BONNIE MORADI, PH.D.

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EDUCATION

- 2001 Ph.D., Counseling Psychology, University of Akron (APA accredited)
 Pre-doctoral Internship, University of Missouri-Columbia Counseling Center,
 2000-2001 (APA accredited)
- 1998 M.A., Psychology, University of Akron
- 1996 B.S., Psychology, Mary Washington College
- 1996 B.A., Women's Studies, Mary Washington College

ACADEMIC APPOINTMENTS

- 8/2011 present, Professor, Department of Psychology, APA Accredited Counseling Psychology Program, University of Florida
- 8/2006 8/2011, Associate Professor, Department of Psychology, APA accredited Counseling Psychology Program, University of Florida
- 8/2001 8/2006, Assistant Professor, Department of Psychology, APA accredited Counseling Psychology Program, University of Florida
- 8/2001 present, Affiliate Faculty, Center for Gender, Sexualities, and Women's Studies Research, University of Florida

RESEARCH FOCUS

People's experiences of multiple forms of discrimination (e.g., heterosexism, racism, sexism) and the implications of these experiences for health, work, education, and organizations.

LEADERSHIP EXPERIENCE

Effective leader with 20+ years of experience in strategic planning and achieving organizational goals. Strong communication and organizational skills, fostering collective action and success. Effective management of multimillion dollar budgets, including grants, endowments, and state appropriations. Award winning record of producing and disseminating psychological science with social impact, fundraising and grant making, and mentoring successful scholars in psychology and related fields.

Leadership History

University of Florida – Inaugural Chair, Department of Gender, Sexuality, and Women's Studies 8/2022 - present

• Established the new Department, developed separate Department and Center missions, bylaws, and policies, and led these through successful shared governance and administrative approval.

- Led strategic planning and action that resulted in successful cluster hires and new academic tracks focused on race and health equity.
- Garnered grants from sources such as the Mellon Foundation and Spencer Foundation to promote cross-disciplinary and community-engaged research and public scholarship.
- Raise endowment funds (~\$1M so far) through effective collaboration with the College and community. Lead annual grant making from these funds to support faculty and student research, making ~10 awards per year.
- Lead team of 30+ faculty, staff, and graduate assistants plus a network of 100+ affiliates in achieving strategic organizational goals and maintaining effective day-to-day operations.
- Collaborate effectively with College and University leadership on resource allocation, hiring, fundraising, administration, and new initiatives.
- Manage multimillion dollar budget, including state appropriations, endowments, and grants.
- Lead all aspects of the Department and its academic programs offering undergraduate and graduate degrees with 500+ majors and minors, 40+ PhD Certificate and MA students, 10 tenure and non-tenure line faculty, and 100+ affiliate faculty.

University of Florida - Director, Center for Gender, Sexualities, and Women's Studies Research 8/2014 - 8/2022

- Led all aspects of the Center's academic programs and research center functions to promote cross-disciplinary research on gender, race, and sexuality.
- Led strategic planning and implementation that resulted in doubling faculty and student enrollment and establishing new academic programs and a new academic department; developed the initiative to establish the department and led its successful approval through shared governance, Dean, Provost, and State bodies.
- Collaborated effectively with College and University leadership on resource allocation, hiring, fundraising, administration, and new initiatives.
- Managed multimillion dollar budget, including state appropriations, endowments, and grants.
- Led team of 30+ faculty, staff, and graduate assistants plus a network of 100+ affiliates in achieving strategic organizational goals and maintaining effective day-to-day operations.

University of Florida - Area and Training Director, APA accredited Counseling Psychology PhD Program, Department of Psychology 8/2012 - 8/2014

- Executed the program's accreditation responsibilities to APA and the Council of Counseling Psychology Training Programs (CCPTP), including annual data collection and reporting, curricular refinement and alignment with accreditation standards, student evaluation alignment with professional standards, and coordination of practicum and national internships match.
- Established social justice task force and led student-faculty collaboration to articulate action plan for the program.
- Led program's operations and resource management in relation to the Psychology Department, including graduate recruitment and mentoring, course scheduling, teaching

- and TA assignments, curriculum development, and faculty and student concerns.
- Served on the Policy & Planning Committee, the advisory body to the Department Chair.
- Led team of 6 core faculty, 25 affiliate faculty, and 40+ PhD students in generating 9000+ undergraduate student credit hours and 250+ graduate student credit hours per year, achieving strategic organizational goals, and maintaining effective day-to-day operations infused with principles of transparency and inclusion.

University of Florida – Director, Life Experiences & Well-being Research Lab, Department of Psychology

8/2001 - present

- Produced 100+ publications and 140+ presentations advancing psychological science on experiences of discrimination (e.g., heterosexism, racism, sexism) and their implications for health, work, education, and organizations.
- Garnered 30+ awards for research, mentoring, and social impact, including honors from multiple APA Divisions.
- Produced research that informed federal law and APA policy, including publications cited in <u>briefs</u> to the U.S. Supreme Court in support of LGBTQ+ employees, in <u>reports</u> to the U.S. Congress and Office of the Secretary of Defense in the repeal of Don't Ask, Don't Tell, and in the APA <u>anti-racism resolution</u>.
- Mentored 20+ psychology PhD students through thesis and dissertation projects focused on diversity science; these students garnered over 100+ awards and honors during their graduate studies and all launched careers in academic or professional psychology.

Scientific Journals and Organizations - Associate Editor, Grant Panel, and Committee Service 8/2001 - present

- Associate Editor, *Journal of Counseling Psychology*, 2014 to 2017, solicited reviews and made editorial decisions on manuscripts focused on diversity issues, 20+ per year.
- Associate Editor, *Psychology of Women Quarterly*, 2009 to 2015 solicited reviews and made editorial decisions on manuscripts focused on diversity issues, 20+ per year.
- Guest Editor on four journal special issues: Qualitative Research: Method, Power, and Process (2021, with Grzanka), *Journal of Counseling Psychology;* Intersectionality Research in Counseling Psychology (2017, with Santos & Grzanka), *Journal of Counseling Psychology;* Intersections of LGBT, Racial/Ethnic Minority, and Gender Identities (2010, with Parent & DeBlaere), *Sex Roles;* Advances in Research with Sexual Minority People (2009, with Mohr, Worthington, & Fassinger), *Journal of Counseling Psychology.*
- Grant panel member for international funding agencies Research Foundation Flanders (FWO)/European Science Foundation and Fund for Scientific Research, 2022 to present.
- APA Society of Counseling Psychology Science Advisory Board and Best in Science Award committee, 2018 to 2021.

Leadership Education

2014 - 2015 Advanced Leadership for Academics, University of Florida
Selected via a competitive application process by the UF Leadership
Development Selection Committee to participate in a 9-month intensive program

- designed to cultivate leadership talent at UF by promoting strong leadership skills and strategic and operational understanding of the institution.
- 2014 2015 Academic Administrators Seminar Series, University of Florida. Participated in series conducted by UF Office of the Provost to provide new leaders ongoing training and updated information about academic administration and leadership.
- 2014 present Leadership Network, University of Florida. member in network to support UF leaders through continued leadership training and opportunities for collaboration.

AWARDS AND HONORS

Research (*indicates University of Florida student collaborator)

National or International

- 2020 Research on Psychotherapy with Women Award APA Society for the Psychology of Women; for Conlin, S. E.,* Douglass, R. P.,* Moradi, B., & Ouch, S.* (2021). Examining feminist and critical consciousness conceptualizations of women's subjective well-being. *The Counseling Psychologist*, 49, 391-422.
- 2019 Top Paper Award from Association for Education in Journalism and Mass Communication (AEJMC) Commission on the Status of Women for paper: Eckert, S., Libarkin, J., Witkowski, M., Michienzi, J., Coy, M., Moradi, B., Steiner, L. (2019) "Who broke it first?" How news of sexual misconduct in US academia reaches the public.
- 2017 Outstanding Major Contribution Award *The Counseling Psychologist*; for Major Contribution on "Research on Trans
 People and Issues"
- 2017 Best in Science Award
 APA Society of Counseling Psychology, selected for intellectual merit,
 innovation, and broader impact of research program
- 2015 Distinguished Scientific Contribution Award APA Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues
- 2011 Research on Psychotherapy with Women Award APA Society for the Psychology of Women; for Tolaymat, L.* & Moradi, B. (2011). U.S. Muslim Women and Body Image: Links among Objectification Theory Constructs and the Hijab. *Journal of Counseling Psychology*, 58, 383-392.
- 2011 Outstanding Major Contribution Award *The Counseling Psychologist*; for Major Contribution on "Research with LGB People of Color"
- 2011 APA Fellow Society of Counseling Psychology; recognition of "unusual and outstanding contributions that have had national or international impact"
- 2010 Leadership Award for Scholarship
 APA Committee on Women in Psychology; recognition of "innovative, highquality research accomplishments that affect women's lives or improve their
 status"

- 2010 Ranked 8th most contributing author to the *Journal of Counseling Psychology;* weighted ranking of authors from 1999 to 2009 published by Buboltz, Deemer, and Hoffmann (2010) in the *Journal of Counseling Psychology*.
- 2010 Early Career Award for Contribution to LGBT Counseling Psychology APA Society of Counseling Psychology Section for Lesbian, Gay, Bisexual, and Transgender Issues
- 2009 APA Fellow Society for Psychology of Women; recognition of "unusual and outstanding contributions that have had national or international impact"
- 2008 Distinguished Publication Award
 Association for Women in Psychology; for Moradi, B. & Rottenstein, A.* (2007).
 Objectification theory and Deaf cultural identity attitudes: Roles in Deaf women's eating disorder symptomatology. *Journal of Counseling Psychology*, 54, 178-188.
- 2007 Fritz and Linn Kuder Early Career Award
 APA Society of Counseling Psychology; recognition of "outstanding
 contributions to the science and practice of counseling psychology" within the
 first 10 years of the honoree's career
- 2006 Lesbian Psychologies Manuscript Award
 Association for Women in Psychology, for preliminary draft of Graham, T. L.* &
 Moradi, B. Examination and extension of objectification theory with lesbian
 women.
- 2005 Graduate-in-Residence
 Mary Washington University; invited address and lectures with faculty and students
- 2005 Outstanding Contribution to Scholarship on Race and Ethnicity Award APA Society of Counseling Psychology Section for Ethnic and Racial Diversity; for Moradi, B., & Hasan, N. T.* (2004). Arab American persons' reported experiences of discrimination and mental health: The mediating role of personal control. *Journal of Counseling Psychology*, 51, 418-428.
- 2004 Research on Psychotherapy with Women Award APA Society for the Psychology of Women; for Moradi, B., Dirks, D.*, & Matteson, A*. (2005). Roles of sexual objectification experiences and internalization of standards of beauty in eating disorder symptomatology: A test and extension of objectification theory. *Journal of Counseling Psychology*, 52, 420-428.
- 2000 Prize for Research on Women and Gender APA Society for the Psychology of Women and Association for Women in Psychology
- 1999 Research on Psychotherapy with Women Award APA Society for the Psychology of Women; for Moradi, B., Fischer, A. R., Hill, M. S., Jome, L. M., & Blum, S. A. (2000) Does "feminist" plus "therapist" equal "feminist therapist"? An empirical investigation of the link between self-labeling and behaviors. *Psychology of Women Quarterly*, 24, 285-296.
- 1999 American Psychological Association Student Travel Award APA Science Directorate

Local

- 2018 University of Florida Term Professor 2018-2021 Recognizes "faculty who have established a distinguished record of research and scholarship"
- 2013 LGBT Community Impact Award for Outstanding Faculty Member University of Florida Office of LGBT Affairs
- 2012 Robin and Jean Gibson Term Professor, 2012-2013
 University of Florida College of Liberal Arts and Sciences
- 2004 President's Letter of Commendation for Excellence in Research University of Akron

Mentoring and Teaching

National or International

- 2012 Florence Denmark Distinguished Mentoring Award Association of Women in Psychology
- 2009 Nominated anonymously for Raymond D. Fowler Award for Outstanding Contribution to the Professional Development of Students, American Psychological Association of Graduate Students (APAGS)
- 2007 Action Teaching Honorable Mention Social Psychology Network
- 2007 Nominated by UF students for Strickland-Daniel Distinguished Mentoring Award, APA Society for Psychology of Women
- 2007 Nominated by UF students for Florence Denmark Distinguished Mentoring Award, Association for Women in Psychology
- 2002 Mary Roth Walsh Teaching the Psychology of Women Award APA Society for the Psychology of Women

Local

2014 Nominated as Professor of the Year

UF Psychology Club

2013 Doctoral Dissertation Advisor/Mentoring Award

University of Florida Graduate School; University of Florida Department of Psychology and College of Liberal Arts and Sciences

- 2010 University Scholars Mentor (M. Michaels*)
 University of Florida College of Liberal Arts and Sciences
- 2009 Distinguished Mentor Award

Howard Hughes Medical Institute (HHMI)

2003 University Scholars Mentor (C. Risco*)
University of Florida College of Liberal Arts and Sciences

PUBLICATIONS (*indicates student collaborator)

92 articles in refereed journals (R: peer-reviewed, R^E : editor invited/reviewed) 10 book chapters (BC)

2 book reviews (BR)

