office, and faculty, raised
~\$1,000,000 in endowments and launched new faculty and student grants. Led
strategic planning that resulted in (a) revised undergraduate and graduate

curricula, (b) GSWS department proposal, (c) Center vision, action, and assessment plan for addressing anti-Black racism and supporting BIPOC faculty, students, and staff.

8/2012 to 8/2014, Area Director, Counseling Psychology, Department of Psychology, University of Florida. Directed Counseling Psychology Area operations, including graduate recruitment and admissions, graduate curriculum and student mentoring, graduate and undergraduate course scheduling, teaching and TA assignments, curriculum refinement, front-line faculty and student concerns, with 6 core faculty, 25 affiliate faculty, 40 PhD students, and generating 9000+ undergraduate SCH and 250+ graduate SCH per year; served as a member of the Policy & Planning Committee, the advisory body to the Department Chair.

8/2012 to 8/2014, Training Director, Counseling Psychology PhD Program Department of Psychology, University of Florida. Executed the PhD program's responsibilities to the national accreditation body, the American Psychological Association (APA), and the national professional organization, the Council of Counseling Psychology Training Programs (CCPTP), including requirements for annual data collection, annual reporting, curricular refinement and alignment with accreditation standards, student evaluation alignment with professional standards, and coordination of practicum and national internships match.

Leadership Education

2014 to 2015, Advanced Leadership for Academics, University of Florida. Selected via a competitive application process by the UF Leadership Development Selection Committee to participate in a 9-month intensive program designed to cultivate leadership talent at UF by promoting strong leadership skills and strategic and operational understanding of the institution.

2014 to 2015, Academic Administrators Seminar Series, University of Florida. Participated in seminar series conducted by UF Office of the Provost to provide new leaders ongoing training and updated information about academic administration and leadership at UF.

2014 to present, Leadership Network, University of Florida. member in network to support UF leaders through continued leadership training and opportunities for collaboration.

AWARDS AND HONORS

Research (*indicates University of Florida student collaborator)

2020 Research on Psychotherapy with Women Award
APA Society for the Psychology of Women; for Conlin, S. E.,* Douglass, R. P.,* Moradi, B., & Ouch, S.* (2021). Examining feminist and critical consciousness conceptualizations of women's subjective well-being. *The Counseling Psychologist*, 49, 391-422.

- 2019 Top Paper Award from Association for Education in Journalism and Mass Communication (AEJMC) Commission on the Status of Women for paper: Eckert, S., Libarkin, J., Witkowski, M., Michienzi, J., Coy, M., Moradi, B., Steiner, L. (2019) "Who broke it first?" How news of sexual misconduct in US academia reaches the public.
- 2018 University of Florida Term Professor 2018-2021
Recognizes "faculty who have established a distinguished record of research and scholarship"
- 2017 Outstanding Major Contribution Award
The Counseling Psychologist, for Major Contribution on "Research on Trans People and Issues"
- 2017 Best in Science Award
APA Society of Counseling Psychology, selected for intellectual merit, innovation, and broader impact of research program
- 2015 Distinguished Scientific Contribution Award
APA Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues
- 2013 LGBT Community Impact Award for Outstanding Faculty Member
University of Florida Office of LGBT Affairs
- 2012 Robin and Jean Gibson Term Professor, 2012-2013
University of Florida College of Liberal Arts and Sciences
- 2011 Research on Psychotherapy with Women Award
APA Society for the Psychology of Women; for Tolaymat, L.* & Moradi, B. (2011). U.S. Muslim Women and Body Image: Links among Objectification Theory Constructs and the Hijab. *Journal of Counseling Psychology*, 58, 383-392.
- 2011 Outstanding Major Contribution Award
The Counseling Psychologist, for Major Contribution on "Research with LGB People of Color"
- 2011 APA Fellow
Society of Counseling Psychology; recognition of "unusual and outstanding contributions that have had national or international impact"
- 2010 Leadership Award for Scholarship
APA Committee on Women in Psychology; recognition of "innovative, high-quality research accomplishments that affect women's lives or improve their status"
- 2010 Ranked 8th most contributing author to the *Journal of Counseling Psychology*; weighted ranking of authors from 1999 to 2009 published by Buboltz, Deemer, and Hoffmann (2010) in the *Journal of Counseling Psychology*.
- 2010 Early Career Award for Contribution to LGBT Counseling Psychology
APA Society of Counseling Psychology Section for Lesbian, Gay, Bisexual, and Transgender Issues
- 2009 APA Fellow
Society for Psychology of Women; recognition of "unusual and outstanding contributions that have had national or international impact"
- 2008 Distinguished Publication Award
Association for Women in Psychology; for Moradi, B. & Rottenstein, A.* (2007).

- Objectification theory and Deaf cultural identity attitudes: Roles in Deaf women's eating disorder symptomatology. *Journal of Counseling Psychology*, 54, 178-188.
- 2007 Fritz and Linn Kuder Early Career Award
APA Society of Counseling Psychology; recognition of "outstanding contributions to the science and practice of counseling psychology" within the first 10 years of the honoree's career
- 2006 Lesbian Psychologies Manuscript Award
Association for Women in Psychology, for preliminary draft of Graham, T. L.* & Moradi, B. *Examination and extension of objectification theory with lesbian women*.
- 2005 Graduate-in-Residence
Mary Washington University; invited address and lectures with faculty and students
- 2005 Outstanding Contribution to Scholarship on Race and Ethnicity Award
APA Society of Counseling Psychology Section for Ethnic and Racial Diversity; for Moradi, B., & Hasan, N. T.* (2004). Arab American persons' reported experiences of discrimination and mental health: The mediating role of personal control. *Journal of Counseling Psychology*, 51, 418-428.
- 2004 President's Letter of Commendation for Excellence in Research
University of Akron
- 2004 Research on Psychotherapy with Women Award
APA Society for the Psychology of Women; for Moradi, B., Dirks, D.*, & Matteson, A*. (2005). Roles of sexual objectification experiences and internalization of standards of beauty in eating disorder symptomatology: A test and extension of objectification theory. *Journal of Counseling Psychology*, 52, 420-428.
- 2000 Prize for Research on Women and Gender
APA Society for the Psychology of Women and Association for Women in Psychology
- 1999 Research on Psychotherapy with Women Award
APA Society for the Psychology of Women; for Moradi, B., Fischer, A. R., Hill, M. S., Jome, L. M., & Blum, S. A. (2000) Does "feminist" plus "therapist" equal "feminist therapist"? An empirical investigation of the link between self-labeling and behaviors. *Psychology of Women Quarterly*, 24, 285-296.
- 1999 American Psychological Association Student Travel Award
APA Science Directorate

Mentoring and Teaching

- 2014 Nominated as Professor of the Year
UF Psychology Club
- 2013 Doctoral Dissertation Advisor/Mentoring Award
University of Florida Graduate School; University of Florida Department of Psychology and College of Liberal Arts and Sciences
- 2012 Florence Denmark Distinguished Mentoring Award
Association of Women in Psychology

- 2010 University Scholars Mentor (M. Michaels*)
University of Florida College of Liberal Arts and Sciences
- 2009 Distinguished Mentor Award
Howard Hughes Medical Institute (HHMI)
- 2009 Nominated anonymously for Raymond D. Fowler Award for Outstanding
Contribution to the Professional Development of Students, American
Psychological Association of Graduate Students (APAGS)
- 2007 Action Teaching Honorable Mention
Social Psychology Network
- 2007 Nominated by UF students for Strickland-Daniel Distinguished Mentoring
Award, APA Society for Psychology of Women
- 2007 Nominated by UF students for Florence Denmark Distinguished Mentoring
Award, Association for Women in Psychology
- 2003 University Scholars Mentor (C. Risco*)
University of Florida College of Liberal Arts and Sciences
- 2002 Mary Roth Walsh Teaching the Psychology of Women Award
APA Society for the Psychology of Women

FUNDING

Received

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| <p>Bluenotes Global
Investigating the influence of instructions and questions on [gender bias in] student evaluations of teaching
Ratliff (PI); Jordi, Miller, Moradi, Phalin (Co-PIs)</p> <p>UF Research Opportunity Seed Fund
Closing the gender gap in STEM: A comprehensive approach using the case of mechanical and aerospace engineering
Moradi (PI); Hahn (Co-PI)</p> <p>Palm Center
A study of transgender military personnel's experiences in the U.S. military
Moradi (Independent Contract)</p> <p>Palm Center
Content analysis of psychological scholarship on transgender issues
Moradi (Independent Contract); Tebbe (Independent Contract; Doctoral Student)</p> <p>Gay & Lesbian Medical Association
Lesbian Health Fund
Sexual Objectification Experiences of Sexual Minority Women
Moradi (PI); Tebbe (PI; Doctoral Student); Connelly (Co-I; Doctoral Student)</p> <p>Canadian Institutes of Health Research</p> | <p>01/06/20-03/06/21</p> <p>08/10/15-05/15/18</p> <p>07/31/13-08/31/15</p> <p>10/01/13-10/01/14</p> <p>12/01/12-12/30/14</p> <p>9/01/10-9/1/12</p> | <p>\$10,000 awarded</p> <p>\$75,000 awarded</p> <p>\$18,420 awarded</p> <p>\$4,000 awarded</p> <p>\$7,059 awarded</p> <p>\$70,000 awarded</p> |
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Doctoral Research Award

Men's motivations for anabolic-androgenic steroid use

Parent (PI, Doctoral student), Moradi (Sponsor)

Distinguished Mentor Award 8/15/09-8/15/12 \$10,000 awarded

Howard Hughes Medical Institute (HHMI)

Discretionary research funds

Moradi (PI)

Provost E-Learning Initiative Grant 8/15/10-8/15/11 \$30,000 awarded

University of Florida

Discretionary faculty funding and technical support for course development

Moradi (PI)

Palm Center 11/25/10-6/25/11 \$5,000 awarded

University of California, Santa Barbara

Research Memo to for U.S. Congressional staff distribution on Response Rate for the 2010

Department of Defense Comprehensive Review Survey and repeal of Don't Ask, Don't Tell

Moradi (Independent Contract)

Faculty Enhancement Opportunity Award 5/16/09-8/15/09 \$30,731 awarded

UF Office of Provost and Senior Vice President, CLAS, & Psychology Department

Advanced approaches to studying intraindividual variability and change

Moradi (PI)

Palm Center 6/15/07-4/15/09 \$10,580 awarded

University of California, Santa Barbara

A study of the attitudes of Iraq and Afghanistan war veterans toward gay and lesbian servicemembers

Moradi (Independent Contract)

Palm Center 5/15/08-08/15/08 \$2,000 awarded

University of California, Santa Barbara

A study of the experiences of transgender military personnel

Moradi (Independent Contract)

Palm Center 3/15/05-3/15/07 \$29,450 awarded

University of California, Santa Barbara

A study of the impact of sexual orientation concealment in the military

Moradi (Independent Contract)

R03 MH06825501 9/1/03-9/1/06 \$142,335 awarded

National Institute of Mental Health (NIMH)

Examining Minority Stress and Mental Health

Moradi (PI)

RPG Underrepresented Minority Research Supplement
National Institute of Mental Health (NIMH)
Examining Minority Stress and Mental Health
Moradi (PI) 9/1/04-9/1/06 \$29,202 awarded

Wayne F. Placek Award
American Psychological Foundation
Longitudinal Examination of Minority Stress and Mental Health of Lesbian and Gay Persons
Moradi (PI) 10/31/03-10/31/06 \$50,000 awarded
\$10,000 match from UF Psych Dept

Dr. Madelyn M. Lockhart Faculty Fellowship
University of Florida Center for Women's Studies and Gender Research
Role of Reported Sexist Events in the Psychological Distress of Women Seeking Mental Health Services
Moradi (PI) 1/01/05-7/01/05 \$5,000 awarded

Palm Center
University of California, Santa Barbara
A study comparing sexual orientation harassment in military and civilian contexts
Moradi (Independent Contract) 9/1/03-9/1/04 \$10,000 awarded

Geis Memorial Dissertation Research Grant
APA Society for the Psychology of Women
Relations of Perceived Racist and Sexist Events to Psychological Distress of African American Women
Moradi (PI) 8/20/00-8/20/01 \$2,500 awarded

Hyde Graduate Student Research Grant
APA Society for the Psychology of Women
Sexist Events and Feminist Identity Attitudes: Links to Women's Psychological Distress
Moradi (PI) 11/1/97-12/1/97 \$500 awarded

PUBLICATIONS (*indicates student collaborator)

88 articles in refereed journals (R: peer-reviewed, R^E: editor invited/reviewed)

9 book chapters (BC)

2 book reviews (BR)

R. 99. Moradi, B., & Tebbe, E. A. (in press). A test of objectification theory with sexual minority women. *Psychology of Women Quarterly*.