Google Scholar Metrics: Citations 15614, h-index 59, i10-index 91

- R 104. **Moradi, B.**, Parent, M. C., Nusrath, S. F.*, Falk, M. R.* (2023). Citation network analysis of minority stress scholarship: Past, present, and potential directions. *Psychology of Sexual Orientation and Gender Diversity*. Advance online publication.
- BC 103. **Moradi, B.** (2023). Mental health and lesbian, gay, bisexual, transgender, and queer+ communities. In H. S. Friedman & C. Markey (Eds.). *Encyclopedia of Mental Health, Vol* 2 (3rd ed.) (pp. 462-470). Elsevier.
- R 102. **Moradi, B.**, Brewster, M. E., Grzanka, P. R., & Miller, M. J. (2023). The hidden curriculum of academic writing: Toward demystifying manuscript preparation in Counseling Psychology. *Journal of Counseling Psychology*, 70(2), 119–132.
- R 101. **Moradi, B.**, Parent, M. C., Nusrath, S. F., & Falk, M. R. (2023). *Psychology of Women Quarterly:* Citation network analysis of its landscape and evolution. *Psychology of Women Quarterly*, 47(1), 16-34.
- R 100. Ouch, S.* & **Moradi, B.** (2022). Asian American people's intragroup and intergroup collective action: Identifying key correlates. *Journal of Counseling Psychology*, 69(4), 420-442.
- R 99. **Moradi**, **B.**, & Tebbe, E. A. (2022). A test of objectification theory with sexual minority women. *Psychology of Women Quarterly*, 46(2), 226-240.
- R 98. Conlin, S.*, Douglas, R.*, **Moradi, B.**, & Ouch, S.* (2021). Examining feminist and critical consciousness conceptualizations of women's subjective well-being. *The Counseling Psychologist*, 49, 391-422.
- R^E 97. Grzanka, P. R., & **Moradi**, **B.** (2021). The qualitative imagination in counseling psychology: Enhancing methodological rigor across methods. *Journal of Counseling Psychology*, 68, 247-258.
- R 96. Parent, M. C., **Moradi, B.**, Weis, A.*, Ouch, S.* (2021). Mapping the terrain of *Journal of Counseling Psychology*: A citation network analysis. *Journal of Counseling Psychology*, 68, 371-389.
- R 95. Tebbe, E. A., **Moradi, B.**, Wilson, E., Bell, H., Connelly, K., & Lenzen. A. (2021). Development and psychometric evaluation of the Sexual Minority Women's Sexual Objectification Experiences Scale. *Journal of Counseling Psychology, 68*, 501-514.
- R 94. **Moradi, B.**, Parent, M. C., Weis, A.*, Ouch, S.*, Broad, K. L. (2020). Mapping the travels of intersectionality: A citation network analysis. *Psychology of Women Quarterly, 44*, 151-169.
- BC 93. Budge, S., & **Moradi**, **B.** (2019). Gender Identity. In J. C. Norcross & B. E. Wampold (Eds.), *Psychotherapy relationships that work, volume 2* (3rd ed.) (pp. 133-156). New York: Oxford University Press.
- R 92. **Moradi, B.** (2019). Naming gender as axis of power and coalition politics. *Psychology of Women Quarterly*, 43, 303-308.
- BC 91. **Moradi, B.**, & Budge, S. (2019). Sexual Orientation. In J. C. Norcross & B. E. Wampold (Eds.), *Psychotherapy relationships that work, volume 2* (3rd ed.) (pp. 264-295). New York: Oxford University Press.
- R 90. **Moradi, B.**, Tebbe, E.*, Connelly, K. E.*, & Lenzen, A. L.*, & Flores, M. J.* (2019). Objectification of sexual minority women: Responses, consequences, and resistance. *Journal of Counseling Psychology*, 66, 519-533.
- R 89. Ouch, S.*, & **Moradi**, **B.** (2019). Cognitive and affective expectation of stigma, coping efficacy, and psychological distress among sexual minority people of color. *Journal of*

- Counseling Psychology, 66, 424-436.
- R^E 88. Budge, S., & **Moradi, B.** (2018). Attending to gender in psychotherapy: Understanding and incorporating systems of power. *Journal of Clinical Psychology: In Session*, 74, 2014-2027.
 - *This article is adapted, by special permission of Oxford University Press, by the same authors in J. C. Norcross & B. E. Wampold (Eds.) (2018), Psychotherapy relationships that work, volume 2 (3rd ed.). New York: Oxford University Press.
- R^E 87. **Moradi, B.** & Budge, S. (2018). Engaging in LGBQ+ affirmative psychotherapies with all clients: Defining themes and practices. *Journal of Clinical Psychology: In Session, 74,* 2028-2042.*This article is adapted, by special permission of Oxford University Press, by the same authors in J. C. Norcross & B. E. Wampold (Eds.) (2018), Psychotherapy relationships that work, volume 2 (3rd ed.). New York: Oxford University Press.
- R 86. Tebbe, E.*, **Moradi, B.**, Connelly, K. E.*, & Lenzen, A. L.*, & Flores, M.* (2018). "I don't care about you as a person": Sexual minority women objectified. *Journal of Counseling Psychology*, 65, 1-16.
- R 85. Velez, B. L., Cox, R.*, & Polihronakis, C. J.*, & **Moradi, B.** (2018). Discrimination, work outcomes, and mental health among women of color: The protective role of womanist attitudes. Journal of Counseling Psychology, 65, 178-193.
- R^E 84. Grzanka, P. R., Santos, C. E., & **Moradi, B.** (2017). Intersectionality research in counseling psychology. *Journal of Counseling Psychology*, *64*, 453-457.
- BC 83. **Moradi, B.** (2017). (Re)focusing intersectionality in psychology: From social identities back to systems of oppression and privilege. In K. DeBord, R. M. Perez, A. R. Fischer, & K. J. Bieschke (Eds.). *The Handbook of Sexual Orientation and Gender Diversity in Counseling and Psychotherapy* (3rd ed.) (pp. 105-127). Washington, DC: American Psychological Association.
- R 82. **Moradi, B.**, & Grzanka, P. R. (2017). Using intersectionality responsibly: Toward critical epistemology, structural analysis, and social justice activism. *Journal of Counseling Psychology*, 64, 500-513.
- R 81. **Moradi, B.**, & Varnes, J. R. (2017). Structure of the Objectified Body Consciousness Scale: Reevaluated twenty years later. *Sex Roles*, 77, 325-337.
- BC 80. **Moradi, B.** (2016). Lesbian, gay, bisexual, and transgender issues. In H. S. Friedman (Ed.). *Encyclopedia of Mental Health, Vol 3* (2nd ed.) (pp. 19-24). Elsevier.
- R 79. **Moradi, B.**, Tebbe, E.*, Brewster, M. E.*, Budge, S., Lenzen, A.*, Ege, E.*, Schuch, E.*, Arango, S.*, Angelone, N.*, Mender, E.*, Hiner, D.*, Huscher, K.*, Painter, J.*, & Flores, M.* (2016). A Content analysis of literature on trans people and issues: 2002 to 2012. *The Counseling Psychologist, 44*, 960-995.

 Part of a Major Contribution
- R 78. Tebbe, E.*, **Moradi, B.,** & Budge, S. L. (2016). Enhancing scholarship focused on trans people and issues. *The Counseling Psychologist, 44,* 950-959.

 Part of a Major Contribution
- R 77. Tebbe, E.*, & **Moradi**, **B.** (2016). Suicide risk in trans populations: An application of minority stress theory. *Journal of Counseling Psychology*, 63, 520-533.
- R 76. Velez, B. L.*, & **Moradi, B.** (2016). A moderated mediation test of minority stress: The role of collective action. *The Counseling Psychologist, 44,* 1132-1157.
- R 75. Parent, M. C.*, & **Moradi**, **B.** (2015). Self-objectification and condom use self-efficacy in women university students. *Archives of Sexual Behavior*, 44, 971-981.

- R 74. Velez, B. L.*, Campos, I.*, & **Moradi, B.** (2015). Relations of sexual objectification and racist discrimination with Latina women's body image and mental health. *The Counseling Psychologist*, 43, 906-935.
- R 73. Velez, B. L.*, **Moradi, B.**, & DeBlaere, C.* (2015). Multiple oppressions and the mental health of sexual minority Latina/o individuals. *The Counseling Psychologist, 43,* 7-38.
- R 72. Tebbe, E.*, **Moradi, B.**, Ege, E.* (2014). Revised and abbreviated forms of the genderism and transphobia scale: Tools for assessing anti-trans* prejudice. *Journal of Counseling Psychology*, 61, 581-592.
- R 71. Tucker, C.M., **Moradi, B.**, Wall, W.*, & Nghiem, K.* (2014). Roles of perceived provider cultural sensitivity and health care justice in African American/Black patients' satisfaction with provider. *Journal of Clinical Psychology in Medical Settings*, 21, 282-290
- R 70. Brewster, M. E.*, & **Moradi, B.**, DeBlaere, C., Velez, B. L.* (2013). Navigating the borderlands: The roles of minority stressors, bicultural self-efficacy, and cognitive flexibility in the mental health of bisexual individuals. *Journal of Counseling Psychology*, 60, 543-556.
- R^E 69. **Moradi, B.** (2013). Discrimination, Objectification, and Dehumanization: Toward a Pantheoretical Framework. In S. J. Gervais (Ed.). *Objectification and (De)Humanization: The 60th Annual Nebraska Symposium on Motivation* (pp. 153-181). New York: Springer.
- BC 68. **Moradi, B.**, & Parent, M.* (2013). Assessment of gender-related traits, attitudes, roles, norms, identity, and experiences. In Geisinger, K. F. & Hansen, J. C. (Eds). *APA Handbook of testing and assessment in psychology: Vol 2. Testing and Assessment in Clinical and Counseling Psychology* (pp. 467-488). Washington, DC: American Psychological Association.
- R 67. **Moradi, B.,** Velez, B. L.*, & Parent, M. C.* (2013). The theory of male reference group identity dependence: Roles of social desirability, masculinity ideology, and collective identity. *Sex Roles, 68,* 415-426.
- R^E 66. Parent, M. *, DeBlaere, C.*, & **Moradi, B.** (2013). Approaches to research on intersectionality: Perspectives on gender, LGBT, and racial-ethnic identities. *Sex Roles,* 68, 639-645.
- R 65. Velez, B. L.*, **Moradi, B.,** & Brewster, M. E. (2013). Testing the tenets of minority stress theory in workplace contexts. *Journal of Counseling Psychology, 60,* 532-542.
- R 64. Zhang, S.* & **Moradi, B.** (2013). Asian American Acculturation and Enculturation: Construct Clarification and Measurement Consolidation. *The Counseling Psychologist,* 41, 750-790.
- R 63. Brewster, M. E.*, Velez, B.*, DeBlaere, C.* & **Moradi, B.** (2012). Transgender individuals' workplace experiences: The applicability of sexual minority measures and models. *Journal of Counseling Psychology*, *59*, 60-70.
- R 62. Michaels, M. S.*, Parent, M. C.*, & **Moradi, B.** (2012). Does exposure to muscularity-idealizing images have self-objectification consequences for heterosexual and sexual minority men? *Psychology of Men and Masculinity, 14,* 175-183.
- R^E 61. **Moradi, B.** (2012). Feminist social justice orientation: An indicator of optimal functioning? *The Counseling Psychologist, 40,* 1133-1148.
- R 60. **Moradi, B.**, Martin, A.*, & Brewster, M. E.* (2012). Disarming the threat to feminist identification: An application of personal construct theory to measurement and

- intervention. Psychology of Women Quarterly, 36, 197-209.
- R 59. Tebbe, E.*, **Moradi B.** (2012). Anti-transgender prejudice: A structural equation model of associated constructs. *Journal of Counseling Psychology*, 59, 251-261.
- R 58. Velez, B. L.*, & **Moradi, B.** (2012). Workplace support, discrimination, and personorganization fit: Tests of the theory of work adjustment with LGB individuals. *Journal of Counseling Psychology*, 59, 399-407.
- BC 57. Dillon, F. R., Worthington, R. L., & **Moradi, B.** (2011). Sexual identity as a universal process. In S. J. Schwartz, K. Luyckx, & V. L. Vignoles (Eds.), *Handbook of Identity Theory and Research* (pp. 649-670). New York: Springer.
- R^E 56. **Moradi, B.** (2011). Objectification theory: Areas of promise and refinement. *The Counseling Psychologist, 39,* 153-163.
- BC 55. **Moradi, B.**, & Yoder, J. D. (2011). The psychology of women. In Altmaier, E. M., & Hansen, J. C. (Eds.), *The Oxford Handbook of Counseling Psychology* (pp. 346-374). New York: Oxford University Press.
- R 54. Parent, M. C.*, & **Moradi**, **B.** (2011). An abbreviated tool for assessing conformity to masculine norms: Psychometric properties of the Conformity to Masculine Norms Inventory-46. *Psychology of Men and Masculinity*, *12*, 339-353.
- R 53. Parent, M. C.*, & **Moradi**, **B.** (2011). An abbreviated tool for assessing feminine norm conformity: Psychometric properties of the Conformity to Feminine Norms Inventory-45. *Psychological Assessment*, 23, 958-969.
- R 52. Parent, M. C.* & **Moradi, B.** (2011). His biceps become him: An application of objectification theory to understanding drive for muscularity and propensity for steroid use in college men. *Journal of Counseling Psychology*, 58, 246-256.
- R 51. Parent, M. C.*, **Moradi, B.**, Rummell, C. M.*, & Tokar, D. M. (2011). Evidence of construct distinctiveness for conformity to masculine norms. *Psychology of Men and Masculinity*, 12, 354-367.
- R 50. Tolaymat, L.* & **Moradi**, **B.** (2011). U.S. Muslim women and body image: Links among objectification theory constructs and the hijab. *Journal of Counseling Psychology*, 58, 383-392.
- R 49. Brewster, M. E.*, & **Moradi, B.** (2010). Perceived experiences of anti-bisexual prejudice: Instrument development and evaluation. *Journal of Counseling Psychology*, *57*, 451-468.
- R 48. Brewster, M. E.*, & **Moradi, B.** (2010). Personal, relational, and community aspects of bisexual identity in emerging, early, and middle adult cohorts. *Journal of Bisexuality*, 10, 404-428.
- R 47. DeBlaere, C.*, Brewster, M. E.*, Sarkees, A. M.*, & **Moradi, B.** (2010). Conducting research with LGB People of Color: Methodological challenges and strategies. *The Counseling Psychologist, 38,* 331-362.

 Part of a Major Contribution
- R 46. Huang, Y. P.*, Brewster, M. E.*, **Moradi, B.,** Goodman, M. B.*, Wiseman, M.*, & Martin, A.* (2010). Content analysis of literature about LGB People of Color: 1998-2007. *The Counseling Psychologist, 38,* 363-396.

 Part of a Major Contribution
- R 45. **Moradi, B.**, DeBlaere, C.*, & Huang, Y. P.* (2010). Centralizing the experiences of LGB People of Color in counseling psychology. *The Counseling Psychologist, 38*, 322-330. *Part of a Major Contribution*
- R^E 44. Moradi, B., & DeBlaere, C.* (2010). Replacing either/or with both/and: Illustrations of

- perspective alternation. *The Counseling Psychologist*, 38, 455-468. *Part of a Major Contribution*
- R 43. **Moradi, B.,** Wiseman, M.*, DeBlaere, C.*, Goodman, M. B.* Sarkees, A. M.*, Brewster, M. E.*, & Huang, Y. P.* (2010). LGB of Color and White individuals' perceptions of heterosexist stigma, internalized homophobia and outness: Comparisons of levels and links. *The Counseling Psychologist*, 38, 397-424.

 Part of a Major Contribution
- R^E 42. **Moradi, B.** (2010). Addressing gender and cultural diversity in body image: Objectification theory as a framework for integrating theories and grounding research. *Sex Roles, 63,* 138-148.
- R 41. **Moradi**, **B.**, & Miller, L. (2010). Attitudes of Iraq and Afghanistan war veterans toward gay and lesbian servicemembers. *Armed Forces & Society*, *36*, 397-419.
- BC 40. **Moradi, B.,** & DeBlaere, C.* (2010). Women's experiences of sexist discrimination: Review of research and directions for centralizing race, ethnicity, and culture. In H. Landrine & N. F. Russo (Eds.), *Handbook of Diversity in Feminist Psychology* (pp. 173-210). New York: Springer.
- R 39. Parent, M. C.*, & **Moradi**, **B.** (2010). Confirmatory factor analysis of the Conformity to Feminine Norms Inventory and development of an abbreviated version: The CFNI-45. *Psychology of Women Quarterly 34*, 97-109.
- R 38. Wiseman, M. C.*, & **Moradi, B.** (2010). Body image and eating disorder symptoms in sexual minority men: A test and extension of objectification theory. *Journal of Counseling Psychology*, 57, 154-166.
- R 37. **Moradi, B.** (2009). Sexual orientation disclosure, concealment, harassment and military cohesion: Perceptions of LGBT former servicemembers. *Military Psychology*, *21*, 513-533.
- R^E 36. **Moradi, B.,** Mohr, J. J., Worthington, R. L., Fassinger, R. E. (2009). Counseling psychology research on sexual (orientation) minority issues: Conceptual and methodological challenges and opportunities. *Journal of Counseling Psychology, 56,* 5-22.
- R 35. **Moradi, B.**, van den Berg, J.*, & Epting, F. (2009). Threat and guilt aspects of internalized anti-lesbian and gay prejudice: An application of personal construct theory. *Journal of Counseling Psychology*, 56, 119-131.
- R 34. Parent, M. C.*, & **Moradi, B.** (2009). Confirmatory factor analysis of the Conformity to Masculine Norms Inventory and development of the CMNI-46. *Psychology of Men and Masculinity, 10,* 175-189.
- R 33. DeBlaere, C.*, & **Moradi, B.** (2008). Structures of the Schedules of Racist and Sexist Events: Confirmatory factor analysis of African American women's responses. *Psychology of Women Quarterly, 32,* 83-94.
- R 32. Goodman, M. B.*, & **Moradi, B.** (2008). Attitudes and behaviors toward lesbian and gay persons: Critical correlates and mediated relations. *Journal of Counseling Psychology*, 55, 371-384.
- R 31. **Moradi**, **B.**, & Huang, Y. P.* (2008). Objectification theory and psychology of women: A decade of advances and future directions. *Psychology of Women Quarterly*, *32*, 377-398.
- R 30. Owens, G., **Moradi, B.**, Neimeyer, G. J. (2008). Work-related perceptions of faculty in clinical and counseling academic training programs. *Psychology Journal*, *5*, 25-39.
- R 29. Moradi, B. & Rottenstein, A.* (2007). Objectification theory and Deaf cultural identity

- attitudes: Roles in Deaf women's eating disorder symptomatology. *Journal of Counseling Psychology*, *54*, 178-188.
- R 28. **Moradi, B.**, & Funderburk, J. (2006). Roles of perceived sexist events and perceived social support in mental health of women seeking counseling. *Journal of Counseling Psychology*, *53*, 464-473.
- R 27. **Moradi**, **B.**, & Risco, C.* (2006). Perceived discrimination experiences and mental health of Latina/o American persons. *Journal of Counseling Psychology*, *53*, 411-421.
- R 26. **Moradi**, **B.** (2006). Perceived sexual orientation-based harassment in military and civilian contexts. *Military Psychology*, *18*, 39-60.
- R 25. **Moradi, B.**, van den Berg, J.*, & Epting, F. R. (2006). Intrapersonal and interpersonal manifestations of anti lesbian/gay prejudice: An application of personal construct theory. *Journal of Counseling Psychology*, 53, 57-66.
- R 24. **Moradi**, **B.**, & Vergara, D.* (2006). Raising students' awareness of women in psychology. *Teaching of Psychology*, *33*, 113-117.
- R 23. Matteson, A. V. *, & **Moradi, B.** (2005). Examining the structure of the schedule of sexist events: A replication and extension. *Psychology of Women Quarterly*, 29, 47-57.
- R 22. **Moradi**, **B.** (2005). Advancing womanist identity development: Where we are and where we need to go. *The Counseling Psychologist*, *33*, 225-253.
- BR 21. **Moradi, B.** (2005). Broadening the field for the psychology of women. [Review of the book *The Lanahan readings in the psychology of women* (2nd ed.)]. *Psychology of Women Quarterly, 29,* 112-113.
- R 20. **Moradi, B.**, Dirks, D.*, & Matteson, A*. (2005). Roles of sexual objectification experiences and internalization of standards of beauty in eating disorder symptomatology: A test and extension of objectification theory. *Journal of Counseling Psychology*, 52, 420-428.
- R 19. **Moradi, B.** & Neimeyer, G. (2005). Diversity in the ivory white tower: A longitudinal look at faculty race/ethnicity in counseling psychology academic training programs. *The Counseling Psychologist, 33,* 655-675.

 Part of a Major Contribution
- BR 18. **Moradi, B.** (2004). A refreshing narrative on personality theories with some notable gap. [Review of the book *Personality: Theories and applications*]. *Contemporary Psychology*, 49, 79-81.
- R 17. **Moradi, B.** (2004). Teaching about Diversities: The Shadow/Role-Play Exercise. *Teaching of Psychology, 31,* 188-191.
- R 16. **Moradi, B.**, & Hasan, N. T.* (2004). Arab American persons' reported experiences of discrimination and mental health: The mediating role of personal control. *Journal of Counseling Psychology*, *51*, 418-428.
- R 15. **Moradi, B.**, & Subich, L. M. (2004). Examining the moderating role of self-esteem in the link between experiences of perceived sexist events and psychological distress. *Journal of Counseling Psychology*, 51, 50-56.
- R 14. **Moradi**, **B.**, Yoder, J. D., & Berendsen, L. L. (2004). An evaluation of the psychometric properties of the Womanist Identity Attitudes scale. *Sex Roles*, *50*, 253-266.
- R 13. **Moradi, B.**, & Subich, L. M. (2003). A concomitant examination of the relations of perceived racist and sexist events to psychological distress for African American women. *The Counseling Psychologist, 31*, 451-469.
- R^E 12. Tokar, D. M., Hall, R. J., & Moradi, B. (2003). Planting a Tree While Envisioning the

- Forest: The Recursive Relation Between Theory and Research. *Journal of Counseling Psychology*, 50, 3-19.
- R 11. Tokar, D. M., Withrow, J. R., Hall, R. J., & **Moradi, B.** (2003). Psychological separation, attachment security, vocational self-concept crystallization, and career indecision: A structural equation analysis. *Journal of Counseling Psychology*, *50*, 24-27.
- R 10. **Moradi, B.**, & Subich, L. M. (2002). Feminist identity development measures: Comparing the psychometric properties of three instruments. *The Counseling Psychologist, 30*, 67-86.
 - *Part of a Major Contribution*
- R 9. **Moradi, B.**, & Subich, L.M. (2002). Perceived sexist events and feminist identity development attitudes: Links to women's psychological distress. *The Counseling Psychologist*, 30, 45-66.

 Part of a Major Contribution
- R^E 8. **Moradi, B.**, Subich, L. M., & Phillips, J. (2002). Beyond revisiting: Moving feminist identity development ahead. *The Counseling Psychologist, 30,* 103-109. *Part of a Major Contribution*
- R 7. **Moradi, B.**, Subich, L. M., & Phillips, J. (2002). Revisiting feminist identity development theory, research, and practice. *The Counseling Psychologist*, 30, 6-44. *Part of a Major Contribution*
- BC 6. Fischer, A. R., & **Moradi, B.** (2001). Racial and ethnic identity: Recent developments and needed directions. In J. G. Ponterotto, J. M. Casas, L. A. Suzuki, & C. M. Alexander (Eds.), *Handbook of multicultural counseling* (2nd ed., pp. 341-370). Thousand Oaks, CA: Sage Publications.
- R 5. **Moradi, B.**, & Yoder, J. D. (2001). Demonstrating social constructionism in psychology courses: The "Who am I?" exercise. *Teaching of Psychology*, 28, 201-203.
- R 4. **Moradi, B.**, Fischer, A. R., Hill, M. S., Jome, L. M., & Blum, S. A. (2000) Does "feminist" plus "therapist" equal "feminist therapist"? An empirical investigation of the link between self-labeling and behaviors. *Psychology of Women Quarterly, 24*, 285-296.
- R 3. **Moradi, B.**, Tokar, D. M., Schaub, M., Jome, L. M., & Serna, G. S. (2000). Revisiting the structural validity of the Gender Role Conflict scale. *Psychology of Men and Masculinity*, 1, 62-69.
- R 2. Tokar, D. M., Fischer, A. R., Schaub, M., & **Moradi, B.** (2000). Masculine gender roles and counseling-related variables: Links with and mediation by personality. *Journal of Counseling Psychology, 47,* 380-393.
- R 1. Moradi, B. (1996). Systematic rape of women in Bosnia. Working Papers on Race, Class and Gender, 2, 46-59.

PRESENTATIONS (*indicates University of Florida student collaborator)

107 refereed, 20 invited national or international, 16 invited local

Invited Presentations and Colloquia

National or International

20. **Moradi, B.** (2024, January). Intersectionality: Travels, translations, and teachings. Invited presentation at the National Institute on the Teaching of Psychology, Bonita Springs, FL.

- 19. **Moradi, B.** & Grzanka, P. (2023, August). The hidden curriculum of academic writing. Invited presentation at Penn Libraries, University of Pennsylvania, virtual meeting.
- 18. **Moradi, B.** (2023, February). Objectification and discrimination: A pantheoretical intersectional framework. Invited presentation at the Society for Personality and Social Psychology Gender Preconference, Atlanta, GA.
- 17. Velez B. L. & Budge, S. (2020, August). Taking the mystery out of publishing LGBTQ research: Lessons learned. **Moradi, B.** invited panel member for symposium at the annual meeting of the American Psychological Association, Washington, D.C. [postponed due to COVID-19]
- 16. Velez, B. L. (2017, August). Marginalization and well-being: Intersectionality research with racial/ethnic minority women. **Moradi, B.** invited discussant for symposium at the annual meeting of the American Psychological Association, Washington, D.C.
- 15. Grzanka, P. R. (2017, August). New frontiers in LGBT+ psychology: Research, policy, and practice. **Moradi, B.** invited discussant for symposium at the annual meeting of the American Psychological Association, Washington, D.C.
- 14. **Moradi, B.** (2017, August). Best science or Lady Gaga's meat dress: An enthusiastic skeptic's journey. Invited Best Science Address to Society of Counseling Psychology at the annual meeting of the American Psychological Association, Washington, D.C.
- 13. **Moradi, B.** (2017, March). Intersectionality: Origins, translations, and transformations. Gysbers, Jonhston, Heppner, & Heppner Distinguished Lecture Series, Columbia, MO.
- 12. **Moradi, B.** (2017, January). Intersectionality: Origins, translations, and themes for reflection and action. In C. DeBlaere & C. E. Green (Co-Chairs), Listening to the margins: Intersectional stress and survival among queer people of color. Invited discussant for symposium at the National Multicultural Conference and Summit, Portland, OR.
- 11. **Moradi, B.** (2015, May). Intersectionality: From theory to translation to broaden participation in STEM. Invited speaker for the National Science Foundation (NSF) ADVANCE/GSE Program Workshop, *Broadening participation through innovations for institutional and educational transformation,* Baltimore, MD.
- 10. **Moradi, B.** (2015, February). (Re)focusing intersectionality: From current status to origins and promise. Invited speaker for the Annual Winter Roundtable, New York, NY.
- 9. Calogero, R. & **Moradi, B.** (2014, August). *Bringing an intersectional lens into Psychology: The classroom, research, and beyond.* Invited co-chair and discussant for symposium at the annual meeting of the American Psychological Association, Washington, D.C.
- 8. **Moradi, B.** (2014, August). A policy in search of a rationale and the paradox of care. In Eleazer, J. R., & Meier, C. (Chairs), *Mental health policy and access-to-care for transgender service members and veterans*. Invited discussant for symposium at the annual meeting of the American Psychological Association, Washington, D.C.
- 7. **Moradi, B.** (2012, April). Toward a pantheoretical framework for understanding the mental health implications of dehumanization experiences: An integration of objectification and minority stress theories. In S. J. Gervais (Chair), *Objectification and (De)Humanization*. Invited speaker and discussant for the 60th Annual Nebraska Symposium on Motivation, Lincoln, NE.
- 6. Rottenstein, A.*& **Moradi, B.** (2009, March). Objectification theory and Deaf cultural identity attitudes: Roles in Deaf women's eating disorder symptomatology. Distinguished Publication Award address (for Moradi & Rottenstein, 2007) at the annual meeting of the Association for Women in Psychology, Newport, RI.