R 98. Conlin, S.*, Douglas, R. *, **Moradi, B.**, & Ouch, S.* (2021). Examining feminist and critical consciousness conceptualizations of women's subjective well-being. *The Counseling Psychologist*, 49, 391-422.

R^E 97. Grzanka, P. R., & **Moradi, B.** (2021). The qualitative imagination in counseling psychology: Enhancing methodological rigor across methods. *Journal of Counseling*

- Psychology*, 68, 247-258.
- R 96. Parent, M. C., **Moradi, B.**, Weis, A.*, Ouch, S.*, Broad, K. L. (2021). Mapping the terrain of *Journal of Counseling Psychology*: A citation network analysis. *Journal of Counseling Psychology*, 68, 371-389.
- R. 95. Tebbe, E. A., **Moradi, B.**, Wilson, E., Bell, H., Connelly, K., & Lenzen, A. (2021). Development and psychometric evaluation of the Sexual Minority Women's Sexual Objectification Experiences Scale. *Journal of Counseling Psychology*, 68, 501-514.
- R 94. **Moradi, B.**, Parent, M. C., Weis, A.*, Ouch, S.*, Broad, K. L. (2020). Mapping the travels of intersectionality: A citation network analysis. *Psychology of Women Quarterly*, 44, 151-169.
- BC^E 93. Budge, S., & **Moradi, B.** (2019). Gender Identity. In J. C. Norcross & B. E. Wampold (Eds.), *Psychotherapy relationships that work, volume 2* (3rd ed.) (pp. 133-156). New York: Oxford University Press.
- R 92. **Moradi, B.** (2019). Naming gender as axis of power and coalition politics. *Psychology of Women Quarterly*, 43, 303-308.
- BC^E 91. **Moradi, B.**, & Budge, S. (2019). Sexual Orientation. In J. C. Norcross & B. E. Wampold (Eds.), *Psychotherapy relationships that work, volume 2* (3rd ed.) (pp. 264-295). New York: Oxford University Press.
- R 90. **Moradi, B.**, Tebbe, E.*, Connelly, K. E.*, & Lenzen, A. L.*, & Flores, M. J.* (2019). Objectification of sexual minority women: Responses, consequences, and resistance. *Journal of Counseling Psychology*, 66, 519-533.
- R 89. Ouch, S.*, & **Moradi, B.** (2019). Cognitive and affective expectation of stigma, coping efficacy, and psychological distress among sexual minority people of color. *Journal of Counseling Psychology*, 66, 424-436.
- R^E 88. Budge, S., & **Moradi, B.** (2018). Attending to gender in psychotherapy: Understanding and incorporating systems of power. *Journal of Clinical Psychology: In Session*, 74, 2014-2027.
*This article is adapted, by special permission of Oxford University Press, by the same authors in J. C. Norcross & B. E. Wampold (Eds.) (2018), *Psychotherapy relationships that work, volume 2* (3rd ed.). New York: Oxford University Press.
- R^E 87. **Moradi, B.** & Budge, S. (2018). Engaging in LGBTQ+ affirmative psychotherapies with all clients: Defining themes and practices. *Journal of Clinical Psychology: In Session*, 74, 2028-2042. *This article is adapted, by special permission of Oxford University Press, by the same authors in J. C. Norcross & B. E. Wampold (Eds.) (2018), *Psychotherapy relationships that work, volume 2* (3rd ed.). New York: Oxford University Press.
- R 86. Tebbe, E.*, **Moradi, B.**, Connelly, K. E.*, & Lenzen, A. L.*, & Flores, M.* (2018). "I don't care about you as a person": Sexual minority women objectified. *Journal of Counseling Psychology*, 65, 1-16.
- R 85. Velez, B. L., Cox, R.*, & Polihronakis, C. J.*, & **Moradi, B.** (2018). Discrimination, work outcomes, and mental health among women of color: The protective role of womanist attitudes. *Journal of Counseling Psychology*, 65, 178-193.
- R^E 84. Grzanka, P. R., Santos, C. E., & **Moradi, B.** (2017). Intersectionality research in counseling psychology. *Journal of Counseling Psychology*, 64, 453-457.
- BC 83. **Moradi, B.** (2017). (Re)focusing intersectionality in psychology: From social identities back to systems of oppression and privilege. In K. DeBord, R. M. Perez, A. R. Fischer, & K. J. Bieschke (Eds.). *The Handbook of Sexual Orientation and Gender Diversity in*

- Counseling and Psychotherapy* (3rd ed.) (pp. 105-127). Washington, DC: American Psychological Association.
- R 82. **Moradi, B.**, & Grzanka, P. R. (2017). Using intersectionality responsibly: Toward critical epistemology, structural analysis, and social justice activism. *Journal of Counseling Psychology*, 64, 500-513.
- R 81. **Moradi, B.**, & Varnes, J. R. (2017). Structure of the Objectified Body Consciousness Scale: Reevaluated twenty years later. *Sex Roles*, 77, 325-337.
- BC 80. **Moradi, B.** (2016). Lesbian, gay, bisexual, and transgender issues. In H. S. Friedman (Ed.). *Encyclopedia of Mental Health, Vol 3* (2nd ed.) (pp. 19-24). Elsevier.
- R 79. **Moradi, B.**, Tebbe, E.*, Brewster, M. E.*, Budge, S., Lenzen, A.*, Ege, E.*, Schuch, E.*, Arango, S.*, Angelone, N.*, Mender, E.*, Hiner, D.*, Huscher, K.*, Painter, J.*, & Flores, M.* (2016). A Content analysis of literature on trans people and issues: 2002 to 2012. *The Counseling Psychologist*, 44, 960-995.
Part of a Major Contribution
- R 78. Tebbe, E.*, **Moradi, B.**, & Budge, S. L. (2016). Enhancing scholarship focused on trans people and issues. *The Counseling Psychologist*, 44, 950-959.
Part of a Major Contribution
- R 77. Tebbe, E.*, & **Moradi, B.** (2016). Suicide risk in trans populations: An application of minority stress theory. *Journal of Counseling Psychology*, 63, 520-533.
- R 76. Velez, B. L.*, & **Moradi, B.** (2016). A moderated mediation test of minority stress: The role of collective action. *The Counseling Psychologist*, 44, 1132-1157.
- R 75. Parent, M. C.*, & **Moradi, B.** (2015). Self-objectification and condom use self-efficacy in women university students. *Archives of Sexual Behavior*, 44, 971-981.
- R 74. Velez, B. L.*, Campos, I.*, & **Moradi, B.** (2015). Relations of sexual objectification and racist discrimination with Latina women's body image and mental health. *The Counseling Psychologist*, 43, 906-935.
- R 73. Velez, B. L.*, **Moradi, B.**, & DeBlaere, C.* (2015). Multiple oppressions and the mental health of sexual minority Latina/o individuals. *The Counseling Psychologist*, 43, 7-38.
- R 72. Tebbe, E.*, **Moradi, B.**, Ege, E.* (2014). Revised and abbreviated forms of the genderism and transphobia scale: Tools for assessing anti-trans* prejudice. *Journal of Counseling Psychology*, 61, 581-592.
- R 71. Tucker, C.M., **Moradi, B.**, Wall, W.*, & Nghiem, K.* (2014). Roles of perceived provider cultural sensitivity and health care justice in African American/Black patients' satisfaction with provider. *Journal of Clinical Psychology in Medical Settings*, 21, 282-290.
- R 70. Brewster, M. E.*, & **Moradi, B.**, DeBlaere, C., Velez, B. L.* (2013). Navigating the borderlands: The roles of minority stressors, bicultural self-efficacy, and cognitive flexibility in the mental health of bisexual individuals. *Journal of Counseling Psychology*, 60, 543-556.
- R^E 69. **Moradi, B.** (2013). Discrimination, Objectification, and Dehumanization: Toward a Pantheoretical Framework. In S. J. Gervais (Ed.). *Objectification and (De)Humanization: The 60th Annual Nebraska Symposium on Motivation* (pp. 153-181). New York: Springer.
- BC 68. **Moradi, B.**, & Parent, M.* (2013). Assessment of gender-related traits, attitudes, roles, norms, identity, and experiences. In Geisinger, K. F. & Hansen, J. C. (Eds). *APA Handbook of testing and assessment in psychology: Vol 2. Testing and Assessment in*

- Clinical and Counseling Psychology* (pp. 467-488). Washington, DC: American Psychological Association.
- R 67. **Moradi, B.**, Velez, B. L.*, & Parent, M. C.* (2013). The theory of male reference group identity dependence: Roles of social desirability, masculinity ideology, and collective identity. *Sex Roles*, 68, 415-426.
- R^E 66. Parent, M. *, DeBlaere, C.*, & **Moradi, B.** (2013). Approaches to research on intersectionality: Perspectives on gender, LGBT, and racial-ethnic identities. *Sex Roles*, 68, 639-645.
- R 65. Velez, B. L.*, **Moradi, B.**, & Brewster, M. E. (2013). Testing the tenets of minority stress theory in workplace contexts. *Journal of Counseling Psychology*, 60, 532-542.
- R 64. Zhang, S.* & **Moradi, B.** (2013). Asian American Acculturation and Enculturation: Construct Clarification and Measurement Consolidation. *The Counseling Psychologist*, 41, 750-790.
- R 63. Brewster, M. E.*, Velez, B.*, DeBlaere, C.* & **Moradi, B.** (2012). Transgender individuals' workplace experiences: The applicability of sexual minority measures and models. *Journal of Counseling Psychology*, 59, 60-70.
- R 62. Michaels, M. S.*, Parent, M. C.*, & **Moradi, B.** (2012). Does exposure to muscularity-idealizing images have self-objectification consequences for heterosexual and sexual minority men? *Psychology of Men and Masculinity*, 14, 175-183.
- R^E 61. **Moradi, B.** (2012). Feminist social justice orientation: An indicator of optimal functioning? *The Counseling Psychologist*, 40, 1133-1148.
- R 60. **Moradi, B.**, Martin, A. *, & Brewster, M. E.* (2012). Disarming the threat to feminist identification: An application of personal construct theory to measurement and intervention. *Psychology of Women Quarterly*, 36, 197-209.
- R 59. Tebbe, E. *, **Moradi B.** (2012). Anti-transgender prejudice: A structural equation model of associated constructs. *Journal of Counseling Psychology*, 59, 251-261.
- R 58. Velez, B. L. *, & **Moradi, B.** (2012). Workplace support, discrimination, and person-organization fit: Tests of the theory of work adjustment with LGB individuals. *Journal of Counseling Psychology*, 59, 399-407.
- BC 57. Dillon, F. R., Worthington, R. L., & **Moradi, B.** (2011). Sexual identity as a universal process. In S. J. Schwartz, K. Luyckx, & V. L. Vignoles (Eds.), *Handbook of Identity Theory and Research* (pp. 649-670). New York: Springer.
- R^E 56. **Moradi, B.** (2011). Objectification theory: Areas of promise and refinement. *The Counseling Psychologist*, 39, 153-163.
- BC 55. **Moradi, B.**, & Yoder, J. D. (2011). The psychology of women. In Altmaier, E. M., & Hansen, J. C. (Eds.), *The Oxford Handbook of Counseling Psychology* (pp. 346-374). New York: Oxford University Press.
- R 54. Parent, M. C.*, & **Moradi, B.** (2011). An abbreviated tool for assessing conformity to masculine norms: Psychometric properties of the Conformity to Masculine Norms Inventory-46. *Psychology of Men and Masculinity*, 12, 339-353.
- R 53. Parent, M. C.*, & **Moradi, B.** (2011). An abbreviated tool for assessing feminine norm conformity: Psychometric properties of the Conformity to Feminine Norms Inventory-45. *Psychological Assessment*, 23, 958-969.
- R 52. Parent, M. C.* & **Moradi, B.** (2011). His biceps become him: An application of objectification theory to understanding drive for muscularity and propensity for steroid use in college men. *Journal of Counseling Psychology*, 58, 246-256.

- R 51. Parent, M. C.*, **Moradi, B.**, Rummell, C. M.*, & Tokar, D. M. (2011). Evidence of construct distinctiveness for conformity to masculine norms. *Psychology of Men and Masculinity*, 12, 354-367.
- R 50. Tolaymat, L.* & **Moradi, B.** (2011). U.S. Muslim women and body image: Links among objectification theory constructs and the hijab. *Journal of Counseling Psychology*, 58, 383-392.
- R 49. Brewster, M. E.*, & **Moradi, B.** (2010). Perceived experiences of anti-bisexual prejudice: Instrument development and evaluation. *Journal of Counseling Psychology*, 57, 451-468.
- R 48. Brewster, M. E.*, & **Moradi, B.** (2010). Personal, relational, and community aspects of bisexual identity in emerging, early, and middle adult cohorts. *Journal of Bisexuality*, 10, 404-428.
- R 47. DeBlaere, C.*, Brewster, M. E.*, Sarkees, A. M.*, & **Moradi, B.** (2010). Conducting research with LGB People of Color: Methodological challenges and strategies. *The Counseling Psychologist*, 38, 331-362.
Part of a Major Contribution
- R 46. Huang, Y. P.*, Brewster, M. E.*, **Moradi, B.**, Goodman, M. B.*, Wiseman, M.*, & Martin, A.* (2010). Content analysis of literature about LGB People of Color: 1998-2007. *The Counseling Psychologist*, 38, 363-396.
Part of a Major Contribution
- R 45. **Moradi, B.**, DeBlaere, C.*, & Huang, Y. P.* (2010). Centralizing the experiences of LGB People of Color in counseling psychology. *The Counseling Psychologist*, 38, 322-330.
Part of a Major Contribution
- R^E 44. **Moradi, B.**, & DeBlaere, C.* (2010). Replacing either/or with both/and: Illustrations of perspective alternation. *The Counseling Psychologist*, 38, 455-468.
Part of a Major Contribution
- R 43. **Moradi, B.**, Wiseman, M.*, DeBlaere, C.*, Goodman, M. B.* Sarkees, A. M.*, Brewster, M. E.*, & Huang, Y. P.* (2010). LGB of Color and White individuals' perceptions of heterosexist stigma, internalized homophobia and outness: Comparisons of levels and links. *The Counseling Psychologist*, 38, 397-424.
Part of a Major Contribution
- R^E 42. **Moradi, B.** (2010). Addressing gender and cultural diversity in body image: Objectification theory as a framework for integrating theories and grounding research. *Sex Roles*, 63, 138-148.
- R 41. **Moradi, B.**, & Miller, L. (2010). Attitudes of Iraq and Afghanistan war veterans toward gay and lesbian servicemembers. *Armed Forces & Society*, 36, 397-419.
- BC 40. **Moradi, B.**, & DeBlaere, C.* (2010). Women's experiences of sexist discrimination: Review of research and directions for centralizing race, ethnicity, and culture. In H. Landrine & N. F. Russo (Eds.), *Handbook of Diversity in Feminist Psychology* (pp. 173-210). New York: Springer.
- R 39. Parent, M. C.*, & **Moradi, B.** (2010). Confirmatory factor analysis of the Conformity to Feminine Norms Inventory and development of an abbreviated version: The CFNI-45. *Psychology of Women Quarterly* 34, 97-109.
- R 38. Wiseman, M. C.*, & **Moradi, B.** (2010). Body image and eating disorder symptoms in sexual minority men: A test and extension of objectification theory. *Journal of Counseling Psychology*, 57, 154-166.
- R 37. **Moradi, B.** (2009). Sexual orientation disclosure, concealment, harassment and military

- cohesion: Perceptions of LGBT former servicemembers. *Military Psychology*, 21, 513-533.
- R^E 36. **Moradi, B.**, Mohr, J. J., Worthington, R. L., Fassinger, R. E. (2009). Counseling psychology research on sexual (orientation) minority issues: Conceptual and methodological challenges and opportunities. *Journal of Counseling Psychology*, 56, 5-22.
- R 35. **Moradi, B.**, van den Berg, J.* & Epting, F. (2009). Internalized lesbian and gay threat and guilt: Links with intrapersonal and interpersonal identity stressors. *Journal of Counseling Psychology*, 56, 119-131.
- R 34. Parent, M. C.* & **Moradi, B.** (2009). Confirmatory factor analysis of the Conformity to Masculine Norms Inventory and development of the CMNI-46. *Psychology of Men and Masculinity*, 10, 175-189.
- R 33. DeBlaere, C.* & **Moradi, B.** (2008). Structures of the Schedules of Racist and Sexist Events: Confirmatory factor analysis of African American women's responses. *Psychology of Women Quarterly*, 32, 83-94.
- R 32. Goodman, M. B.* & **Moradi, B.** (2008). Attitudes and behaviors toward lesbian and gay persons: Critical correlates and mediated relations. *Journal of Counseling Psychology*, 55, 371-384.
- R 31. **Moradi, B.**, & Huang, Y. P.* (2008). Objectification theory and psychology of women: A decade of advances and future directions. *Psychology of Women Quarterly*, 32, 377-398.
- R 30. Owens, G., **Moradi, B.**, Neimeyer, G. J. (2008). Work-related perceptions of faculty in clinical and counseling academic training programs. *Psychology Journal*, 5, 25-39.
- R 29. **Moradi, B.** & Rottenstein, A.* (2007). Objectification theory and Deaf cultural identity attitudes: Roles in Deaf women's eating disorder symptomatology. *Journal of Counseling Psychology*, 54, 178-188.
- R 28. **Moradi, B.**, & Funderburk, J. (2006). Roles of perceived sexist events and perceived social support in mental health of women seeking counseling. *Journal of Counseling Psychology*, 53, 464-473.
- R 27. **Moradi, B.**, & Risco, C.* (2006). Perceived discrimination experiences and mental health of Latina/o American persons. *Journal of Counseling Psychology*, 53, 411-421.
- R 26. **Moradi, B.** (2006). Perceived sexual orientation-based harassment in military and civilian contexts. *Military Psychology*, 18, 39-60.
- R 25. **Moradi, B.**, van den Berg, J.* & Epting, F. R. (2006). Intrapersonal and interpersonal manifestations of anti lesbian/gay prejudice: An application of personal construct theory. *Journal of Counseling Psychology*, 53, 57-66.
- R 24. **Moradi, B.**, & Vergara, D.* (2006). Raising students' awareness of women in psychology. *Teaching of Psychology*, 33, 113-117.
- R 23. Matteson, A. V. *, & **Moradi, B.** (2005). Examining the structure of the schedule of sexist events: A replication and extension. *Psychology of Women Quarterly*, 29, 47-57.
- R 22. **Moradi, B.** (2005). Advancing womanist identity development: Where we are and where we need to go. *The Counseling Psychologist*, 33, 225-253.
- BR 21. **Moradi, B.** (2005). Broadening the field for the psychology of women. [Review of the book *The Lanahan readings in the psychology of women* (2nd ed.)]. *Psychology of Women Quarterly*, 29, 112-113.
- R 20. **Moradi, B.**, Dirks, D.* & Matteson, A*. (2005). Roles of sexual objectification experiences and internalization of standards of beauty in eating disorder

- symptomatology: A test and extension of objectification theory. *Journal of Counseling Psychology*, 52, 420-428.
- R 19. **Moradi, B.** & Neimeyer, G. (2005). Diversity in the ivory white tower: A longitudinal look at faculty race/ethnicity in counseling psychology academic training programs. *The Counseling Psychologist*, 33, 655-675.
Part of a Major Contribution
- BR 18. **Moradi, B.** (2004). A refreshing narrative on personality theories with some notable gap. [Review of the book *Personality: Theories and applications*]. *Contemporary Psychology*, 49, 79-81.
- R 17. **Moradi, B.** (2004). Teaching about Diversities: The Shadow/Role-Play Exercise. *Teaching of Psychology*, 31, 188-191.
- R 16. **Moradi, B.**, & Hasan, N. T. * (2004). Arab American persons' reported experiences of discrimination and mental health: The mediating role of personal control. *Journal of Counseling Psychology*, 51, 418-428.
- R 15. **Moradi, B.**, & Subich, L. M. (2004). Examining the moderating role of self-esteem in the link between experiences of perceived sexist events and psychological distress. *Journal of Counseling Psychology*, 51, 50-56.
- R 14. **Moradi, B.**, Yoder, J. D., & Berendsen, L. L. (2004). An evaluation of the psychometric properties of the Womanist Identity Attitudes scale. *Sex Roles*, 50, 253-266.
- R 13. **Moradi, B.**, & Subich, L. M. (2003). A concomitant examination of the relations of perceived racist and sexist events to psychological distress for African American women. *The Counseling Psychologist*, 31, 451-469.
- R^E 12. Tokar, D. M., Hall, R. J., & **Moradi, B.** (2003). Planting a Tree While Envisioning the Forest: The Recursive Relation Between Theory and Research. *Journal of Counseling Psychology*, 50, 3-19.
- R 11. Tokar, D. M., Withrow, J. R., Hall, R. J., & **Moradi, B.** (2003). Psychological separation, attachment security, vocational self-concept crystallization, and career indecision: A structural equation analysis. *Journal of Counseling Psychology*, 50, 24-27.
- R 10. **Moradi, B.**, & Subich, L. M. (2002). Feminist identity development measures: Comparing the psychometric properties of three instruments. *The Counseling Psychologist*, 30, 67-86.
Part of a Major Contribution
- R 9. **Moradi, B.**, & Subich, L.M. (2002). Perceived sexist events and feminist identity development attitudes: Links to women's psychological distress. *The Counseling Psychologist*, 30, 45-66.
Part of a Major Contribution
- R^E 8. **Moradi, B.**, Subich, L. M., & Phillips, J. (2002). Beyond revisiting: Moving feminist identity development ahead. *The Counseling Psychologist*, 30, 103-109.
Part of a Major Contribution
- R 7. **Moradi, B.**, Subich, L. M., & Phillips, J. (2002). Revisiting feminist identity development theory, research, and practice. *The Counseling Psychologist*, 30, 6-44.
Part of a Major Contribution
- BC 6. Fischer, A. R., & **Moradi, B.** (2001). Racial and ethnic identity: Recent developments and needed directions. In J. G. Ponterotro, J. M. Casas, L. A. Suzuki, & C. M. Alexander (Eds.), *Handbook of multicultural counseling* (2nd ed., pp. 341-370). Thousand Oaks, CA: Sage Publications.

- R 5. **Moradi, B.**, & Yoder, J. D. (2001). Demonstrating social constructionism in psychology courses: The “Who am I?” exercise. *Teaching of Psychology*, 28, 201-203.
- R 4. **Moradi, B.**, Fischer, A. R., Hill, M. S., Jome, L. M., & Blum, S. A. (2000) Does “feminist” plus “therapist” equal “feminist therapist”? An empirical investigation of the link between self-labeling and behaviors. *Psychology of Women Quarterly*, 24, 285-296.
- R 3. **Moradi, B.**, Tokar, D. M., Schaub, M., Jome, L. M., & Serna, G. S. (2000). Revisiting the structural validity of the Gender Role Conflict scale. *Psychology of Men and Masculinity*, 1, 62-69.
- R 2. Tokar, D. M., Fischer, A. R., Schaub, M., & **Moradi, B.** (2000). Masculine gender roles and counseling-related variables: Links with and mediation by personality. *Journal of Counseling Psychology*, 47, 380-393.
- R 1. **Moradi, B.** (1996). Systematic rape of women in Bosnia. *Working Papers on Race, Class and Gender*, 2, 46-59.