- 5. **Moradi, B.** (2008, March). Success in scientific productivity. In N. T. Hasan, G. Boyraz, & C. Robitschek (Chairs), *How to publish from start to finish*. Invited panel member in symposium conducted at the International Counseling Psychology Conference, Chicago, IL.
- 4. Smiler, A. (2007, August). *Masculinity, homophobia, and sexism*. **Moradi, B.** invited discussant for symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
- 3. Heesacker, M., & Moradi, B. (2007, January). The changing face of veterinary medicine: context, conceptualization, and considerations for managing the transition in gender composition. Invited address presented at the annual meeting of the American Veterinary Medical Association's Veterinary Leadership Conference.
- 2. **Moradi, B.** (2005, October). Perceived discrimination and mental health: Current findings and future directions. Invited address presented at Mary Washington University, Fredericksburg, VA.
- 1. **Moradi, B.** (2001, March). An empirical examination of the links of perceived experiences of sexist events and feminist identity development to women's psychological distress. Prize for Research on Women and Gender address at the annual meeting of the Association for Women in Psychology.

Local

- 16. **Moradi, B.** (2024, March). Faculty interviewing and hiring. Invited panel member for Preparing Future Faculty Program, a collaboration between the UF Graduate School and the Center for Teaching Excellence, Gainesville, FL.
- 15. **Moradi, B.** (2023, September). Women Lead. Invited panel member for UF Office of Graduate Professional Development, Gainesville, FL.
- 14. **Moradi, B.** (2022, November). Faculty interviewing and hiring. Invited panel member for Preparing Future Faculty Program, UF Graduate School Office of Graduate Professional Development, Gainesville, FL.
- 13. **Moradi**, **B.** (2022, March). Fostering diversity and a culture of inclusion within academia and the community. Invited panel member for UF CLAS Women's Diversity and Leadership Summit, Gainesville, FL.
- 12. **Moradi, B.** (2020, December). Intersectional analysis as a framework for understanding institutional inequalities and working toward equity and justice. Invited speaker for University of Florida Faculty Senate, Gainesville, FL.
- 11. **Moradi, B.** (2020, February). Intersectional analysis and structural strategies: Toward institutional equity and justice. Invited speaker for Southeastern Conference (SEC) Academic Leadership Development Program, Gainesville, FL.
- 10. **Moradi, B.** (2019, January). *Diversity and inclusion in science*. Invited panel member for North Central Florida Chapter of the Society for Neuroscience Annual Conference. Gainesville, FL.
- 9. **Moradi, B.** (2018, December). From Diversity and Inclusion to Equity and Justice. Invited speaker for University of Florida Advancement. University of Florida.
- 8. **Moradi B.** (2016, April). *Intersectionality: Reframing the Who, What, and How of Research on Discrimination & Psychosocial Outcomes.* Invited speaker for College of Nursing Diversity Series, University of Florida.
- 7. Moradi, B. (2015, December). Discrimination, intersectionality, and health. Invited speaker

- for Social Psychology Area Speaker Series, University of Florida.
- 6. **Moradi, B.** (2015, November). Invited panel member (with Hannahs, B., **Moradi, B.,** Nagan, W., Padron-Rasines, J., & Parker, D.) in *Social Justice Summit: For the Gator Good,* UF Counseling and Wellness Center/ASPIRE and Black Student Leadership Conference, University of Florida.
- 5. **Moradi, B.** (2013, February). Multiple minority statuses and intersectionality. Invited panel moderator and presenter in *Diversifying the UF Student Body, Faculty, and Curriculum*, Center for the Humanities and the Public Sphere, University of Florida.
- 4. **Moradi, B.** (2007, March). *Panel on research with lesbian, gay, bisexual, and transgender populations.* Invited presentation, Pride Student Union, University of Florida.
- 3. **Moradi, B.** & Funderburk, J. (2007, March). *Links of perceived sexist events and social support with women's mental health: Research findings.* Invited presentation, Counseling Center Continuing Education Series, University of Florida.
- 2. **Moradi, B.** (2003, October). *Integrating diversity issues into research*. Invited presentation, Counseling Psychology Research Forum, Department of Psychology, University of Florida.
- 1. **Moradi, B.** (2002, March). *Links of racist and sexist events to African American women's psychological distress.* Invited presentation, Counseling Psychology Research Forum, Department of Psychology, University of Florida.

Refereed Presentations

- 107. Michl, T., Ladd, B., Velez, B., Lewis, J., & Moradi, B. (2024, August 8-10). *Oppression and Mental Health Among Women of Color: A Latent Profile Analysis* [Poster presentation]. American Psychological Association National Convention, Seattle, WA, United States.
- 106. Nusrath, S.F.*, **Moradi, B.**, & McIltrot, E.A.* (2024, August 8-10). *Qualitative Accounts of Muslim American Women's Experiences of Anti-Muslim Sexism*. American Psychological Association Convention, Seattle, WA, United States.
- 105. **Moradi, B**, Parent, M.C., Nusrath, S.F.*, & Falk, M.R.* (2023, August 3-5). *Citation Network Analysis of Minority Stress Theory: Foundations, Present Work, and Future Directions* [Poster presentation]. American Psychological Association Convention, Washington D.C., United States.
- 104. Nusrath, S.F.* & Moradi, B. (2023, August 3-5). Links of Sexist and Anti-Muslim Discrimination with Psychological Distress and Well-being among Muslim American Women [Poster presentation]. American Psychological Association Convention, Washington D.C., United States.
- 103. Brown. H. L. P.*, Zucker, A. N., & **Moradi, B.** (2022, March 3-6). *Perception and Impact of Trans-Affirmative Therapist Behaviors*. [Symposium session]. Association for Women in Psychology, Chicago, IL., United States.
- 102. **Moradi, B**, Parent, M.C., Nusrath, S.F.*, & Falk, M.R.* (2022, August 4-6). *Psychology of Women Quarterly: Citation Network Analysis of Breadth, Depth, and Influence* [Poster presentation]. APA 2022 Convention, Minneapolis, MN, United States.
- 101. Brown, H.L.*, Zucker, A.N., **Moradi, B.**, & Dallery, J. (2020, August 6-9). *Testing Targeted Smoking Interventions for LGBTQ+ Individuals*. [Poster presentation]. American Psychological Association Convention, Washington, DC., United States.

- 100. Levitt, H., Brabeck, M. M., **Moradi, B.**, Tebbe, E. A., Watson, L. B. (2020, August 6-9). Theorizing LGBTQ+ Gender: New Directions for Research and Practice. [Panel presentation]. American Psychological Association Convention, Washington, DC., United States.
- 99. Weis, A. S.*, **Moradi, B.,** Parent, M. C., Ouch, S.*, & Broad, K. L. (2020, August 6-9). *Mapping the travels of intersectionality scholarship: A citation network analysis* [Poster presentation]. American Psychological Association Convention, Washington, DC., United States.
- 98. Eckert, S., Metzger, J., Steiner, L., Libarkin, J., Ouch, S., **Moradi, B.**, Burdo, X., Buhl, L., & Coy, M. (2020, May). #metoo mentions in U.S. news media coverage of academic sexual misconduct. Paper presented at the annual meeting of the International Communication Association, Gold Coast, Australia.
- 97. Parent, M. C., **Moradi, B.**, Weis, A.*, & Ouch, S.* (2020, April). *A citation network analysis of the Journal of Counseling Psychology*. Poster presented at the Counseling Psychology Conference, New Orleans, LA. (Accepted based on peer-review, conference cancelled due to COVID-19).
- 96. Zucker, A. N., **Moradi, B.**, Dallery, J., & Brown, H. L. (2020, March). *Minority stress theory: Mental health mediates substance use in LGBTQ+ populations.* In Zucker, A. (Chair), LGBTQ+ Well-Being in Shifting Sociopolitical Climates. Symposium conducted at the annual meeting of the Association for Women in Psychology, Austin, Texas.
- 95. **Moradi, B.** (2019, November 14-17). Challenges, lessons, and coalitions. In Dzuback (Chair), Advice for new chairs and directors: The politics of knowledge sharing and production in WGSS departments, programs, and research centers. Panel presented at the annual meeting of the National Women's Studies Association, San Francisco, CA.
- 94. Eckert, S., Libarkin, J., Witkowski, M., Michienzi, J., Coy, M., **Moradi, B.,** Steiner, L. (2019, August). "Who broke it first?" How news of sexual misconduct in US academia reaches the public. Paper presented at the annual meeting of the Association for Education in Journalism and Mass Communication, Toronto, Canada.
- 93. **Moradi, B.** (2018, November). *Gender, sexualities, and women's studies programs as communities of resistance*. In Zucker, A. (Moderator), One feminist troublemaker's utopian call: 'Compulsory Heterosexuality and Lesbian Existence' Revisited and Reimagined. Roundtable discussion with Kendal Broad, Maddy Coy, Mariana Meriqui Rodrigues, & Alyssa Zucker conducted at the annual meeting of the National Women's Studies Association, Atlanta, GA.
- 92. Ouch, S.*, & Moradi, B. (2018, August). Coping efficacy, cognitive-affective components of expectations of stigma, and psychological distress in LGBT POC. In C. E. Green & C. Y. Chen (Co-Chairs), LGBT POC moving through multiple minority stress toward social justice. Symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
- 91. Tebbe, E.*, **Moradi, B.**, Roenneburg, H., Cassidy, K. E., Jarrett, T., Connelly, K., & Lenzen, A. (2017, August). *Development and validation of the Sexual Minority Women's Sexual Objectification Experiences Scale*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- 90. Tebbe, E.*, **Moradi, B.**, Brewster, M. E., Budge, S. L. (2016, October). *Bringing trans people and issues into gender development research: A content analysis of scholarship and recommendations for future research.* Poster presented at the Gender Development

- Research Conference, San Francisco, CA.
- 89. Tebbe, E. & **Moradi, B.** (2016, August). Suicide risk in trans populations: An application of minority stress theory. Poster presented at the annual meeting of the American Psychological Association, Denver, CO.
- 88. Tebbe, E.*, **Moradi, B.**, Connelly, K., & Lenzen, A. (2014, September). Sexual objectification experiences of sexual minority women: A focus group study. Poster presented at the annual meeting of the Gay & Lesbian Medical Association, Baltimore, MD.
- 87. Tebbe, E.*, **Moradi, B.**, Brewster, M. E., Budge, S. L., Lenzen, A.*, Ege, E.*, Henderson, E.*, Schuch, E.*, Arango, S., Eleazer, J., Hiner, D., Painter, J. K., & Mennicke, A. (2014, August). *A content analysis of trans* literature: 2002-2012*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- 86. Tebbe, E.*, **Moradi, B.**, & Ege, E.* (2014, August). *Structural properties and construct validity of the Genderism & Transphobia Scale*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- 85. Velez, B. L.*, & **Moradi, B.** (2014, August). *Testing the moderating role of collective identity in the link of heterosexist discrimination with mental health.* Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- 84. Tebbe, E.*, Lenzen, A.*, **Moradi, B.**, Ege, E.*, & Maynard-Pemba, N. (2014, March). *Is it enough? A roundtable discussion on graduate training in research and practice with trans* individuals*. Roundtable discussion presented at the 2014 Counseling Psychology Conference, Atlanta, GA.
- 83. Zhang, S.*, & **Moradi, B.** (2014, March). *Asian American acculturation and enculturation: Development of a bilinear and multidimensional operationalization.* Poster presented at the 2014 Counseling Psychology Conference, Atlanta, GA.
- 82. Velez, B. L.*, Campos, I.*, & **Moradi, B.** (2013, August). A test of objectification theory with Latina American women: The role of racist discrimination. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- 81. Velez, B. L.*, **Moradi, B.**, & DeBlaere, C. (2013, August). *External and internalized oppressions and the mental health of sexual minority Latina/o Americans*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- 80. Tebbe, E.*, Connelly, K.*, & Moradi, B. (2012, August). Sexual minority women's experiences of sexual objectification: Preliminary cases and planned Study. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
- 79. Velez, B. L.*, Brewster, M. E.*, & **Moradi, B.** (2012, August). *Testing the tenets of minority stress theory in workplace contexts*. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
- 78. Tolaymat, L.*, & **Moradi**, **B.** (2012, March). *Muslim women and the hijab: Integrating their voices in research and practice*. Structured discussion conducted at the annual meeting of the Association for Women in Psychology, Palm Springs, CA.
- 77. Brewster, M.E.*, & **Moradi, B.** (2011, August). *Minority stress, protective factors, and mental health in bisexual populations*. In R. Fox (Chair), Identity, minority stress, and psychological well-being in bisexual populations. Symposium conducted at the annual meeting of the American Psychological Association, Washington D.C.
- 76. Michaels, M. S.*, Parent, M. C.*, & Moradi, B. (2011, August). Experimental effects of