PRESENTATIONS (*indicates University of Florida student collaborator)

101 refereed, 17 invited national or international, 12 invited local

Invited Presentations and Colloquia

National or International

- 17. Velez B. L. & Budge, S. (2020, August). Taking the mystery out of publishing LGBTQ research: Lessons learned. **Moradi, B.** invited panel member for symposium at the annual meeting of the American Psychological Association, Washington, D.C. [postponed due to COVID-19]
- 16. Velez, B. L. (2017, August). Marginalization and well-being: Intersectionality research with racial/ethnic minority women. **Moradi, B.** invited discussant for symposium at the annual meeting of the American Psychological Association, Washington, D.C.
- 15. Grzanka, P. R. (2017, August). New frontiers in LGBT+ psychology: Research, policy, and practice. **Moradi, B.** invited discussant for symposium at the annual meeting of the American Psychological Association, Washington, D.C.
- 14. **Moradi, B.** (2017, August). Best science or Lady Gaga’s meat dress: An enthusiastic skeptic’s journey. Invited Best Science Address to Society of Counseling Psychology at the annual meeting of the American Psychological Association, Washington, D.C.
- 13. **Moradi, B.** (2017, March). Intersectionality: Origins, translations, and transformations. Gysbers, Jonhston, Heppner, & Heppner Distinguished Lecture Series, Columbia, MO.
- 12. **Moradi, B.** (2017, January). Intersectionality: Origins, translations, and themes for reflection and action. In C. DeBlaere & C. E. Green (Co-Chairs), Listening to the margins: Intersectional stress and survival among queer people of color. Invited discussant for symposium at the National Multicultural Conference and Summit, Portland, OR.
- 11. **Moradi, B.** (2015, May). Intersectionality: From theory to translation to broaden participation in STEM. Invited speaker for the National Science Foundation (NSF) ADVANCE/GSE Program Workshop, *Broadening participation through innovations for institutional and educational transformation*, Baltimore, MD.
- 10. **Moradi, B.** (2015, February). (Re)focusing intersectionality: From current status to origins and promise. Invited speaker for the Annual Winter Roundtable, New York, NY.
- 9. Calogero, R. & **Moradi, B.** (2014, August). *Bringing an intersectional lens into Psychology:*

- The classroom, research, and beyond*. Invited co-chair and discussant for symposium at the annual meeting of the American Psychological Association, Washington, D.C.
8. **Moradi, B.** (2014, August). A policy in search of a rationale and the paradox of care. In Eleazer, J. R., & Meier, C. (Chairs), *Mental health policy and access-to-care for transgender service members and veterans*. Invited discussant for symposium at the annual meeting of the American Psychological Association, Washington, D.C.
 7. **Moradi, B.** (2012, April). Toward a pantheoretical framework for understanding the mental health implications of dehumanization experiences: An integration of objectification and minority stress theories. In S. J. Gervais (Chair), *Objectification and (De)Humanization*. Invited speaker and discussant for the 60th Annual Nebraska Symposium on Motivation, Lincoln, NE.
 6. Rottenstein, A.* & **Moradi, B.** (2009, March). *Objectification theory and Deaf cultural identity attitudes: Roles in Deaf women's eating disorder symptomatology*. Distinguished Publication Award address (for Moradi & Rottenstein, 2007) at the annual meeting of the Association for Women in Psychology, Newport, RI.
 5. **Moradi, B.** (2008, March). Success in scientific productivity. In N. T. Hasan, G. Boyraz, & C. Robitschek (Chairs), *How to publish from start to finish*. Invited panel member in symposium conducted at the International Counseling Psychology Conference, Chicago, IL.
 4. Smiler, A. (2007, August). *Masculinity, homophobia, and sexism*. **Moradi, B.** invited discussant for symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
 3. Heesacker, M., & **Moradi, B.** (2007, January). *The changing face of veterinary medicine: context, conceptualization, and considerations for managing the transition in gender composition*. Invited address presented at the annual meeting of the American Veterinary Medical Association's Veterinary Leadership Conference.
 2. **Moradi, B.** (2005, October). *Perceived discrimination and mental health: Current findings and future directions*. Invited address presented at Mary Washington University, Fredericksburg, VA.
 1. **Moradi, B.** (2001, March). *An empirical examination of the links of perceived experiences of sexist events and feminist identity development to women's psychological distress*. Prize for Research on Women and Gender address at the annual meeting of the Association for Women in Psychology.

Local

12. **Moradi, B.** (2020, December). Intersectional analysis as a framework for understanding institutional inequalities and working toward equity and justice. Invited speaker for University of Florida Faculty Senate, Gainesville, FL.
11. **Moradi, B.** (2020, February). Intersectional analysis and structural strategies: Toward institutional equity and justice. Invited speaker for Southeastern Conference (SEC) Academic Leadership Development Program, Gainesville, FL.
10. **Moradi, B.** (2019, January). *Diversity and inclusion in science*. Invited panel member for North Central Florida Chapter of the Society for Neuroscience Annual Conference. Gainesville, FL.
9. **Moradi, B.** (2018, December). *From Diversity and Inclusion to Equity and Justice*. Invited speaker for University of Florida Advancement. University of Florida.

8. **Moradi B.** (2016, April). *Intersectionality: Reframing the Who, What, and How of Research on Discrimination & Psychosocial Outcomes*. Invited speaker for College of Nursing Diversity Series, University of Florida.
7. **Moradi, B.** (2015, December). *Discrimination, intersectionality, and health*. Invited speaker for Social Psychology Area Speaker Series, University of Florida.
6. **Moradi, B.** (2015, November). Invited panel member (with Hannahs, B., **Moradi, B.**, Nagan, W., Padron-Rasines, J., & Parker, D.) in *Social Justice Summit: For the Gator Good*, UF Counseling and Wellness Center/ASPIRE and Black Student Leadership Conference, University of Florida.
5. **Moradi, B.** (2013, February). Multiple minority statuses and intersectionality. Invited panel moderator and presenter in *Diversifying the UF Student Body, Faculty, and Curriculum*, Center for the Humanities and the Public Sphere, University of Florida.
4. **Moradi, B.** (2007, March). *Panel on research with lesbian, gay, bisexual, and transgender populations*. Invited presentation, Pride Student Union, University of Florida.
3. **Moradi, B.** & Funderburk, J. (2007, March). *Links of perceived sexist events and social support with women's mental health: Research findings*. Invited presentation, Counseling Center Continuing Education Series, University of Florida.
2. **Moradi, B.** (2003, October). *Integrating diversity issues into research*. Invited presentation, Counseling Psychology Research Forum, Department of Psychology, University of Florida.
1. **Moradi, B.** (2002, March). *Links of racist and sexist events to African American women's psychological distress*. Invited presentation, Counseling Psychology Research Forum, Department of Psychology, University of Florida.

Refereed Presentations

101. Brown, H.L.*, Zucker, A.N., **Moradi, B.**, & Dallery, J. (2020, August 6-9). *Testing Targeted Smoking Interventions for LGBTQ+ Individuals*. [Poster presentation]. American Psychological Association Convention, Washington, DC.
100. Levitt, H., Brabeck, M. M., **Moradi, B.**, Tebbe, E. A., Watson, L. B. (2020, August 6-9). *Theorizing LGBTQ+ Gender: New Directions for Research and Practice*. [Panel presentation]. American Psychological Association Convention, Washington, DC.
99. Weis, A. S.*, **Moradi, B.**, Parent, M. C., Ouch, S.*, & Broad, K. L. (2020, August 6-9). *Mapping the travels of intersectionality scholarship: A citation network analysis* [Poster presentation]. American Psychological Association Convention, Washington, DC.
98. Eckert, S., Metzger, J., Steiner, L., Libarkin, J., Ouch, S., **Moradi, B.**, Burdo, X., Buhl, L., & Coy, M. (2020, May). *#metoo mentions in U.S. news media coverage of academic sexual misconduct*. Paper presented at the annual meeting of the International Communication Association, Gold Coast, Australia.
97. Parent, M. C., **Moradi, B.**, Weis, A.*, & Ouch, S.* (2020, April). *A citation network analysis of the Journal of Counseling Psychology*. Poster presented at the 2020 Counseling Psychology Conference, New Orleans, LA. (Accepted based on peer-review, conference cancelled due to COVID-19).
96. Zucker, A. N., **Moradi, B.**, Dallery, J., & Brown, H. L. (2020, March). *Minority stress theory: Mental health mediates substance use in LGBTQ+ populations*. In Zucker, A. (Chair), *LGBTQ+ Well-Being in Shifting Sociopolitical Climates*. Symposium conducted

- at the annual meeting of the Association for Women in Psychology, Austin, Texas.
95. **Moradi, B.** (2019, November 14-17). Challenges, lessons, and coalitions. In Dzuback (Chair), Advice for new chairs and directors: The politics of knowledge sharing and production in WGSS departments, programs, and research centers. Panel presented at the annual meeting of the National Women's Studies Association, San Francisco, CA.
 94. Eckert, S., Libarkin, J., Witkowski, M., Michienzi, J., Coy, M., **Moradi, B.**, Steiner, L. (2019, August). "*Who broke it first?*" *How news of sexual misconduct in US academia reaches the public*. Paper presented at the annual meeting of the Association for Education in Journalism and Mass Communication, Toronto, Canada.
 93. **Moradi, B.** (2018, November). *Gender, sexualities, and women's studies programs as communities of resistance*. In Zucker, A. (Moderator), One feminist troublemaker's utopian call: 'Compulsory Heterosexuality and Lesbian Existence' – Revisited and Reimagined. Roundtable discussion with Kendal Broad, Maddy Coy, Mariana Meriqui Rodrigues, & Alyssa Zucker conducted at the annual meeting of the National Women's Studies Association, Atlanta, GA.
 92. Ouch, S.*, & **Moradi, B.** (2018, August). *Coping efficacy, cognitive-affective components of expectations of stigma, and psychological distress in LGBT POC*. In C. E. Green & C. Y. Chen (Co-Chairs), LGBT POC moving through multiple minority stress toward social justice. Symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
 91. Tebbe, E.*, **Moradi, B.**, Roenneburg, H., Cassidy, K. E., Jarrett, T., Connelly, K., & Lenzen, A. (2017, August). *Development and validation of the Sexual Minority Women's Sexual Objectification Experiences Scale*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
 90. Tebbe, E.*, **Moradi, B.**, Brewster, M. E., Budge, S. L. (2016, October). *Bringing trans people and issues into gender development research: A content analysis of scholarship and recommendations for future research*. Poster presented at the Gender Development Research Conference, San Francisco, CA.
 89. Tebbe, E. & **Moradi, B.** (2016, August). *Suicide risk in trans populations: An application of minority stress theory*. Poster presented at the annual meeting of the American Psychological Association, Denver, CO.
 88. Tebbe, E.*, **Moradi, B.**, Connelly, K., & Lenzen, A. (2014, September). Sexual objectification experiences of sexual minority women: A focus group study. Poster presented at the annual meeting of the Gay & Lesbian Medical Association, Baltimore, MD.
 87. Tebbe, E.*, **Moradi, B.**, Brewster, M. E., Budge, S. L., Lenzen, A.*, Ege, E.*, Henderson, E.*, Schuch, E.*, Arango, S., Eleazer, J., Hiner, D., Painter, J. K., & Mennicke, A. (2014, August). *A content analysis of trans* literature: 2002-2012*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
 86. Tebbe, E.*, **Moradi, B.**, & Ege, E.* (2014, August). *Structural properties and construct validity of the Genderism & Transphobia Scale*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
 85. Velez, B. L.*, & **Moradi, B.** (2014, August). *Testing the moderating role of collective identity in the link of heterosexist discrimination with mental health*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
 84. Tebbe, E.*, Lenzen, A.*, **Moradi, B.**, Ege, E.*, & Maynard-Pemba, N. (2014, March). *Is it*

- enough? A roundtable discussion on graduate training in research and practice with trans* individuals.* Roundtable discussion presented at the 2014 Counseling Psychology Conference, Atlanta, GA.
83. Zhang, S.*, & **Moradi, B.** (2014, March). *Asian American acculturation and enculturation: Development of a bilinear and multidimensional operationalization.* Poster presented at the 2014 Counseling Psychology Conference, Atlanta, GA.
82. Velez, B. L.*, Campos, I.*, & **Moradi, B.** (2013, August). *A test of objectification theory with Latina American women: The role of racist discrimination.* Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
81. Velez, B. L.*, **Moradi, B.**, & DeBlaere, C. (2013, August). *External and internalized oppressions and the mental health of sexual minority Latina/o Americans.* Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
80. Tebbe, E.*, Connelly, K.*, & **Moradi, B.** (2012, August). *Sexual minority women's experiences of sexual objectification: Preliminary cases and planned Study.* Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
79. Velez, B. L.*, Brewster, M. E.*, & **Moradi, B.** (2012, August). *Testing the tenets of minority stress theory in workplace contexts.* Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
78. Tolaymat, L.*, & **Moradi, B.** (2012, March). *Muslim women and the hijab: Integrating their voices in research and practice.* Structured discussion conducted at the annual meeting of the Association for Women in Psychology, Palm Springs, CA.
77. Brewster, M.E.*, & **Moradi, B.** (2011, August). *Minority stress, protective factors, and mental health in bisexual populations.* In R. Fox (Chair), Identity, minority stress, and psychological well-being in bisexual populations. Symposium conducted at the annual meeting of the American Psychological Association, Washington D.C.
76. Michaels, M. S.*, Parent, M. C.*, & **Moradi, B.** (2011, August). *Experimental effects of heightened body objectification on men's body perceptions.* Poster presented at the meeting of the American Psychological Association, Washington, D.C.
75. Tebbe, E.* & **Moradi, B.** (2011, August). *Anti-transgender prejudice: A structural equation model of underlying constructs.* Poster presented at the Annual Meeting of the American Psychological Association, Washington, D. C.
74. Tebbe, E.*, **Moradi, B.**, Cox, W. T. L. & Devine, P. G. (2011, August). *Analyses of the structural properties of the Genderism and Transphobia Scale.* Poster presented at the Annual Meeting of the American Psychological Association, Washington, D.C.
73. Velez, B. L.*, & **Moradi, B.** (2011, August). *Links of workplace support, discrimination, and person-organization fit with job outcomes: Testing tenets of the theory of work adjustment with LGB individuals.* Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
72. Zhang, S.*, and **Moradi, B.** (2011, August). *Asian American acculturation and enculturation: Construct clarification and measurement consolidation.* Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
71. Brewster, M. E., * & **Moradi, B.** (2011, January). *Pathologizing to postmodern: The evolution of bisexuality discourses within psychological scholarship.* In K. Jorgensen (Chair), Bisexuality and beyond: Strengthening competencies regarding bisexual and fluid sexuality. Symposium conducted at the biennial meeting of the National

Multicultural Conference and Summit, Seattle, WA.

70. Brewster, M. E. *, Velez, B. L. *, & **Moradi, B.** (2010, August). Transgender workplace issues: The applicability of sexual minority measures and models. In K. Balsam & J. J. Mohr (Co-chairs), *Minority stress among LGBT populations: New directions in research*. Symposium conducted at the annual meeting of the American Psychological Association, San Diego, CA.
69. Brewster, M. E. *, & **Moradi, B.** (2010, August). Bisexual identity in emerging, early, and middle adulthood. In S. Dworkin (Chair), *Current research on bisexuality*. Symposium conducted at the annual meeting of the American Psychological Association, San Diego, CA.
68. DeBlaere, C. * & **Moradi, B.** (2010, August). *Asian/Asian American women: Self-esteem's moderating role in the discrimination-distress link*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
67. DeBlaere, C. * & **Moradi, B.** (2010, August). *Perceived discrimination experiences and mental health of Asian/Asian American women*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
66. Parent, M. C. *, & **Moradi, B.** (2010, August). *Validity of the Conformity to Feminine Norms Inventory-45*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
65. Tolaymat, L. *, & **Moradi, B.** (2010, August). *Muslim women's body image: Links among hijab and objectification theory constructs*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
64. Velez, B. L. *, **Moradi, B.**, Tolaymat, L. D. *, Parent, M. C. *, Brewster, M. E. *, & Zhang, S. * (2010, August). *Men's reference group identity: Links with collective self-esteem and social desirability*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
63. Wiseman, M. *, & **Moradi, B.** (2010, August). *Development and validation of the sexual minority men's Body Objectification Experiences Scale*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
62. Parent, M. C. *, & **Moradi, B.** (2009, August). *Validity of the Conformity to Masculine Norms Inventory-46*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.
61. Parent, M. C. *, & **Moradi, B.** (2009, August). *Stereotypes about lesbians, gay men, and bisexual men and women: Domain elucidation*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.
60. Parent, M. C. *, & **Moradi, B.** (2009, June). *His biceps become him: An application of objectification theory to understanding drive for muscularity and propensity for steroid use in college men*. Poster presented at the annual meeting of the Canadian Psychological Association, Montreal, Canada.
59. Brewster, M. E. *, & **Moradi, B.** (2008, August). Perceived anti-bisexual prejudice experiences: Scale development and evaluation. In R. Fox (Chair), *Current research on bisexuality: Identity, behavior, prejudice, and well-being*. Symposium conducted at the annual meeting of the American Psychological Association, Boston, MA.
58. DeBlaere, C. *, Brewster, M. E. *, Sarkees, A. *, & **Moradi, B.** (2008, August). Methodological approaches for conducting research with LGBT persons of color. In **B. Moradi** & J. J. Mohr (Chairs), *Innovative research methodologies for advancing LGBT*

- scholarship*. Symposium conducted at the annual meeting of the American Psychological Association, Boston, MA.
57. DeBlaere, C. *, & **Moradi, B.** (2008, August). *Perceived discrimination experiences and mental health of African American/Black women*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
 56. Martin, A. *, **Moradi, B.**, & Brewster, M. * (2008, August). *Assessing the reliability and validity of a measure of feminist threat*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
 55. **Moradi, B.** (2008, August). *Body image concerns and disordered eating among diverse populations*. Chair of conversation hour including 2 papers by Huang, Y, P. * and Wiseman, M.* & Hernandez, C. conducted at the annual meeting of the American Psychological Association, Boston, MA.
 54. **Moradi, B.**, Sarkees, A. *, & DeBlaere, C.* (2008, August). *Workplace sexual identity management strategies of LGBT former military personnel*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
 53. **Moradi, B.** & Mohr, J. J. (2008, August). *Innovative research methodologies for advancing LGBT scholarship*. Chair of symposium conducted at the annual meeting of the American Psychological Association, Boston, MA.
 52. Parent, M. C. *, & **Moradi, B.** (2008, August). *CFA of the Conformity to Masculine/Feminine Norms Inventories*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
 51. Tolaymat, L. *, & **Moradi, B.** (2008, August). *Muslim women and the hijab: Examination of links with feminist attitudes and body image constructs*. Poster presented at the annual meeting of the American Psychological Association.
 50. Neimeyer, G. J., Owens, G., & **Moradi, B.** (2008, March). Perceptions of the workplace: A comparison of faculty in counseling and clinical psychology academic training programs. In G. J. Neimeyer (Chair), *How special is our specialty: Comparisons of counseling and clinical psychology programs*. Symposium conducted at the International Counseling Psychology Conference, Chicago, IL.
 49. Brewster, M. *, & **Moradi, B.** (2007, August). *Perceived stigmatization experiences of bisexual women and men: Scale Development*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
 48. DeBlaere, C. *, & **Moradi, B.** (2007, August). *The Womanist Identity Scale: A factor analysis*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
 47. Huang, Y. *, Goodman, M. *, Brewster, M. *, Wiseman, M. *, & **Moradi, B.** (2007, August). *Content Review of Literature on LGBT People of Color: 1995-2005*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
 46. **Moradi, B.** (2007, August). *Graduate training on intersections of diversities: Model, strategies, and implementation*. Chair of symposium including 3 papers by DeBlaere, C.* & Brewster, M. E.*; Goodman, M. B.* & Wiseman, M.*; Sarkees, A. M.* & Huang, Y. P. *, conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
 45. **Moradi, B.** (2007, August). Implementing social justice in research. In E. C. Ward & S. A. Robinson (Co-Chairs), *Implementing social justice in teaching, research, and practice: Successful practices and strategies*. Symposium conducted at the annual meeting of the

- American Psychological Association, San Francisco, CA.
44. **Moradi, B.** (2007, August). Research on LGBT Military Issues: Challenges and Approaches. In A. J. Lott (Chair), *Sexual orientation and military service: Current evidence and APA policy*. Symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA; **Selected as part of APA Presidential Programming.*
 43. **Moradi, B.**, van den Berg, J.*, & Epting, F. (2007, August). A Theoretically Grounded Measure of Internalized Lesbian and Gay Threat. In J. J., Mohr & **B. Moradi** (Co-chairs), *Innovations in research on sexual minority stress*. Symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
 42. Wiseman, M.*, & **Moradi, B.** (2007, August). *Eating disorder symptomatology in Gay men: An extension of objectification theory*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
 41. **Moradi, B.** (2007, January). *Visions of integrating intersections of identities into research, training, and practice: Centralizing the voices of LGBT women and men of color*. Chair of symposium conducted at the biennial meeting of the National Multicultural Summit and Conference.
 40. DeBlaere, C.*, & **Moradi, B.** (August). *The structure of African American women's reports of racism and sexism*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
 39. Goodman, M. B.*, & **Moradi, B.** (2006, August). *Anti-lesbian and gay attitudes and behaviors: Correlates and Mediators*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
 38. Montes de Oca, G. M.*, & **Moradi, B.** (2006, August). *Eating disorder symptoms in Latinas: An extension and test of objectification theory*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
 37. **Moradi, B.** (2006, August). *Practical issues in LGBT research*. Chair of roundtable discussion including 2 papers by DeBlaere, C.*, Sarkees, A. M., & Brewster, M. E.*; Goodman, M. B.*, Wiseman, M.*, & Huang, Y. P. conducted at the annual meeting of the American Psychological Association, New Orleans, LA.
 36. **Moradi, B.**, DeBlaere, C.*, Wiseman, M.*, Goodman, M. B.*, Brewster, M. E.*, Huang, Y. P.*, Sarkees, A. M.*, & Garner, S. F*. (2006, August). *Racial/ethnic minority and non-minority LGB persons' perceptions of stigma, internalized homophobia and outness*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
 35. Rottenstein, A. T.*, & **Moradi, B.** (2006, August). *Links among eating disorder constructs and deaf cultural identity for d/Deaf women*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
 34. DeBlaere, C.*, & **Moradi, B.** (2006, February). *African American women's reports of racist and sexist events: Structure and interrelations*. Poster presented at the annual Winter Roundtable on Cultural Psychology and Education, New York, NY.
 33. Montes de Oca, G.M.*, & **Moradi, B.** (2006, February). *Acculturative correlates of eating disorder symptoms in Latina women*. Paper presented at annual Winter Roundtable on Cultural Psychology and Education, New York, NY.
 32. Hall, R. J., & **Moradi, B.** (2005, August). *Measuring lesbian and gay persons' reported experiences of prejudice events*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.

31. Goodman, M.*, **Moradi, B.**, Risco, C.*, Hadjez, D.*, Massa, J.*, & DeBlaere, C.* (2005, August). *Minority stress and psychological distress of lesbian and gay persons*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
30. **Moradi, B.** (2005, August). Building a track record of extramural funding for minority mental health research. In R. M. Lee (Chair), *Federally funded research in counseling psychology – What kinds and how to get them*. Symposium conducted at the annual meeting of the American Psychological Association, Washington, DC.
29. **Moradi, B.**, & DeBlaere, C.* (2005, August). *Adding the psychology of women course to your curriculum*. Structured discussion conducted at the annual meeting of the American Psychological Association, Washington, D.C.
28. Risco, C.*, & **Moradi, B.** (2005, August). *Reported experiences of prejudice, cultural identity, and mental health of Latina/o persons*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
27. Wiseman, M.*, **Moradi, B.**, Hadjez, D.*, DeBlaere, C., & Massa, J.* (2005, August). *Longitudinal examination of predictors of lesbian and gay persons' self-esteem*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
26. Risco, C.*, & **Moradi, B.** (2005, August). *Links of prejudice events and cultural identity to psychological distress and self-esteem of Latina/o persons*. Paper presented at the annual meeting of the South Eastern Psychological Association, Nashville, TN.
25. DeBlaere, C.*, Goodman, G.*, Wiseman, M.*, Risco, C.*, van den Berg, J.*, & **Moradi, B.** (2005, February). *Integrating multiculturalism and feminism: An open discussion of issues and goals*. Structured discussion conducted at the annual meeting of the Association for Women in Psychology, Tampa, FL.
24. **Moradi, B.**, & DeBlaere, C.* (2005, February). *Adding psychology of women/gender to your curriculum: A content review of successful course syllabi*. Paper presented at the annual meeting of the Association for Women in Psychology, Tampa, FL.
23. **Moradi, B.**, & Townsend, D.* (2005, February). *Raising students' awareness of women in psychology*. Paper presented at the annual meeting of the Association for Women in Psychology.
22. Hasan, N. T.*, & **Moradi, B.** (2004, April). *Development and psychometric evaluation of the Schedule of Racist Events modified for use with Arab American persons*. Poster presented at the Great Lakes Regional Conference.
21. **Moradi, B.**, & Hasan, N. T.* (2004, August). *Arab American persons' reported experiences of discrimination and mental health: The mediating role of personal control*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
20. **Moradi, B.**, & Matteson, A.* (2004, August). *Examining the structure of the Schedule of Sexist Events: Replication and extension*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
19. **Moradi, B.**, van den Berg, J.*, & Epting, F. (August, 2004). *Internalized lesbian/gay threat among lesbian and gay persons*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
18. **Moradi, B.**, Dirks, D.*, & Matteson, A.* (2003, December). *Sexist events and eating disorder symptoms: A test of objectification theory*. Paper presented at the Center for

Women's Studies and Gender Research Conversations about Gender Research.
Gainesville, FL.