- heightened body objectification on men's body perceptions. Poster presented at the meeting of the American Psychological Association, Washington, D.C.
- 75. Tebbe, E.* & Moradi, B. (2011, August). *Anti-transgender prejudice: A structural equation model of underlying constructs.* Poster presented at the Annual Meeting of the American Psychological Association, Washington, D. C.
- 74. Tebbe, E.*, **Moradi, B.**, Cox, W. T. L. & Devine, P. G. (2011, August). *Analyses of the structural properties of the Genderism and Transphobia Scale*. Poster presented at the Annual Meeting of the American Psychological Association, Washington, D.C.
- 73. Velez, B. L.*, & **Moradi, B.** (2011, August). *Links of workplace support, discrimination, and person-organization fit with job outcomes: Testing tenets of the theory of work adjustment with LGB individuals.* Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- 72. Zhang, S.*, and **Moradi, B.** (2011, August). *Asian American acculturation and enculturation: Construct clarification and measurement consolidation.* Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- 71. Brewster, M. E., * & Moradi, B. (2011, January). Pathologizing to postmodern: The evolution of bisexuality discourses within psychological scholarship. In K. Jorgensen (Chair), Bisexuality and beyond: Strengthening competencies regarding bisexual and fluid sexuality. Symposium conducted at the biennial meeting of the National Multicultural Conference and Summit, Seattle, WA.
- 70. Brewster, M.E.*, Velez, B. L.*, & **Moradi, B.** (2010, August). Transgender workplace issues: The applicability of sexual minority measures and models. In K. Balsam & J. J. Mohr (Co-chairs), *Minority stress among LGBT populations: New directions in research*. Symposium conducted at the annual meeting of the American Psychological Association, San Diego, CA.
- 69. Brewster, M. E.*, & **Moradi, B.** (2010, August). Bisexual identity in emerging, early, and middle adulthood. In S. Dworkin (Chair), *Current research on bisexuality*. Symposium conducted at the annual meeting of the American Psychological Association, San Diego, CA.
- 68. DeBlaere, C.* & Moradi, B. (2010, August). Asian/Asian American women: Self-esteem's moderating role in the discrimination-distress link. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- 67. DeBlaere, C.* & **Moradi**, **B.** (2010, August). Perceived discrimination experiences and mental health of Asian/Asian American women. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- 66. Parent, M. C.*, & **Moradi, B.** (2010, August). *Validity of the Conformity to Feminine Norms Inventory-45*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- 65. Tolaymat, L.*, & **Moradi, B.** (2010, August). *Muslim women's body image: Links among hijab and objectification theory constructs.* Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- 64. Velez, B. L.*, **Moradi, B.**, Tolaymat, L. D.*, Parent, M. C.*, Brewster, M. E.*, & Zhang, S.* (2010, August). *Men's reference group identity: Links with collective self-esteem and social desirability.* Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- 63. Wiseman, M.*, & Moradi, B. (2010, August). Development and validation of the sexual

- minority men's Body Objectification Experiences Scale. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- 62. Parent, M. C.*, & **Moradi, B.** (2009, August). *Validity of the Conformity to Masculine Norms Inventory-46.* Poster presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.
- 61. Parent, M. C.*, & **Moradi, B.** (2009, August). Stereotypes about lesbians, gay men, and bisexual men and women: Domain elucidation. Poster presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.
- 60. Parent, M. C.*, & **Moradi, B.** (2009, June). His biceps become him: An application of objectification theory to understanding drive for muscularity and propensity for steroid use in college men. Poster presented at the annual meeting of the Canadian Psychological Association, Montreal, Canada.
- 59. Brewster, M.E.*, & Moradi, B. (2008, August). Perceived anti-bisexual prejudice experiences: Scale development and evaluation. In R. Fox (Chair), *Current research on bisexuality: Identity, behavior, prejudice, and well-being*. Symposium conducted at the annual meeting of the American Psychological Association, Boston, MA.
- 58. DeBlaere, C.*, Bewster, M. E.*, Sarkees, A.*, & Moradi, B. (2008, August).

 Methodological approaches for conducting research with LGBT persons of color. In B.

 Moradi & J. J. Mohr (Chairs), Innovative research methodologies for advancing LGBT scholarship. Symposium conducted at the annual meeting of the American Psychological Association, Boston, MA.
- 57. DeBlaere, C.*, & **Moradi, B.** (2008, August). *Perceived discrimination experiences and mental health of African American/Black women.* Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- 56. Martin, A.*, **Moradi, B.**, & Brewster, M.* (2008, August). *Assessing the reliability and validity of a measure of feminist threat*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- 55. **Moradi, B.** (2008, August). *Body image concerns and disordered eating among diverse populations.* Chair of conversation hour including 2 papers by Huang, Y, P. * and Wiseman, M.* & Hernandez, C. conducted at the annual meeting of the American Psychological Association, Boston, MA.
- 54. **Moradi, B.**, Sarkees, A.*, & DeBlaere, C.* (2008, August). *Workplace sexual identity management strategies of LGBT former military personnel*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- 53. **Moradi, B.** & Mohr, J. J. (2008, August). *Innovative research methodologies for advancing LGBT scholarship*. Chair of symposium conducted at the annual meeting of the American Psychological Association, Boston, MA.
- 52. Parent, M. C.*, & **Moradi**, **B.** (2008, August). *CFA of the Conformity to Masculine/Feminine Norms Inventories*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- 51. Tolaymat, L.*, & **Moradi, B.** (2008, August). *Muslim women and the hijab: Examination of links with feminist attitudes and body image constructs*. Poster presented at the annual meeting of the American Psychological Association.
- 50. Neimeyer, G. J., Owens, G., & **Moradi**, **B.** (2008, March). Perceptions of the workplace: A comparison of faculty in counseling and clinical psychology academic training programs. In G. J. Neimeyer (Chair), *How special is our specialty: Comparisons of counseling and*

- *clinical psychology programs*. Symposium conducted at the International Counseling Psychology Conference, Chicago, IL.
- 49. Brewster, M.*, & **Moradi, B.** (2007, August). *Perceived stigmatization experiences of bisexual women and men: Scale Development.* Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- 48. DeBlaere, C.*, & **Moradi**, **B.** (2007, August). *The Womanist Identity Scale: A factor analysis*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- 47. Huang, Y.*, Goodman, M.*, Brewster, M.*, Wiseman, M.*, & **Moradi, B.** (2007, August). *Content Review of Literature on LGBT People of Color: 1995-2005.* Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- 46. **Moradi, B.** (2007, August). *Graduate training on intersections of diversities: Model, strategies, and implementation.* Chair of symposium including 3 papers by DeBlaere, C.* & Brewster, M. E.*; Goodman, M. B.* & Wiseman, M.*; Sarkees, A. M.* & Huang, Y. P.*, conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
- 45. **Moradi, B.** (2007, August). Implementing social justice in research. In E. C. Ward & S. A. Robinson (Co-Chairs), *Implementing social justice in teaching, research, and practice:* Successful practices and strategies. Symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
- 44. **Moradi, B.** (2007, August). Research on LGBT Military Issues: Challenges and Approaches. In A. J. Lott (Chair), *Sexual orientation and military service: Current evidence and APA policy*. Symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA; *Selected as part of APA Presidential Programming.
- 43. **Moradi**, **B.**, van den Berg, J.*, & Epting, F. (2007, August). A Theoretically Grounded Measure of Internalized Lesbian and Gay Threat. In. J. J., Mohr & **B. Moradi** (Cochairs), *Innovations in research on sexual minority stress*. Symposium conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
- 42. Wiseman, M.*, & **Moradi, B.** (2007, August). *Eating disorder symptomatology in Gay men:*An extension of objectification theory. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- 41. **Moradi, B.** (2007, January). *Visions of integrating intersections of identities into research, training, and practice: Centralizing the voices of LGBT women and men of color.* Chair of symposium conducted at the biennial meeting of the National Multicultural Summit and Conference.
- 40. DeBlaere, C.*, & **Moradi, B.** (August). *The structure of African American women's reports of racism and sexism.* Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- 39. Goodman, M. B.*, & **Moradi**, **B.** (2006, August). *Anti-lesbian and gay attitudes and behaviors: Correlates and Mediators*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- 38. Montes de Oca, G. M.*, & **Moradi, B.** (2006, August). *Eating disorder symptoms in Latinas:*An extension and test of objectification theory. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- 37. **Moradi, B.** (2006, August). *Practical issues in LGBT research*. Chair of roundtable discussion including 2 papers by DeBlaere, C.*, Sarkees, A. M., & Brewster, M. E.*;

- Goodman, M. B.*, Wiseman, M.*, & Huang, Y. P. conducted at the annual meeting of the American Psychological Association, New Orleans, LA.
- 36. **Moradi, B.**, DeBlaere, C.*, Wiseman, M.*, Goodman, M. B.*, Brewster, M. E.*, Huang, Y. P.*, Sarkees, A. M.*, & Garner, S. F*. (2006, August). *Racial/ethnic minority and non-minority LGB persons' perceptions of stigma, internalized homophobia and outness*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- 35. Rottenstein, A. T.*, & **Moradi, B.** (2006, August). *Links among eating disorder constructs and deaf cultural identity for d/Deaf women.* Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- 34. DeBlaere, C.*, & **Moradi, B.** (2006, February). *African American women's reports of racist and sexist events: Structure and interrelations*. Poster presented at the annual Winter Roundtable on Cultural Psychology and Education, New York, NY.
- 33. Montes de Oca, G.M.*, & **Moradi, B.** (2006, February). *Acculturative correlates of eating disorder symptoms in Latina women*. Paper presented at annual Winter Roundtable on Cultural Psychology and Education, New York, NY.
- 32. Hall, R. J., & **Moradi, B.** (2005, August). *Measuring lesbian and gay persons' reported experiences of prejudice events*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- 31. Goodman, M.*, **Moradi, B.**, Risco, C.*, Hadjez, D.* Massa, J.*, & DeBlaere, C.* (2005, August). *Minority stress and psychological distress of lesbian and gay persons*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- 30. **Moradi, B.** (2005, August). Building a track record of extramural funding for minority mental health research. In R. M. Lee (Chair), *Federally funded research in counseling psychology What kinds and how to get them.* Symposium conducted at the annual meeting of the American Psychological Association, Washington, DC.
- 29. **Moradi, B.,** & DeBlaere, C.* (2005, August). *Adding the psychology of women course to your curriculum*. Structured discussion conducted at the annual meeting of the American Psychological Association, Washington, D.C.
- 28. Risco, C.*, & **Moradi, B.** (2005, August). Reported experiences of prejudice, cultural identity, and mental health of Latina/o persons. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- 27. Wiseman, M.*, **Moradi, B.**, Hadjez, D.*, DeBlaere, C., & Massa, J.* (2005, August). Longitudinal examination of predictors of lesbian and gay persons' self-esteem. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- 26. Risco, C.*, & **Moradi, B.** (2005, August). *Links of prejudice events and cultural identity to psychological distress and self-esteem of Latina/o persons*. Paper presented at the annual meeting of the South Eastern Psychological Association, Nashville, TN.
- 25. DeBlaere, C.*, Goodman, G.*, Wiseman, M.*, Risco, C.*, van den Berg, J.*, & Moradi, B. (2005, February). *Integrating multiculturalism and feminism: An open discussion of issues and goals*. Structured discussion conducted at the annual meeting of the Association for Women in Psychology, Tampa, FL.
- 24. **Moradi, B.,** & DeBlaere, C.* (2005, February). *Adding psychology of women/gender to your curriculum: A content review of successful course syllabi.* Paper presented at the annual

- meeting of the Association for Women in Psychology, Tampa, FL.
- 23. **Moradi, B.**, & Townsend, D.* (2005, February). *Raising students' awareness of women in psychology*. Paper presented at the annual meeting of the Association for Women in Psychology.
- 22. Hasan, N. T.*, & **Moradi, B.** (2004, April). Development and psychometric evaluation of the Schedule of Racist Events modified for use with Arab American persons. Poster presented at the Great Lakes Regional Conference.
- 21. **Moradi, B.**, & Hasan, N. T.* (2004, August). *Arab American persons' reported experiences of discrimination and mental health: The mediating role of personal control.* Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- 20. **Moradi, B.,** & Matteson, A.* (2004, August). *Examining the structure of the Schedule of Sexist Events: Replication and extension*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- 19. **Moradi, B.**, van den Berg, J *, & Epting, F. (August, 2004). *Internalized lesbian/gay threat among lesbian and gay persons*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- 18. **Moradi, B.**, Dirks, D.*, & Matteson, A.* (2003, December). *Sexist events and eating disorder symptoms: A test of objectification theory.* Paper presented at the Center for Women's Studies and Gender Research Conversations about Gender Research. Gainesville, FL.
- 17. Dirks, D.*, Matteson, A*. & **Moradi, B.** (2003, August). *Examining the links between perceived experiences of sexist events and eating disorder symptoms.* Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- 16. van den Berg, J.*, **Moradi, B.**, & Epting, F. (2003, August). *Lesbian/gay threat among heterosexual individuals*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- 15. Kienzle, C., Yoder, J. D., & **Moradi, B**. (2002, August). *Are women subtly channeled away from nontraditional careers?* Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
- 14. Matteson, A.*, Dirks, D.*, & **Moradi, B.** (2002, May). *Links of daily experiences of gender role socialization to eating disorder symptomatology*. Poster presented at the women's health research day conference, Gainesville, FL.
- 13. **Moradi, B.,** Subich, L. M., & Wheeler, P. (2002, August). *Links of racist and sexist events to African American women's psychological distress*. Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
- 12. Tokar, D. M., Withrow, J. R., & **Moradi, B**. (2001, August). *Psychological separation, attachment style, vocational self-concept crystallization, and career indecision*. Poster presented at the annual meeting of the American Psycholological Association, San Franscisco, CA.
- 11. **Moradi, B.,** Yoder, J. D., Berendsen, L. L., Holston, R., & Junius, M. (2000, January). *Psychometric properties of the Womanist Identity Attitudes Scale*. Poster presented at the National Multicultural Conference and Summit II, Santa Barbra, CA.
- 10. Gersch, J. A., Hill, M. S., **Moradi, B.**, & Moberg, P. J. (2000, August). *Revisiting the relations of personality and congruence to career-related outcomes*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.