17. Dirks, D.*, Matteson, A*. & **Moradi, B.** (2003, August). *Examining the links between perceived experiences of sexist events and eating disorder symptoms*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
16. van den Berg, J.*, **Moradi, B.**, & Epting, F. (2003, August). *Lesbian/gay threat among heterosexual individuals*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
15. Kienzle, C., Yoder, J. D., & **Moradi, B.** (2002, August). *Are women subtly channeled away from nontraditional careers?* Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
14. Matteson, A.*, Dirks, D.*, & **Moradi, B.** (2002, May). *Links of daily experiences of gender role socialization to eating disorder symptomatology*. Poster presented at the women's health research day conference, Gainesville, FL.
13. **Moradi, B.**, Subich, L. M., & Wheeler, P. (2002, August). *Links of racist and sexist events to African American women's psychological distress*. Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
12. Tokar, D. M., Withrow, J. R., & **Moradi, B.** (2001, August). *Psychological separation, attachment style, vocational self-concept crystallization, and career indecision*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
11. **Moradi, B.**, Yoder, J. D., Berendsen, L. L., Holston, R., & Junius, M. (2000, January). *Psychometric properties of the Womanist Identity Attitudes Scale*. Poster presented at the National Multicultural Conference and Summit II, Santa Barbara, CA.
10. Gersch, J. A., Hill, M. S., **Moradi, B.**, & Moberg, P. J. (2000, August). *Revisiting the relations of personality and congruence to career-related outcomes*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
9. **Moradi, B.**, & Yoder, J. D. (2000, March). *Teaching social constructionism in psychology courses: The "Who am I?" exercise*. Paper presented at the annual meeting of the Association for Women in Psychology, Salt Lake City, UT.
8. Schaub, M., & **Moradi, B.** (2000, August). *An empirical examination of the relations between perceived career barriers and vocational interests*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
7. **Moradi, B.**, Hill, M. S., Fischer, A. R., Jome, L., & Blum, S. A. (1999, March). *Feminist therapists and feminist therapy: Examining the link between self-labeling and therapy behaviors*. Paper presented at the annual meeting of the Association for Women in Psychology, Providence, RI.
6. **Moradi, B.**, & Subich, L. M. (1999, August). *Assessing feminist identity development: A comparison of three measures*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
5. **Moradi, B.**, Hill, M. S., Jome, L., Blum, S. A., & Fischer, A. R. (1998, March). *Feminist research teams: an open discussion of process and limitations*. Structured discussion presented at the annual meeting of the Association for Women in Psychology, Baltimore, MD.
4. **Moradi, B.**, & Subich, L. M. (1998, August). *Women's psychological well-being: The effects of sexism and feminist identity development*. Poster presented at the annual meeting of the

American Psychological Association, San Francisco, CA.

3. **Moradi, B., & Corcoran, C. (1996).** *The effects of rape in war.* Poster presented at annual meeting of the South Eastern Psychological Association.
2. **Moradi, B., & Corcoran, C. (1996).** *The effects of rape in war: history, implications and therapeutic considerations.* Paper presented at the annual meeting of the Virginia Psychological Association.
1. **Moradi, B., & Christman, C. (1996).** *Gender differences in biological responses to stress.* Paper presented at the annual Mary Washington College PsiChi Symposium, Fredericksburg, VA.

PUBLIC POLICY IMPACT AND MEDIA COVERAGE (selected)

(*indicates University of Florida student collaborator)

Tebbe* & Moradi (2012) and Velez*, Moradi, & Brewster* (2013) cited in the brief to the Supreme Court of the United States, submitted by the American Psychological Association, American Psychiatric Association, American Association for Marriage and Family Therapy, Georgia Psychological Association, Michigan Psychological Association, and New York State Psychological Association as Amici Curiae in Support of the Employees. <https://www.apa.org/about/offices/ogc/amicus/bostock.pdf>

Moradi & Miller (2010) cited in Department of Defense (2010) "Report of the Comprehensive Review of the Issues Associated with a Repeal of 'Don't Ask, Don't Tell'" presented to U.S. Congress. <https://www.loc.gov/item/2011507489/>

Moradi & Miller (2010) cited in National Defense Research Institute (2010) "Sexual Orientation and U.S. Military Personnel Policy: An Update of RAND's 1993 Study," prepared for U.S. Office of the Secretary of Defense.

Moradi (2010), "Interpreting Response Rate for the 2010 Department of Defense Comprehensive Review Survey: A Research Memo," circulated among U.S. Congressional staff.

Moradi & Miller (2010) circulated among Pentagon and U.S. Congressional staff.

Crabbe, N. (2010, May 26). UF professor helped research 'don't ask, don't tell' policy. *Gainesville Sun*. Retrieved May, 2010 from <http://www.gainesville.com/article/20100526/ARTICLES/5261002/1002?tc=ar>

Center for American Progress. (2010). *Myth vs. Fact: Repealing "Don't Ask, Don't Tell" Common Misconceptions Debunked*. Retrieved March 29 from http://www.americanprogress.org/issues/2010/03/dadt_myth_fact.html

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The Independent Florida Alligator Editorial. (2009, November 17). Title. *The Independent Florida Alligator*. Retrieved November 19, 2009 from http://www.alligator.org/opinion/editorials/article_edb998e6-d334-11de-86fa-001cc4c002e0.html

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- RAND scholar publishes first statistical test of gay ban's rationale. (2009, November 10). Palm Center press release. Retrieved November 19, 2009, from http://www.palmcenter.org/press/dadt/releases/rand_university_florida_offer_first_statistical_test_gays_military
- Study of Iraq and Afghanistan Veterans Questions Assumptions Behind "Don't Ask, Don't Tell." (2009, November 9). RAND news release. Retrieved November 19, 2009, from <http://www.rand.org/news/press/2009/11/09/index.html>
- Bender, B. (2009, November 9). Study builds case for repealing 'don't ask, don't tell'. *Boston Globe*. Retrieved November 19, 2009, from http://www.boston.com/news/politics/politicalintelligence/2009/11/study_builds_ca.html
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MENOTRING AND TEACHING

Graduate Committees Primary Mentor/Chair (post-graduation position in parentheses)

- Marissa Falk: PhD exp
Sumaiya Nusrath: PhD exp
Hannah Brown: PhD exp
Alexandra Weis: PhD exp
Staci Ouch: MS 2018; PhD exp
Andrea Guastello (Co-Chair): PhD 2018 (Post-doctoral Fellow, University of Florida College of Medicine Department of Psychiatry)
Alex Lenzen: MS 2014; PhD 2017 (Psychologist, Dartmouth College, Counseling and Human Development)
Engin Ege: MS 2013; PhD 2016 (Psychologist, Virginia Commonwealth University, University Counseling Services)
Elliot Tebbe: MS 2011; PhD 2015 (Assistant Professor, University of Nebraska-Lincoln)
Brandon Velez: MS 2011; PhD 2014 (Assistant Professor, Teachers College Columbia University)
Lana Tolaymat: MS 2011; PhD 2014 (Psychologist, University of Michigan's Counseling and Psychological Services)
Michael Parent: MS 2009; PhD 2013 (Assistant Professor, Texas Tech University)
Shengying Zhang: MS equivalence 2010; PhD 2013 (Post-doctoral Fellow, University of Delaware Center for Counseling and Student Development)
Melanie Brewster: MS 2008; PhD 2011 (Assistant Professor, Teachers College Columbia University)
Yu-Ping Huang: PhD 2011 (Post-doctoral Resident, San Jose State University, Licensed

Psychologist)

Cirleen DeBlaere: MS equivalence 2006; PhD 2009 (Assistant Professor, Lehigh University, Licensed Psychologist)

Marcie Wiseman: MS 2007; PhD 2009 (Psychologist, Valdosta State University, Licensed Psychologist)

Melinda Goodman: MS 2005; PhD 2008 (Psychologist and Adjunct Professor, University of the Sciences in Philadelphia, Licensed Psychologist)

Alicia Matteson: MS equivalence 2003; PhD 2008 (Major & Clinical Psychologist, United States Air Force, Licensed Psychologist)

Gloria Montes de Oca: PhD 2005 (Director of Training, pre-doctoral internship program CMHC, Ft. Lauderdale & Adjunct Professor of Psychology, Florida International University, Licensed Psychologist)

Tiffany Graham: MS 2005

Graduate Committees Secondary Mentor/Committee Member

Jessica Campbell: PhD exp

Samantha Douglas: PhD exp

Christine Vitiello: PhD exp

Congjiao Jiang: PhD exp

Martin, Alexandra: MA 2021

Sabrina Islam: PhD 2019

Tyler Hatchel: MS 2016, PhD 2020

Sarah Conlin: MS 2016, PhD 2019

Jessica Metcalf: PhD exp

Rachel Henesy: PhD 2018

Kristen Kent (Madrid): MS 2018, PhD exp

Tzu-Jung (Jennifer) Wong: PhD 2017

Alexandra Weis: MA 2017

Alia Delong: MS 2016

Jingwen, Liu: MS 2013

Pett-Gay Hannah: PhD 2016

Engin Ege: MS 2013

Billy Palmer: MS 2015, PhD 2020

Kathleen Connelly: MS 2012; PhD 2015

Kathryn Nutter-Pridgen: PhD 2015

Melanie Varney: MAE 2014

Manuel Lopez: MS 2008; PhD 2013

Tatiana Orozco Schember: MS 2010; PhD 2013

Corey Cook: MS 2009; PhD 2012

Delphia Flenar: MS 2010

Bonnie Le: MS 2011

Clarissa Edge/Richardson: MS 2011

Benjamin Bensadon: MS 2007; PhD 2010

Steve Newell: MS 2010

Terrence Porter: MS 2005; PhD 2010

David Richards: MS 2008; PhD 2010

Jacob van den Berg: PhD 2009

Erin Jackson: PhD 2008

Michael Ghali: MS 2006

Darya Melnyk: MS 2007

Shauna Springer: PhD 2006

Deborah Vergara (Townsend): MS 2004

Undergraduate Committees Primary Mentor/Chair (post-graduation position in parentheses)

Matthew Michaels: BS 2011; Highest Honors for Senior Thesis (Clinical Psychology PhD program, Florida State University)

Annelise Martin: BS 2008; Highest Honors for Senior Thesis (Social Work PhD program, Florida State University)

Lana Tolaymat: BS 2007; Highest Honors for Senior Thesis (Counseling Psychology PhD program, University of Florida)

Adena Rottenstein: BS 2005; Highest Honors for Senior Thesis (Psychology PhD program, University of Michigan)

Cristina Risco: BS 2004; Highest Honors for Senior Thesis (Counseling Psychology PhD

program, University of Maryland)
Nadia Hasan: BS 2002; Highest Honors for Senior Thesis (Counseling Psychology PhD program
University of Akron)

Undergraduate Committees Secondary Mentor/Committee Member

Cassandra Bell: BS/BA 2018	Heather McGinty: BS 2006
Kaylee Vance: BS 2009	Stacia Berben: BS 2005
Brandon Velez: BS 2009	Lindsey Dubose: BS 2005
Courtney Compton: BS 2008	Laura Heston: BS 2005
Andrew White: BS 2008	Gillian Kaplan: BS 2003
Laura Bruder: BS 2007	Geoffrey Lee: BS 2003
Hannah Castillo: BS 2007	Sarah Yarry: BS 2003
Anthony Sarkees: BS 2007	

External Examiner of PhD Students for Other Universities

Swinburne University, Australia, 2020
Deakin University, Australia, 2018
Victoria University, Australia, 2017
Loyola University of Maryland, 2016

Student Grants, Awards, and Honors (selected)