- 9. **Moradi, B.,** & Yoder, J. D. (2000, March). *Teaching social constructionism in psychology courses: The "Who am I?" exercise.* Paper presented at the annual meeting of the Association for Women in Psychology, Salt Lake City, UT.
- 8. Schaub, M., & **Moradi, B.** (2000, August). *An empirical examination of the relations between perceived career barriers and vocational interests.* Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
- 7. **Moradi, B.**, Hill, M. S., Fischer, A. R., Jome, L., & Blum, S. A. (1999, March). *Feminist therapists and feminist therapy: Examining the link between self-labeling and therapy behaviors*. Paper presented at the annual meeting of the Association for Women in Psychology, Providence, RI.
- 6. **Moradi, B.**, & Subich, L. M. (1999, August). Assessing feminist identity development: A comparison of three measures. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- 5. **Moradi, B.**, Hill, M. S., Jome, L., Blum, S. A., & Fischer, A. R. (1998, March). *Feminist research teams: an open discussion of process and limitations*. Structured discussion presented at the annual meeting of the Association for Women in Psychology, Baltimore, MD.
- 4. **Moradi, B.**, & Subich, L. M. (1998, August). *Women's psychological well-being: The effects of sexism and feminist identity development.* Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- 3. **Moradi, B.**, & Corcoran, C. (1996). *The effects of rape in war*. Poster presented at annual meeting of the South Eastern Psychological Association.
- 2. **Moradi, B.**, & Corcoran, C. (1996). *The effects of rape in war: history, implications and therapeutic considerations.* Paper presented at the annual meeting of the Virginia Psychological Association.
- 1. **Moradi, B.**, & Christman, C. (1996). *Gender differences in biological responses to stress*. Paper presented at the annual Mary Washington College PsiChi Symposium, Fredericksburg, VA.

FUNDING

Received

Charles T. Woods Grant 08/01/24-07/31/25 \$4,000 awarded Bisexual Women's Sexual Functioning: A Test and Extension of Objectification Theory McIltrot (PI, Doctoral Student); Moradi (Sponsor)

Andrew W. Mellon Foundation 08/01/23-07/31/25 \$100,000 awarded Institutionalizing Community-Engaged Research and Career Readiness Moradi (PI); Hernandez, Zucker (Co-PIs); Coy, Shaikh (Co-Is)

Spencer Foundation 07/01/22-12/31/23 \$50,000 awarded An Interdisciplinary Convening on Using Intersectionality Theory in Quantitative Research: Seeking Shared Expectations on Review and Publishing Standards Fernandez (PI); Moradi (Co-PI)

Moradi 25 October 2024

Bluenotes Global 01/06/20-03/06/21 \$10,000 awarded

Investigating the influence of instructions and question wording on evaluations of teaching Ratliff (PI); Jordi, Miller, Moradi, Phalin (Co-PIs)

UF Research Opportunity Seed Fund

08/10/15-05/15/18

\$75,000 awarded

Closing the gender gap in STEM: A comprehensive approach using the case of mechanical and aerospace engineering

Moradi (PI); Hahn (Co-PI)

Palm Center 07/31/13-08/31/15 \$18.420 awarded

A study of transgender military personnel's experiences in the U.S. military

Moradi (Independent Contract)

Palm Center 10/01/13-10/01/14 \$4,000 awarded

Content analysis of psychological scholarship on transgender issues

Moradi (Independent Contract); Tebbe (Independent Contract; Doctoral Student)

Gay & Lesbian Medical Association 12/01/12-12/30/14 \$7,059 awarded

Lesbian Health Fund

Sexual Objectification Experiences of Sexual Minority Women

Moradi (PI); Tebbe (PI; Doctoral Student); Connelly (Co-I; Doctoral Student)

Canadian Institutes of Health Research 9/01/10-9/1/12 \$70,000 awarded

Doctoral Research Award

Men's motivations for anabolic-androgenic steroid use

Parent (PI, Doctoral student), Moradi (Sponsor)

Distinguished Mentor Award 8/15/09-8/15/12 \$10,000 awarded

Howard Hughes Medical Institute (HHMI)

Discretionary research funds

Moradi (PI)

Provost E-Learning Initiative Grant 8/15/10-8/15/11 \$30,000 awarded

University of Florida

Discretionary faculty funding and technical support for course development

Moradi (PI)

Palm Center 11/25/10-6/25/11 \$5,000 awarded

University of California, Santa Barbara

Research Memo to for U.S. Congressional staff distribution on Response Rate for the 2010 Department of Defense Comprehensive Review Survey and repeal of Don't Ask, Don't Tell Moradi (Independent Contract)

Faculty Enhancement Opportunity Award 5/16/09-8/15/09 \$30,731 awarded UF Office of Provost and Senior Vice President, CLAS, & Psychology Department

Advanced approaches to studying intraindividual variability and change

Moradi (PI)

Palm Center 6/15/07-4/15/09 \$10,580 awarded

University of California, Santa Barbara

A study of the attitudes of Iraq and Afghanistan war veterans toward gay and lesbian servicemembers

Moradi (Independent Contract)

Palm Center 5/15/08-08/15/08 \$2,000 awarded

University of California, Santa Barbara

A study of the experiences of transgender military personnel

Moradi (Independent Contract)

Palm Center 3/15/05-3/15/07 \$29,450 awarded

University of California, Santa Barbara

A study of the impact of sexual orientation concealment in the military

Moradi (Independent Contract)

R03 MH06825501 9/1/03-9/1/06 \$142,335 awarded

National Institute of Mental Health (NIMH) Examining Minority Stress and Mental Health

Moradi (PI)

RPG Underrepresented Minority Research 9/1/04-9/1/06 \$29,202 awarded

Supplement

National Institute of Mental Health (NIMH)

Examining Minority Stress and Mental Health

Moradi (PI)

Wayne F. Placek Award 10/31/03-10/31/06 \$50,000 awarded

American Psychological Foundation \$10,000 match from UF Psych Dept

Longitudinal Examination of Minority Stress and Mental Health of Lesbian and Gay Persons

Moradi (PI)

Dr. Madelyn M. Lockhart Faculty Fellowship 1/01/05-7/01/05 \$5,000 awarded

University of Florida Center for Women's Studies and Gender Research

Role of Reported Sexist Events in the Psychological Distress of Women Seeking Mental Health Services

Moradi (PI)

Palm Center 9/1/03-9/1/04 \$10,000 awarded

University of California, Santa Barbara

A study comparing sexual orientation harassment in military and civilian contexts

Moradi (Independent Contract)

Geis Memorial Dissertation Research Grant 8/20/00-8/20/01 \$2,500 awarded

APA Society for the Psychology of Women

Relations of Perceived Racist and Sexist Events to Psychological Distress of African American Women

Moradi (PI)

Hyde Graduate Student Research Grant

11/1/97-12/1/97

\$500 awarded

APA Society for the Psychology of Women

Sexist Events and Feminist Identity Attitudes: Links to Women's Psychological Distress Moradi (PI)

PUBLIC POLICY IMPACT AND MEDIA COVERAGE (selected) (*indicates University of Florida student collaborator)

- Grzanka & Moradi (2021) cited in American Psychological Association's resolution "Role of Psychology and APA in Dismantling Systemic Racism Against People of Color in U.S.": https://www.apa.org/about/policy/dismantling-systemic-racism
- Tebbe* & Moradi (2012) and Velez*, Moradi, & Brewster* (2013) cited in the brief to the Supreme Court of the United States, submitted by the American Psychological Association, American Psychiatric Association, American Association for Marriage and Family Therapy, Georgia Psychological Association, Michigan Psychological Association, and New York State Psychological Association as Amici Curiae in Support of the Employees. https://www.apa.org/about/offices/ogc/amicus/bostock.pdf
- Moradi & Miller (2010) cited in Department of Defense (2010) "Report of the Comprehensive Review of the Issues Associated with a Repeal of 'Don't Ask, Don't Tell'" presented to U.S. Congress. https://www.loc.gov/item/2011507489/
- Moradi & Miller (2010) cited in National Defense Research Institute (2010) "Sexual Orientation and U.S. Military Personnel Policy: An Update of RAND's 1993 Study," prepared for U.S. Office of the Secretary of Defense.
- Moradi (2010), "Interpreting Response Rate for the 2010 Department of Defense Comprehensive Review Survey: A Research Memo," circulated among U.S. Congressional staff.
- Moradi & Miller (2010) circulated among Pentagon and U.S. Congressional staff.
- Crabbe, N. (2010, May 26). UF professor helped research 'don't ask, don't tell' policy. *Gainesville Sun*. Retrieved May, 2010 from http://www.gainesville.com/article/20100526/ARTICLES/5261002/1002?tc=ar
- Center for American Progress. (2010). *Myth vs. Fact: Repealing "Don't Ask, Don't Tell"*Common Misconceptions Debunked. Retrieved March 29 from http://www.americanprogress.org/issues/2010/03/dadt_myth_fact.html
- Watkins, M. (2009, November 17). Survey suggests 'gay is ok.' *The Independent Florida Alligator*, pp. 1, 5. Retrieved November 19, 2009 from http://www.alligator.org/news/campus/article_04a7a4a8-d33a-11de-a7f1-001cc4c002e0.html
- The Independent Florida Alligator Editorial. (2009, November 17). Title. *The Independent Florida Alligator*. Retrieved November 19, 2009 from http://www.alligator.org/opinion/editorials/article_edb998e6-d334-11de-86fa-001cc4c002e0.html
- Brewer, M. (2009, November 16). Gays in the service? No problem says new study.

- TucsonCitizen.com. Retrieved December 8, 2009 from
- http://tucsoncitizen.com/veteranveritas/2009/11/26/gays-in-the-service-no-problem-says-new-study/
- LaPlante, M. (2009, November 11). Don't ask, don't tell: Serving in silence. *Salt Lake Tribune*. Retrieved November 11, 2009 from http://www.sltrib.com/news/ci 13758264
- Eleveld, K. (2009, November 10). Study debunks DADT premise. *Advocate.com*. Retrieved December 8, 2009, from
 - http://www.advocate.com/News/Daily_News/2009/11/10/Study_Debunks_DADT_Premise/
- RAND scholar publishes first statistical test of gay ban's rationale. (2009, November 10). Palm Center press release. Retrieved November 19, 2009, from http://www.palmcenter.org/press/dadt/releases/rand_university_florida_offer_first_statistical test gays military
- Study of Iraq and Afghanistan Veterans Questions Assumptions Behind "Don't Ask, Don't Tell." (2009, November 9). RAND news release. Retrieved November 19, 2009, from http://www.rand.org/news/press/2009/11/09/index.html
- Bender, B. (2009, November 9). Study builds case for repealing 'don't ask, don't tell'. *Boston Globe*. Retrieved November 19, 2009, from http://www.boston.com/news/politics/politicalintelligence/2009/11/study builds ca.html
- West, O. (2009, February, 8). An about-face on gay troops. *New York Times (op-ed)*. Retrieved November 19, 2009 from http://www.nytimes.com/2009/02/09/opinion/09west.html?r=3&ref=opinion

MENOTRING AND TEACHING

Graduate Committees Primary Mentor/Chair (post-graduation position in parentheses)

Emily McIltrot: PhD exp

Marissa Falk: MS 2023; PhD exp Sumaiya Nusrath: MS 2023; PhD exp Hannah Brown: MS 2021; PhD exp

Alexandra Weis: PhD exp

Staci Ouch: MS 2018; PhD 2022 (Postdoctoral Fellow, Deep Eddy Psychotherapy)

Andrea Guastello (Co-Chair): PhD 2018 (Postdoctoral Fellow, University of Florida College of Medicine Department of Psychiatry)

Alex Lenzen: MS 2014; PhD 2017 (Psychologist, Dartmouth College, Counseling and Human Development)

Engin Ege: MS 2013; PhD 2016 (Psychologist, Virginia Commonwealth University, University Counseling Services)

Elliot Tebbe: MS 2011; PhD 2015 (Assistant Professor, University of Nebraska-Lincoln)

Brandon Velez: MS 2011; PhD 2014 (Assistant Professor, Teachers College Columbia University)

Lana Tolaymat: MS 2011; PhD 2014 (Psychologist, University of Michigan's Counseling and Psychological Services)

Michael Parent: MS 2009; PhD 2013 (Assistant Professor, Texas Tech University)

Shengying Zhang: MS equivalence 2010; PhD 2013 (Post-doctoral Fellow, University of

Delaware Center for Counseling and Student Development)

Melanie Brewster: MS 2008; PhD 2011 (Assistant Professor, Teachers College Columbia University)

Yu-Ping Huang: PhD 2011 (Postdoctoral Resident, San Jose State University, Licensed Psychologist)

Cirleen DeBlaere: MS equivalence 2006; PhD 2009 (Assistant Professor, Lehigh University, Licensed Psychologist)

Marcie Wiseman: MS 2007; PhD 2009 (Psychologist, Valdosta State University, Licensed Psychologist)