2021 Charles T. Woods Student Grant (H. Brown)
2016 UF Office of Graduate Minority Program (OGMP) Supplemental Retention Scholarship
(A. Lenzen)
2016 UF Psychology Department Ted Landsman Award (A. Lenzen)
2015 APA Division 44 Distinguished Student Contribution Award (E. Tebbe)
2015 UF Psychology Department Outstanding Counseling Psychology Student Award (E.
Tebbe)
2014 APA Division 17 Section for Lesbian, Gay, Bisexual, and Transgender Issues Outstanding
Graduate Student Award (E. Tebbe)
2014 UF Rainbow Alliance Research Award (E. Tebbe)
2014 APA Science Directorate Travel Award (E. Tebbe)
2014 APA Division 17 Barbara Kirk Award for outstanding student initiated research (B. Velez)
2013 Council of Counseling Psychology Training Programs Outstanding Graduate Student
Award (M. Parent; nationally, across all counseling psychology training programs)
2013 APA Science Directorate Travel Award (M. Parent)
2013 UF Psychology Department Ferguson Memorial Award (M. Parent)
2013 UF Psychology Department Outstanding Counseling Psychology Student Award (M.
Parent)
2013 LGBT Community Impact Award for Outstanding Graduate Student (E. Tebbe)
2013 UF Office of Graduate Minority Program (OGMP) Supplemental Retention Scholarship (L.
Tolaymat)
2013 APA Division 17 Section for Lesbian, Gay, Bisexual, and Transgender Issues Outstanding
Graduate Student Award (B. Velez)
2013 APA Division 44 Student Engagement Travel Award (B. Velez)

2013 APA Division 44 Committee on Mentoring Student Travel Award (B. Velez)
2013 UF Office of Research Graduate Student Travel Award (B. Velez)
2013 UF Rainbow Alliance Research Award (B. Velez)
2013 UF Office of Graduate Minority Program (OGMP) Supplemental Retention Scholarship (B. Velez)
2012 Florida Board of Education Summer Fellowship (A. Lenzen)
2012 APA Division 51 Researcher of the Year Award (M. Parent)
2012 APA Division 44 Award for Distinguished Student Contribution (M. Parent)
2012 UF CLAS Dissertation Fellowship (M. Parent)
2012 UF Rainbow Alliance Research Award (M. Parent)
2012 HHMI Science for Life Graduate Student Award (M. Parent)
2012 UF Psychology Department Pioneer Faculty Fund Award (M. Parent)
2012 Innovation through Institutional Integration (I-Cubed) Graduate Student Mentoring Award (E. Tebbe)
2012 Dereck Chiu STAR Scholarship (E. Tebbe)
2012 Society of Vocational Psychology Graduate Student Award in Vocational Psychology (B. Velez)
2012 UF Psychology Department Ted Landsman Award (S. Zhang)
2012 UF Psychology Department Ferguson Memorial Award (S. Zhang)
2011 APA Society of Counseling Psychology Leadership Academy (C. DeBlaere)
2011 APA Division 17 Barbara Kirk Award for outstanding student initiated research (M. Brewster)
2011 APA Division 44 Award for Distinguished Student Contribution (M. Brewster)
2011 UF CLAS Hazen E. Nutter Scholarship (M. Michaels)
2011 APA Division 51 Graduate Student of the Year Award (M. Parent)
2011 APA Division 17 Section for Lesbian, Gay, Bisexual, and Transgender Issues Outstanding Graduate Student Award (M. Parent)
2011 APA Division 17 Section for Supervision and Training Publication of the Year Award (M. Parent)
2011 APA Science Directorate Travel Award (M. Parent)
2011 APA Science Directorate Travel Award (E. Tebbe)
2011 APA Division 44 Committee on Mentoring Student Travel Award (E. Tebbe)
2011 Ford Foundation Pre-doctoral Fellowship Honorable Mention (B. Velez)
2010 UF Psychology Department Outstanding Counseling Psychology Student Award (M. Brewster)
2010 UF Psychology Department Ted Landsman Award (M. Brewster)
2010 UF CLAS Travel Award (M. Brewster)
2010 APA Division 17 Section for Lesbian, Gay, Bisexual, and Transgender Issues Outstanding Graduate Student Award (M. Brewster)
2010 APA Science Directorate Travel Award (M. Brewster)
2010 APA Division 44 Transgender Research Award, Honorable Mention (M. Brewster, B. Velez, & B. Moradi)
2010 APA Division 45 Best Presentation Award (C. DeBlaere)
2010 Psi Chi Undergraduate Research Grant (M. Michaels)
2010 Inter-university Consortium for Political and Social Science Research (ICPSR) Undergraduate Research Paper Competition Second Place Winner (M. Michaels)

2010 UF University Scholars Program (M. Michaels)
2010 Chair, APAGS Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (M. Parent)
2010 Canadian Institutes of Health Research Doctoral Research Award (M. Parent)
2010 APA Division 44 Malyon-Smith Scholarship Award (M. Parent)
2010 UF Alec Courtelis Outstanding International Student Award (M. Parent)
2010 Dereck Chiu STAR Scholarship (M. Parent)
2010 National Institute on Drug Abuse Travel Award (M. Parent)
2010 APA Science Directorate Travel Award (M. Parent)
2010 UF CLAS Travel Award (M. Parent)
2010 Atlantic Coast Social, Behavioral, & Economic Sciences Alliance (NSF) Award (E. Tebbe)
2010 Florida Board of Education Summer Fellowship (E. Tebbe)
2010 Selected for Psychological Science Graduate Superstars---Datablitz APA panel (L. Tolaymat)
2010 APA Division 44 Dr. Richard A. Rodriguez Student Travel Award (B. Velez)
2010 Florida Board of Education Summer Fellowship Peer Mentor (B. Velez)
2010 Dereck Chiu STAR Scholarship (B. Velez)
2010 Dr. Richard A. Rodriguez Psychotherapy with Men Conference Scholarship Award (M. Wiseman)
2009 Council of Counseling Psychology Training Programs Outstanding Graduate Student Special Recognition (C. DeBlaere; nationally, across all counseling psychology training programs)
2009 UF Psychology Department Outstanding Counseling Psychology Student Award (C. DeBlaere)
2009 APA Division 44 Committee on Mentoring Student Travel Award (M. Parent)
2009 APA Division 9 Diversity Travel Award (M. Parent)
2009 Canadian Psychological Association Travel Grant (M. Parent)
2009 Atlantic Coast Social, Behavioral, & Economic Sciences Alliance (NSF) Award (B. Velez)
2009 Florida Board of Education Summer Fellowship (B. Velez)
2008 APA Science Directorate Travel Award (M. Brewster)
2008 Rainbow Alliance Research Award (M. Brewster)
2008 UF CLAS Travel Award (M. Brewster)
2008 APA Science Directorate Dissertation Research Award (C. DeBlaere)
2008 Kinsey Institute Student Research Grant (M. Parent)
2008 UF Outstanding Academic Achievement award for International Students (M. Parent)
2007 APA Division 44 Bisexual Foundation Scholarship Award (M. Brewster)
2007 UF CLAS Travel Award (M. Brewster)
2007 UF Psychology Department Ted Landsman Award (C. DeBlaere)
2007 UF CLAS McLaughlin Dissertation Fellowship (C. DeBlaere)
2007 UF International Center Alec Courtelis Award (Y. Huang)
2007 UF Psychology Department Ferguson Memorial Award (Y. Huang)
2007 Rainbow Alliance Research Award (A. Sarkees)
2007 Rainbow Alliance Research Award (M. Wiseman)
2006 Lesbian Psychologies Manuscript Award, Assoc. for Women in Psychology (T. Graham)
2005 Rainbow Alliance Research Award (M. Goodman)
2005 Beinecke scholarship (A. Rottenstein; first for a UF student, typically to Stanford, Yale,

Princeton)

2003 UF University Scholars Program (C. Risco)

UF College of Liberal Arts & Sciences Graduate Fellows: S. Ouch, A. Lenzen, E. Tebbe, B. Velez, S. Zhang, M. Parent, Y. Huang, C. DeBlaere

Courses at the University of Florida

PCO 4272: Advanced Seminar in Psychology of Women

PCO 4930: Seminar in Psychology of Women

PCO 6278: Multiculturalism and Diversity in Counseling Psychology

PCO 6316: Assessment I (Cognitive Assessment)

PCO 6931: History and Contemporary Issues in Counseling Psychology

PCO 7945: Advanced Practicum in Counseling Psychology

PCO 7949: Internship in Counseling Psychology

PPE 3304: Psychology of Personality

PSY 6905: Advanced Psychology of Women

PSY 6905: Issues of Women and Gender in Therapy

PSY 6930: Seminar in Professional Development

SOP 3742: Psychology of Women

Served as teaching supervisor to 2 to 6 Graduate Instructors each year

Courses at the University of Akron

3750 100: Introduction to Psychology

3750 340: Social Psychology

3750 441: Teaching Assistant for Counseling and Clinical Psychology

3750 5600: Teaching Assistant for Principles and Practice of Individual Intelligence Testing

SERVICE AND LEADERSHIP

Service to the College and University

University of Florida

Equitable Artificial Intelligence Certificate Committee, University of Florida, 2020 to present
Artificial Intelligence Curriculum Committee, College of Liberal Arts and Sciences, 2020 to present

Celebrate 2020 Working Group Co-Chair (with Kolenic & Hyde), worked with campus and community leaders (Bridgewater-Alford, Farias, Gentry, Hass, Miller, Russel-Brown) to organize strategic initiatives to commemorate the centennial of the 19th amendment and promote institutional transformation efforts to promote women and gender equity

Invited Advisory Board Member for Celebrate 2020, community organization leading efforts to commemorate women's suffrage centennial

Student Teaching Evaluation Bias Research and Advisory Committee, Member (invited by Associate Provost for Academic and Faculty Affairs), University of Florida, 2019 to present
University Chief Diversity Officer Leadership Transition Team, Member, University of Florida, 2018 to 2019

University Chief Diversity Officer Search Committee, Member, University of Florida, 2017 to

2018

Steering Committee for African American Studies Program, conducted benchmarking research and submitted report recommending the establishment of an African American Studies Department; Member, College of Liberal Arts and Sciences, University of Florida 2017 to 2018

LGBTQ+ Presidential Advisory Committee, Member, University of Florida, 2017 to present

UF Quest 1 Combined Task Force/Working Group, Member, University of Florida, 2016 to 2017

UF Quest 2 Combined Task Force/Working Group, Member, University of Florida, 2016 to 2017

Finance Committee, Member and Data Analysis and Report Subcommittee, Member, College of Liberal Arts and Sciences, University of Florida, 2017

Liaison to Association for Women in Science (AWIS), University of Florida, 2014 to 2015

Department Chair Search Committee, External Member. Department of Classics, College of Liberal Arts and Sciences, University of Florida, 2014-2015.

Counseling Center Director Search committee, Member. University of Florida, 2007 to 2008

Faculty Search Committee, Member. Counseling Center, University of Florida, 2006 to 2007

Planning Committee for University of Florida's Symposium on Gender and the Brain, Member. University of Florida, 2002

Graduation Marshall. University of Florida, May 4th, 2002 commencement ceremony

Faculty Search Committee, Member. Counseling Center, University of Florida, 2001 to 2002

Other Universities

Multicultural Committee, Member. Counseling Center, University of Missouri, 2000 to 2001

Status of Women Committee, Member. University of Akron, Akron, OH, 1997 to 1998

Publicity Chair. Mary Washington College chapter of the National Organization of Women, 1993 to 1996

Service to the Department

University of Florida

APA Accreditation self-study report preparation, Contributor, Counseling Psychology Area, Psychology Department, University of Florida, 2016-2017

Policy and Planning Committee, Member. Psychology Department, University of Florida, 2012 to 2014

Counseling Psychology Area and Training Director. Psychology Department, University of Florida, 2012 to 2014

Social Psychology Search Committee, Member. Psychology Department, University of Florida, 2011 to 2012

APA Accreditation self-study report preparation, Contributor, Counseling Psychology Area, Psychology Department, University of Florida, 2009 to 2010

Curriculum Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2002 to 2009

Professional Development Committee, Faculty Advisor. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to 2009

Qualifying Exam Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to present

Admissions Committee, Member. Counseling Psychology Area, Psychology Department,

University of Florida, 2001 to present
Subject Pool Committee, Member. Psychology Department, University of Florida, 2003 to present
Graduate Studies Committee, Member. Psychology Department, University of Florida, 2007 to 2008
Merit Committee, Member. Psychology Department, University of Florida, 2003, 2004, 2007, 2008
Admissions Committee, Chair/Co-chair. Counseling Psychology Area, Psychology Department, University of Florida, 2002 to 2003; 2004 to 2007
Teaching Efficiency Committee, Member. Psychology Department. University of Florida, 2006
TA Allocation Committee, Member. Psychology Department, University of Florida, 2003; 2006-2007
Curriculum Committee, Co-chair. Counseling Psychology Area, Psychology Department, University of Florida, August 2001 to May 2002
Thomas G. Pye Scholarship committee, Reviewer. Psychology Department, University of Florida, April 2001
Distinguished Scholar Award and Visit committee, Co-chair. Psychology Department, University of Florida, 2001

Other Universities

Faculty Search Committee, Member. Psychology Department, University of Akron, Akron, OH, 1999 to 2000
Graduate student mentor, Psychology Department, University of Akron, Akron. OH, 1997 to 1998

Service to the Profession

APA Society of Counseling Psychology Science Advisory Board and Best in Science Award committee, 2018 to present
The Counseling Psychologist Editor Search Committee, Member, 2017 to 2018
Academic Program Review, Department of Women and Gender Studies, University of Delaware, 2015
The Counseling Psychologist Best Major Contribution Award Selection Committee, 2015
APA Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (Division 44) Science Committee. Member, 2004 to 2014
Council of Counseling Psychology Training Programs, Member, 2012 to 2014
APA Society of Counseling Psychology (Division 17) Advisory Committee to Vice President for Scientific Affairs in Counseling Psychology, 2009 to 2012
APA Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (Division 44) Liaison to APA Society for Military Psychology (Division 19), 2008 to 2011
APA Society for the Psychology of Women (Division 35) Executive Committee. Member, 2007 to 2009
APA Society of Counseling Psychology (Division 17) Membership Liaison Representative, 2007 to 2009
APA Society for the Psychology of Women (Division 35) Membership Committee. Member 2006 to 2007

APA Society for the Psychology of Women (Division 35) Curriculum Development Task Force.
Member, 2003 to 2006
APA Society of Counseling Psychology (Division 17) Program Committee. Member, 2003 to
2006
25th annual meeting of the Association for Women in Psychology Conference, Reviewer, 2000
24th annual meeting of the Association for Women in Psychology Conference, Reviewer, 1999

Editorial Activities (*indicates University of Florida student collaborator)

Guest Editor, Grzanka, P., & **Moradi, B.** (Eds). (2021). Special Issue: Qualitative Research:
Method, Power, and Process. *Journal of Counseling Psychology*, 68, 247-370.
Invited Reviewer for Carolyn Wood Sherif Address publication in *Psychology of Women
Quarterly*, 2017
Guest Editor, Santos, C., Grzanka, P., & **Moradi, B.** (Eds). (2017). Special Section:
Intersectionality Research in Counseling Psychology. *Journal of Counseling Psychology*,
64, 453-513.
Associate Editor, *Journal of Counseling Psychology*, 2014 to 2017
Associate Editor, *Psychology of Women Quarterly*, 2009 to 2015
Consulting Editor, *Journal of Counseling Psychology*, 2006 to 2014
Consulting Editor, *Psychology of Women Quarterly*, 2005 to 2009
Guest Editor, Parent, M. C.*, DeBlare, C.*, & **Moradi, B.** (Eds.). (2010). Special Issue:
Intersections of LGBT, Racial/Ethnic Minority, and Gender Identities. *Sex Roles*. 68,
639-645.
Guest Editor, **Moradi, B.**, Mohr, J. J., Worthington, R. L., & Fassinger, R. (Eds.). (2009).
Special Issue: Advances in Research with Sexual Minority People. *Journal of Counseling
Psychology*. 56, 5-22.

Reviewing Activities

Reviewer of Professional Dossier for Tenure and Promotion

Promotion (Associate to Professor), University of Tennessee-Knoxville, 2021
Tenure and Promotion (Assistant to Associate), University of Tennessee-Knoxville 2021
Tenure and Promotion (Associate), University of Maryland, 2020
Tenure and Promotion (Associate), Texas A&M University, 2019
Promotion (Associate to Professor), University of Florida, 2018
Tenure and Promotion (Assistant to Associate), University of Tennessee, 2018
Promotion (Assistant to Associate In), University of Florida, 2018
Tenure and Promotion (Assistant to Associate), Arizona State University, 2018
Tenure and Promotion (Assistant to Associate), Georgia State University, 2017
Tenure and Promotion (Assistant to Associate), University of Missouri-Kansas City, 2017
Tenure and Promotion (Assistant to Associate University Librarian), University of Florida, 2017
Promotion (Lecturer to Senior Lecturer), University of Florida, 2017
Promotion (Associate to Professor), University of Tennessee-Knoxville, 2015
Promotion (Associate to Professor), Arizona State University, 2014
Tenure and Promotion (Assistant to Associate), Boston College, 2013
Tenure and Promotion (Assistant to Associate), University of Nebraska-Lincoln, 2013

Tenure and Promotion (Assistant to Associate), McGill University, 2012
Promotion (Associate to Professor), Ohio State University, 2012
Pre-Tenure review, University of California, Santa Cruz, 2011
Tenure and Promotion (Assistant to Associate), University of Tennessee, 2009
Fellow Status, American Psychological Association (Society for Counseling Psychology, Division 17), 2009

Reviewer for Scientific Journals

Cultural Diversity and Ethnic Minority Psychology

Journal of Counseling Psychology

(Consulting Editor, 2006 to 2014; Associate Editor 2014 to 2016; Action Editor 2021)

Journal of Social and Clinical Psychology

Journal of Women's Health, Military Psychology

Psychology of Women Quarterly

(Consulting Editor 2005 to 2009; Associate Editor 2009 to 2015; invited reviewer for Carolyn Wood Sherif Award Address, 2017)

Sex Roles

Social Sciences and Medicine

The Counseling Psychologist

Grant Panels

American Psychological Foundation's Wayne F. Placek Award. Review panel member, 2008

APA Society for the Psychology of Women (Division 35) Geis Memorial Dissertation Grant.

Review panel member, 2006-2007; Review panel Co-Chair, 2007-2008; Review panel Chair, 2008-2009

Books

2021: Brannon, L. *Gender: Psychological Perspectives*. Routledge.

2018: *Oxford Handbook of Sexual and Gender Minority Mental Health* book proposal

2018: Santrock, J., *Life-Span Development*. McGraw-Hill Education

2015: Etaugh, C., & Bridges, J. S., *Women's Lives*. Routledge.

2012: Enns, C. Z., & Nutt Williams, E., *The Oxford Handbook of Feminist Multicultural Counseling Psychology*. Oxford University Press.

2011: Yoder, J. D. *Women and Gender: Transforming Psychology*. (4th ed.). Sloan.

2009: Gelso, C. J., & Fretz, B. R. *Counseling Psychology*. (2nd ed.). Brooks/Cole.

2008: Organista, P. B., Chun, K., & Marin, G. *Psychology of ethnic groups in the U.S.* (2nd ed.). Sage.

2008: Proposal for Fish, J. *Race, culture, and therapy*. Guilford.

2007: Campbell, A. (2002). *A mind of her own: The evolutionary psychology women*. Oxford.

2005: Ponterotto, J. G., Utsey, S. O., & Pederson, P. B. (2006). *Preventing prejudice: A guide for counselors, educators, and parents* (2nd ed). Thousand Oaks: Sage.

2003: Proposal for Dunn, W. L., College, C., & Palladino, J. J. *Psychological testing and assessment: Foundations and applications*. Pearson.

2002: Allen, B. P. (2002). *Personality theories* (4th ed.). Boston: Allyn & Bacon.

Clinical and Supervision Experience

Teaching Supervisor to 2 to 6 Graduate Instructors per year, Department of Psychology, University of Florida, Gainesville FL.

Clinical Supervisor. Counseling Psychology Program and Counseling Center, University of Florida, Gainesville, FL. 2002 to 2007. Served as the individual clinical supervisor for one or two pre-practicum students per year.

Psychology Intern. Counseling Center, University of Missouri, Columbia MO. August 2000 to July 2001. Primary supervisors: Dr. Kim Daniels and Dr. Raeona Nichols. Case supervisors: Dr. Richard Thoreson and Dr. Michael Lynch-Maestas.

Counselor Trainee. Counseling Psychology Practicum, Counseling, Testing, and Career Center. The University of Akron, Akron OH. September 1999 to June 2000. Supervisors: Dr. Julia Phillips and Dr. John Queener.

Supervisor Trainee. Supervision in Counseling Psychology, The Clinic for Child Study and Family Therapy, University of Akron, Akron OH. September 1999 to present. Supervisor: Dr. Linda Perosa.

Counselor Trainee. Advanced Counseling Practicum, Department of Psychology, University of Akron, Akron OH. September 1998 to May 1999. Supervisors: Drs. Linda Mezydlo Subich and Sue Hardin.

Counselor Trainee. Counseling Practicum, Department of Psychology, University of Akron, Akron OH. September 1997 to May 1998. Supervisors: Dr. Linda Mezydlo Subich and Dr. Sue Hardin.

Counselor Trainee. Pre-practicum, Department of Psychology, University of Akron, Akron OH. January 1997 to May 1997. Supervisor: Dr. David Tokar.

Co-facilitator, Graduate Student Support Group. Department of Psychology, University of Akron, Akron OH. September 1997 to May 1997. Co-facilitators: Tracy Tylka, Marybeth Mersky.

Volunteer Advocate. Rappahannock Council Against Sexual Assault, Fredericksburg, VA. April 1995 to May 1996.

Intern. Snowden mental health hospital, Fredericksburg, VA. May 1995 to September 1995. Supervisor: Dr. Christopher Kilmartin.

Volunteer. Rappahannock Council on Domestic Violence, Fredericksburg, VA. May to October 1994.

Clinical and Educational Consultation and Outreach

A Forum about Racism and Hate crimes in Academia. Department of Psychology, University of Florida, Gainesville, FL. November, 2007. Organized panel presentation for the UF Psychology Department.

Sexual Orientation Diversity in the Academic Curriculum. University of Florida, Gainesville, FL. November 2006. Invited moderator for a panel discussion organized by the Diversity Awareness and Affirmation Committee of the UF Counseling Psychology Program.

Life After Graduate School: Pursuing Careers in Academic Settings. University of Florida, Gainesville, FL. March 2005. Member of a panel discussion for UF psychology graduate students.

Completing Your Thesis/Dissertation. University of Florida, Gainesville, FL. November 2003. Developed a presentation and facilitated a panel discussion for UF psychology graduate

students.

How to Prepare for the Academic Job Search. University of Florida, Gainesville, FL. November 2002. Developed and presented a two hour presentation for the UF Counseling Center Psychology Interns about how to prepare for the academic job search process.

What is Feminism? University of Missouri Women's Center, Columbia, MO. March 2001. Developed and presented a one-hour workshop on philosophies of feminism.

Coming Out Week. University of Missouri, Columbia, MO. October 2000. With counseling center staff provided counseling/support at coming out events.

Rape Awareness Week. University of Missouri, Columbia, MO. September 2000. With counseling center staff provided counseling/support at rape awareness week events.

Team Building. University of Missouri, Columbia, MO. August 2000. With Dr. Roseanne Bishop, and counseling center interns, conducted a four hour workshop for new students in the MBA program.

Coming Out. University of Akron, Akron, OH. March 2000. With Dr. Julia Phillips, developed a one-hour interactive educational workshop about the coming out process.

Lesbian, Gay, Bisexual, Transgender Issues. University of Akron, Akron, OH. February 2000. With Dr. Irv Brandel and Julie Gersch, conducted a three hour training workshop to increase police officer trainees' knowledge, sensitivity, and skills in working with LGBT individuals and communities.

Substance Abuse. University of Akron, Akron, OH. November 1999. Developed and presented a one-hour workshop on substance abuse to undergraduate students.

National Depression Screening Day. University of Akron, Akron, OH. November 1999. Administered, scored, and interpreted Harvard Department of Psychiatry's National Depression Screening Day scales (HANDS). Discussed the results with participants and made appropriate referrals.

Test Preparation Skills. University of Akron, Akron, OH. October 1999. Developed and presented a one-hour workshop on study skills to undergraduate students in a university orientation course.