Melinda Goodman: MS 2005; PhD 2008 (Psychologist and Adjunct Professor, University of the Sciences in Philadelphia, Licensed Psychologist)

Alicia Matteson: MS equivalence 2003; PhD 2008 (Major & Clinical Psychologist, United States Air Force, Licensed Psychologist)

Gloria Montes de Oca: PhD 2005 (Director of Training, Predoctoral internship program CMHC, Ft. Lauderdale & Adjunct Professor of Psychology, Florida International University, Licensed Psychologist)

Tiffany Graham (Daniels): MS 2005

Graduate Committees Secondary Mentor/Committee Member

Amariah Richardson: MS, 2024 exp Melanie Varney: MAE 2014

Julio Martin: MS 2023, PhD exp Engin Ege: MS 2013 Kristen Kent (Madrid): MS 2018, PhD 2022 Jingwen, Liu: MS 2013

Samantha Douglas Higgins: PhD 2022 Manuel Lopez: MS 2008; PhD 2013 Martin, Alexandra: MA 2021 Tatiana Orozco Schember: MS 2010; PhD

Jackelyn Avila: MS 2021 2013

Jessica Campbell: PhD 2021 Corey Cook: MS 2009; PhD 2012

Congjiao Jiang: PhD 2021 Bonnie Le: MS 2011 Christine Vitiello: PhD 2021 Clarissa Edge (Richa

Christine Vitiello: PhD 2021 Clarissa Edge (Richardson): MS 2011 Tyler Hatchel: MS 2016, PhD 2020 Benjamin Bensadon: MS 2007; PhD 2010

Billy Palmer: MS 2015, PhD 2020 Delphia Flenar: MS 2010 Sabrina Islam: PhD 2019 Steve Newell: MS 2010

Sarah Conlin: MS 2016, PhD 2019

Terrence Porter: MS 2005; PhD 2010

Jessica Metcalf: PhD exp

David Richards: MS 2008; PhD 2010

Rachel Henesy: PhD 2018 Jacob van den Berg: PhD 2009

Tzu-Jung (Jennifer) Wong: PhD 2017 Erin Jackson: PhD 2008
Alexandra Weis: MA 2017 Michael Ghali: MS 2006
Alia Delong: MS 2016 Shauna Springer: PhD 2006
Pett-Gay Hannah: PhD 2016 Darya Melnyk: MS 2007

Kathleen Connelly: MS 2012; PhD 2015 Deborah Vergara (Suarez): MS 2004

Kathryn Nutter-Pridgen: PhD 2015

Undergraduate Committees Primary Mentor/Chair (post-graduation position in parentheses)

Matthew Michaels: BS 2011; Highest Honors for Senior Thesis (Clinical Psychology PhD program, Florida State University)

Annelise Martin: BS 2008; Highest Honors for Senior Thesis (Social Work PhD program,

Florida State University)

Lana Tolaymat: BS 2007; Highest Honors for Senior Thesis (Counseling Psychology PhD program, University of Florida)

Adena Rottenstein: BS 2005; Highest Honors for Senior Thesis (Psychology PhD program, University of Michigan)

Cristina Risco: BS 2004; Highest Honors for Senior Thesis (Counseling Psychology PhD program, University of Maryland)

Nadia Hasan: BS 2002; Highest Honors for Senior Thesis (Counseling Psychology PhD program University of Akron)

Undergraduate Committees Secondary Mentor/Committee Member

Cassandra Bell: BS/BA 2018

Kaylee Vance: BS 2009

Brandon Velez: BS 2009

Courtney Compton: BS 2008

Andrew White: BS 2008

Laura Bruder: BS 2007

Hannah Castillo: BS 2007

Heather Mcginty: BS 2006

Stacia Berben: BS 2005

Lindsey Dubose: BS 2005

Laura Heston: BS 2005

Gillian Kaplan: BS 2003

Geoffrey Lee: BS 2003

Sarah Yarry: BS 2003

Anthony Sarkees: BS 2007

External Examiner of PhD Students for Other Universities

Michigan School of Psychology, 2022 Swinburne University, Australia, 2020 Deakin University, Australia, 2018 Victoria University, Australia, 2017 Loyola University of Maryland, 2016

Student Grants, Awards, and Honors (selected)

2024 UF Graduate School Supplemental Retention Scholarship (H. Brown)

2024 UF Psychology Department Trish Calvert Ring Graduate Student Research Award S. Nusrath)

2024 UF Center for Global Islam Research Scholarship (S. Nusrath)

2023-2026 Grinter Fellowship (E. McIltrot)

2023 APA Division 35 Graduate Student Pedagogy Award (H. Brown)

2023 UF College of Liberal Arts and Sciences Graduate Student Teaching Award (H. Brown)

2023 UF Psychology Department Outstanding Graduate Student Teaching Award (H. Brown)

2023 UF Graduate School Graduate Student Mentoring Award (H. Brown)

2023 UF Psychology Department Ted Landsman Award (H. Brown)

2023 Dereck Chiu STAR Scholarship (H. Brown)

2023 UF Jacquelin Goldman Research Award (M. Falk)

2023 American Association of University Women (AAUW) Gainesville Grant (S. Nusrath)

2022 APA Division 17 Barbara Kirk Award for outstanding student-initiated research (S. Ouch)

2022 UF College of Liberal Arts and Sciences Dissertation Fellowship (H. Brown)

2021 Dereck Chiu STAR Scholarship (H. Brown)

2021 Charles T. Woods Student Grant (H. Brown)

2021-2024 Grinter Fellowship (S. Nusrath)

- 2021-2024 UF Gerber Foundation Fellowship (M. Falk)
- 2021 Florida Board of Education Summer Fellowship (S. Nusrath)
- 2016 UF Office of Graduate Minority Program (OGMP) Supplemental Retention Scholarship (A. Lenzen)
- 2016 UF Psychology Department Ted Landsman Award (A. Lenzen)
- 2015 APA Division 44 Distinguished Student Contribution Award (E. Tebbe)
- 2015 UF Psychology Department Outstanding Counseling Psychology Student Award (E. Tebbe)
- 2014 APA Division 17 Section for Lesbian, Gay, Bisexual, and Transgender Issues Outstanding Graduate Student Award (E. Tebbe)
- 2014 UF Rainbow Alliance Research Award (E. Tebbe)
- 2014 APA Science Directorate Travel Award (E. Tebbe)
- 2014 APA Division 17 Barbara Kirk Award for outstanding student-initiated research (B. Velez)
- 2013 Council of Counseling Psychology Training Programs Outstanding Graduate Student Award (M. Parent; nationally, across all counseling psychology training programs)
- 2013 APA Science Directorate Travel Award (M. Parent)
- 2013 UF Psychology Department Ferguson Memorial Award (M. Parent)
- 2013 UF Psychology Department Outstanding Counseling Psychology Student Award (M. Parent)
- 2013 LGBT Community Impact Award for Outstanding Graduate Student (E. Tebbe)
- 2013 UF Office of Graduate Minority Program (OGMP) Supplemental Retention Scholarship (L. Tolaymat)
- 2013 APA Division 17 Section for Lesbian, Gay, Bisexual, and Transgender Issues Outstanding Graduate Student Award (B. Velez)
- 2013 APA Division 44 Student Engagement Travel Award (B. Velez)
- 2013 APA Division 44 Committee on Mentoring Student Travel Award (B. Velez)
- 2013 UF Office of Research Graduate Student Travel Award (B. Velez)
- 2013 UF Rainbow Alliance Research Award (B. Velez)
- 2013 UF Office of Graduate Minority Program (OGMP) Supplemental Retention Scholarship (B. Velez)
- 2012 Florida Board of Education Summer Fellowship (A. Lenzen)
- 2012 APA Division 51 Researcher of the Year Award (M. Parent)
- 2012 APA Division 44 Award for Distinguished Student Contribution (M. Parent)
- 2012 UF CLAS Dissertation Fellowship (M. Parent)
- 2012 UF Rainbow Alliance Research Award (M. Parent)
- 2012 HHMI Science for Life Graduate Student Award (M. Parent)
- 2012 UF Psychology Department Pioneer Faculty Fund Award (M. Parent)
- 2012 Innovation through Institutional Integration (I-Cubed) Graduate Student Mentoring Award (E. Tebbe)
- 2012 Dereck Chiu STAR Scholarship (E. Tebbe)
- 2012 Society of Vocational Psychology Graduate Student Award in Vocational Psychology (B. Velez)
- 2012 UF Psychology Department Ted Landsman Award (S. Zhang)
- 2012 UF Psychology Department Ferguson Memorial Award (S. Zhang)
- 2011 APA Society of Counseling Psychology Leadership Academy (C. DeBlaere)
- 2011 APA Division 17 Barbara Kirk Award for outstanding student-initiated research (M.

- Brewster)
- 2011 APA Division 44 Award for Distinguished Student Contribution (M. Brewster)
- 2011 UF CLAS Hazen E. Nutter Scholarship (M. Michaels)
- 2011 APA Division 51 Graduate Student of the Year Award (M. Parent)
- 2011 APA Division 17 Section for Lesbian, Gay, Bisexual, and Transgender Issues Outstanding Graduate Student Award (M. Parent)
- 2011 APA Division 17 Section for Supervision and Training Publication of the Year Award (M. Parent)
- 2011 APA Science Directorate Travel Award (M. Parent)
- 2011 APA Science Directorate Travel Award (E. Tebbe)
- 2011 APA Division 44 Committee on Mentoring Student Travel Award (E. Tebbe)
- 2011 Ford Foundation Pre-doctoral Fellowship Honorable Mention (B. Velez)
- 2010 UF Psychology Department Outstanding Counseling Psychology Student Award (M. Brewster)
- 2010 UF Psychology Department Ted Landsman Award (M. Brewster)
- 2010 UF CLAS Travel Award (M. Brewster)
- 2010 APA Division 17 Section for Lesbian, Gay, Bisexual, and Transgender Issues Outstanding Graduate Student Award (M. Brewster)
- 2010 APA Science Directorate Travel Award (M. Brewster)
- 2010 APA Division 44 Transgender Research Award, Honorable Mention (M. Brewster, B. Velez, & B. Moradi)
- 2010 APA Division 45 Best Presentation Award (C. DeBlaere)
- 2010 Psi Chi Undergraduate Research Grant (M. Michaels)
- 2010 Inter-university Consortium for Political and Social Science Research (ICPSR) Undergraduate Research Paper Competition Second Place Winner (M. Michaels)
- 2010 UF University Scholars Program (M. Michaels)
- 2010 Chair, APAGS Committee on Lesbian, Gay, Bisexual, and Transgender Concerns (M. Parent)
- 2010 Canadian Institutes of Health Research Doctoral Research Award (M. Parent)
- 2010 APA Division 44 Malyon-Smith Scholarship Award (M. Parent)
- 2010 UF Alec Courtelis Outstanding International Student Award (M. Parent)
- 2010 Dereck Chiu STAR Scholarship (M. Parent)
- 2010 National Institute on Drug Abuse Travel Award (M. Parent)
- 2010 APA Science Directorate Travel Award (M. Parent)
- 2010 UF CLAS Travel Award (M. Parent)
- 2010 Atlantic Coast Social, Behavioral, & Economic Sciences Alliance (NSF) Award (E. Tebbe)
- 2010 Florida Board of Education Summer Fellowship (E. Tebbe)
- 2010 Selected for Psychological Science Graduate Superstars---Datablitz APA panel (L. Tolaymat)
- 2010 APA Division 44 Dr. Richard A. Rodriguez Student Travel Award (B. Velez)
- 2010 Florida Board of Education Summer Fellowship Peer Mentor (B. Velez)
- 2010 Dereck Chiu STAR Scholarship (B. Velez)
- 2010 Dr. Richard A. Rodriquez Psychotherapy with Men Conference Scholarship Award (M. Wiseman)
- 2009 Council of Counseling Psychology Training Programs Outstanding Graduate Student Special Recognition (C. DeBlaere; nationally, across all counseling psychology training

programs)

2009 UF Psychology Department Outstanding Counseling Psychology Student Award (C. DeBlaere)

2009 APA Division 44 Committee on Mentoring Student Travel Award (M. Parent)

2009 APA Division 9 Diversity Travel Award (M. Parent)

2009 Canadian Psychological Association Travel Grant (M. Parent)

2009 Atlantic Coast Social, Behavioral, & Economic Sciences Alliance (NSF) Award (B. Velez)

2009 Florida Board of Education Summer Fellowship (B. Velez)

2008 APA Science Directorate Travel Award (M. Brewster)

2008 Rainbow Alliance Research Award (M. Brewster)

2008 UF CLAS Travel Award (M. Brewster)

2008 APA Science Directorate Dissertation Research Award (C. DeBlaere)

2008 Kinsey Institute Student Research Grant (M. Parent)

2008 UF Outstanding Academic Achievement award for International Students (M. Parent)

2007 APA Division 44 Bisexual Foundation Scholarship Award (M. Brewster)

2007 UF CLAS Travel Award (M. Brewster)

2007 UF Psychology Department Ted Landsman Award (C. DeBlaere)

2007 UF CLAS McLaughlin Dissertation Fellowship (C. DeBlaere)

2007 UF International Center Alec Courtelis Award (Y. Huang)

2007 UF Psychology Department Ferguson Memorial Award (Y. Huang)

2007 Rainbow Alliance Research Award (A. Sarkees)

2007 Rainbow Alliance Research Award (M. Wiseman)

2006 Lesbian Psychologies Manuscript Award, Assoc. for Women in Psychology (T. Graham)

2005 Rainbow Alliance Research Award (M. Goodman)

2005 Beinecke scholarship (A. Rottenstein; first for a UF student, typically to Stanford, Yale, Princeton)

2003 UF University Scholars Program (C. Risco)

UF College of Liberal Arts & Sciences Graduate Fellows: S. Ouch, A. Lenzen, E. Tebbe, B. Velez, S. Zhang, M. Parent, Y. Huang, C. DeBlaere

Courses at the University of Florida

PCO 4272: Advanced Seminar in Psychology of Women

PCO 4930: Seminar in Psychology of Women

PCO 6278: Multiculturalism and Diversity in Counseling Psychology

PCO 6316: Assessment I (Cognitive Assessment)

PCO 6931: History and Contemporary Issues in Counseling Psychology

PCO 7945: Advanced Practicum in Counseling Psychology

PCO 7949: Internship in Counseling Psychology

PPE 3304: Psychology of Personality

PSY 6905: Advanced Psychology of Women

PSY 6905: Issues of Women and Gender in Therapy

PSY 6930: Seminar in Professional Development

SOP 3742: Psychology of Women

Served as teaching supervisor to 2 to 6 Graduate Instructors each year

Courses at the University of Akron

3750 100: Introduction to Psychology

3750 340: Social Psychology

3750 441: Teaching Assistant for Counseling and Clinical Psychology

3750 5600: Teaching Assistant for Principles and Practice of Individual Intelligence Testing

SERVICE AND LEADERSHIP

Service to the College and University

University of Florida

Program Director Search Committee, External Member. Writing Program, College of Liberal Arts and Sciences, University of Florida, 2023-2024

Provost Advisory Committee for Conflict of Interest Review, University of Florida, 2022 2024 Equitable Artificial Intelligence Certificate Committee, University of Florida, 2020 to 2021 Artificial Intelligence Curriculum Committee, College of Liberal Arts and Sciences, 2020 to 2021

Celebrate 2020 Working Group Co-Chair (with Kolenic & Hyde), worked with campus and community leaders (Bridgewater-Alford, Farias, Gentry, Hass, Miller, Russel-Brown) to organize strategic initiatives to commemorate the centennial of the 19th amendment and promote institutional transformation efforts to promote women and gender equity

Invited Advisory Board Member for Celebrate 2020, community organization leading efforts to commemorate women's suffrage centennial

Student Teaching Evaluation Bias Research and Advisory Committee, Member (invited by Associate Provost for Academic and Faculty Affairs), University of Florida, 2019 to 2020 University Chief Diversity Officer Leadership Transition Team, Member, University of Florida, 2018 to 2019

University Chief Diversity Officer Search Committee, Member, University of Florida, 2017 to 2018

Steering Committee for African American Studies Program, conducted benchmarking research and submitted report recommending the establishment of an African American Studies Department; Member, College of Liberal Arts and Sciences, University of Florida 2017 to 2018

LGBTQ+ Presidential Advisory Committee, Member, University of Florida, 2017 to 2020 UF Quest 1 Combined Task Force/Working Group, Member, University of Florida, 2016 to 2017 UF Quest 2 Combined Task Force/Working Group, Member, University of Florida, 2016 to 2017 Finance Committee, Member and Data Analysis and Report Subcommittee, Member, College of Liberal Arts and Sciences, University of Florida, 2017

Liaison to Association for Women in Science (AWIS), University of Florida, 2014 to 2015 Department Chair Search Committee, External Member. Department of Classics, College of Liberal Arts and Sciences, University of Florida, 2014-2015.

Counseling Center Director Search committee, Member. University of Florida, 2007 to 2008 Faculty Search Committee, Member. Counseling Center, University of Florida, 2006 to 2007 Planning Committee for University of Florida's Symposium on Gender and the Brain, Member. University of Florida, 2002

Graduation Marshall. University of Florida, May 4th, 2002 commencement ceremony

Faculty Search Committee, Member. Counseling Center, University of Florida, 2001 to 2002

Other Universities

Multicultural Committee, Member. Counseling Center, University of Missouri, 2000 to 2001 Status of Women Committee, Member. University of Akron, Akron, OH, 1997 to 1998 Publicity Chair. Mary Washington College chapter of the National Organization of Women, 1993 to 1996

Service to the Department

University of Florida

- Admissions Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to present
- Qualifying Exam Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to present
- Student Awards Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to present
- APA Accreditation self-study report preparation, Contributor, Counseling Psychology Area, Psychology Department, University of Florida, 2016-2017
- Policy and Planning Committee, Member. Psychology Department, University of Florida, 2012 to 2014
- Counseling Psychology Area and Training Director. Psychology Department, University of Florida, 2012 to 2014
- Social Psychology Search Committee, Member. Psychology Department, University of Florida, 2011 to 2012
- APA Accreditation self-study report preparation, Contributor, Counseling Psychology Area, Psychology Department, University of Florida, 2009 to 2010
- Curriculum Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2002 to 2009
- Professional Development Committee, Faculty Advisor. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to 2009
- Subject Pool Committee, Member. Psychology Department, University of Florida, 2003 to present
- Graduate Studies Committee, Member. Psychology Department, University of Florida, 2007 to 2008
- Merit Committee, Member. Psychology Department, University of Florida, 2003, 2004, 2007, 2008
- Admissions Committee, Chair/Co-chair. Counseling Psychology Area, Psychology Department, University of Florida, 2002 to 2003; 2004 to 2007
- Teaching Efficiency Committee, Member. Psychology Department. University of Florida, 2006 TA Allocation Committee, Member. Psychology Department, University of Florida, 2003; 2006-
- 2007 Curriculum Committee, Co-chair. Counseling Psychology Area, Psychology Department,
- University of Florida, August 2001 to May 2002

 Thomas C. Pro Scholorskin committee Provinces Pr
- Thomas G. Pye Scholarship committee, Reviewer. Psychology Department, University of Florida, April 2001

Distinguished Scholar Award and Visit committee, Co-chair. Psychology Department, University of Florida, 2001

Other Universities

- Faculty Search Committee, Member. Psychology Department, University of Akron, Akron, OH, 1999 to 2000
- Graduate student mentor, Psychology Department, University of Akron, Akron. OH, 1997 to 1998

Service to the Profession

- APA Society of Counseling Psychology Science Advisory Board and Best in Science Award committee, 2018 to 2021
- The Counseling Psychologist Editor Search Committee, Member, 2017 to 2018
- Academic Program Review, Department of Women and Gender Studies, University of Delaware, 2015
- The Counseling Psychologist Best Major Contribution Award Selection Committee, 2015
- APA Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (Division 44) Science Committee. Member, 2004 to 2014
- Council of Counseling Psychology Training Programs, Member, 2012 to 2014
- APA Society of Counseling Psychology (Division 17) Advisory Committee to Vice President for Scientific Affairs in Counseling Psychology, 2009 to 2012
- APA Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (Division 44) Liaison to APA Society for Military Psychology (Division 19), 2008 to 2011
- APA Society for the Psychology of Women (Division 35) Executive Committee. Member, 2007 to 2009
- APA Society of Counseling Psychology (Division 17) Membership Liaison Representative, 2007 to 2009
- APA Society for the Psychology of Women (Division 35) Membership Committee. Member 2006 to 2007
- APA Society for the Psychology of Women (Division 35) Curriculum Development Task Force. Member, 2003 to 2006
- APA Society of Counseling Psychology (Division 17) Program Committee. Member, 2003 to 2006
- 25th annual meeting of the Association for Women in Psychology Conference, Reviewer, 2000 24th annual meeting of the Association for Women in Psychology Conference, Reviewer, 1999

Editorial Activities (*indicates University of Florida student collaborator)

- Guest Editor, Grzanka, P., & **Moradi, B.** (Eds). (2021). Special Issue: Qualitative Research: Method, Power, and Process. *Journal of Counseling Psychology*, 68, 247-370.
- Invited Reviewer for Carolyn Wood Sherif Address publication in *Psychology of Women Quarterly*, 2017.
- Guest Editor, Santos, C., Grzanka, P., & **Moradi, B.** (Eds). (2017). Special Section: Intersectionality Research in Counseling Psychology. *Journal of Counseling Psychology*, 64, 453-513.

Associate Editor, *Journal of Counseling Psychology*, 2014 to 2017.

Associate Editor, Psychology of Women Quarterly, 2009 to 2015.

Consulting Editor, Journal of Counseling Psychology, 2006 to 2014.

Consulting Editor, Psychology of Women Quarterly, 2005 to 2009.

Guest Editor, Parent, M. C.*, DeBlaere, C.*, & **Moradi, B.** (Eds.). (2010). Special Issue: Intersections of LGBT, Racial/Ethnic Minority, and Gender Identities. *Sex Roles*. 68, 639-645.

Guest Editor, **Moradi, B.**, Mohr, J. J., Worthington, R. L., & Fassinger, R. (Eds.). (2009). Special Issue: Advances in Research with Sexual Minority People. *Journal of Counseling Psychology*. *56*, 5-22.

Reviewing Activities

Reviewer for Scientific Journals (selected)

Cultural Diversity and Ethnic Minority Psychology

Journal of Counseling Psychology

(Consulting Editor, 2006 to 2014; Associate Editor 2014 to 2016; Action Editor 2021)

Journal of Social and Clinical Psychology

Journal of Women's Health, Military Psychology

Psychology of Women Quarterly

(Consulting Editor 2005 to 2009; Associate Editor 2009 to 2015; invited reviewer for Carolyn Wood Sherif Award Address, 2017)

Sex Roles

Social Sciences and Medicine

The Counseling Psychologist

Grant Panels

Research Foundation Flanders (FWO)/European Science Foundation. Review panel member 2022 to present.

Fund for Scientific Research, Belgium (F.R.S.–FNRS). Review panel member, 2022 to present American Psychological Foundation's Wayne F. Placek Award. Review panel member, 2008 APA Society for the Psychology of Women (Division 35) Geis Memorial Dissertation Grant. Review panel member, 2006-2007; Review panel Co-Chair, 2007-2008; Review panel Chair, 2008-2009

Books

2024: Lykke & Mehrabi: Inersectionality: The Basics. Routledge.

2021: Brannon, L. Gender: Psychological Perspectives. Routledge.

2018: Oxford Handbook of Sexual and Gender Minority Mental Health book proposal

2018: Santrock, J., Life-Span Development. McGraw-Hill Education

2015: Etaugh, C., & Bridges, J. S., Women's Lives. Routledge.

2012: Enns., C. Z., & Nutt Williams, E., *The Oxford Handbook of Feminist Multicultural Counseling Psychology*. Oxford University Press.

2011: Yoder, J. D. Women and Gender: Transforming Psychology. (4th ed.). Sloan.

2009: Gelso, C. J., & Fretz, B. R. Counseling Psychology. (2nd ed.). Brooks/Cole.

2008: Organista, P. B., Chun, K., & Marin, G. Psychology of ethnic groups in the U.S. (2nd ed.).

Sage.

2008: Proposal for Fish, J. Race, culture, and therapy. Guilford.

2007: Campbell, A. (2002). A mind of her own: The evolutionary psychology women. Oxford.

2005: Ponterotto, J. G., Utsey, S. O., & Pederson, P. B. (2006). *Preventing prejudice: A guide for counselors, educators, and parents* (2nd ed). Thousand Oaks: Sage.

2003: Proposal for Dunn, W. L., College, C., & Palladino, J. J. *Psychological testing and assessment: Foundations and applications*. Pearson.

2002: Allen, B. P. (2002). Personality theories (4th ed.). Boston: Allyn & Bacon.

Reviewer of Professional Dossier

Promotion (Clinical Assistant to Clinical Associate Professor), University of Florida, 2024

Promotion (Associate Instructional to Instructional Professor), University of Florida, 2024

Promotion (Lecturer to Senior Lecturer), University of Florida, 2024

Tenure and Promotion (Associate to Professor), University of California Los Angeles, 2024

Promotion (Associate to Professor), University of Miami, 2024

Promotion (Associate to Professor), University of Kentucky, 2023

Promotion (Associate to Professor), University of North Carolina at Chapel Hill, 2023

Promotion (Associate to Professor), Georgia State University, 2023

Promotion (Associate to Professor), University of Missouri-Kansas City, 2023

Promotion (Lecturer to Senior Lecturer), University of Florida, 2022

Promotion (Senior Lecturer to Master Lecturer), University of Florida, 2022

Tenure and Promotion (Assistant to Associate), The Pennsylvania State University, 2022

Tenure and Promotion (Assistant to Associate), University of Nebraska-Lincoln, 2022

Tenure and Promotion (Assistant to Associate), Stevens Institute of Technology, 2022

Promotion (Distinguished Professor), University of California, Santa Cruz, 2022

Tenure (Associate Professor), Arizona State University, 2022

Promotion (Associate to Professor), University of University of Tennessee-Knoxville, 2021

Tenure and Promotion (Assistant to Associate), University of Tennessee-Knoxville 2021

Tenure and Promotion (Associate), University of Maryland, 2020

Tenure and Promotion (Associate), Texas A&M University, 2019

Promotion (Associate to Professor), University of Florida, 2018

Tenure and Promotion (Assistant to Associate), University of Tennessee, 2018

Promotion (Assistant to Associate In), University of Florida, 2018

Tenure and Promotion (Assistant to Associate), Arizona State University, 2018

Tenure and Promotion (Assistant to Associate), Georgia State University, 2017

Tenure and Promotion (Assistant to Associate), University of Missouri-Kansas City, 2017

Tenure and Promotion (Assistant to Associate University Librarian), University of Florida, 2017

Promotion (Lecturer to Senior Lecturer), University of Florida, 2017

Promotion (Associate to Professor), University of Tennessee-Knoxville, 2015

Promotion (Associate to Professor), Arizona State University, 2014

Tenure and Promotion (Assistant to Associate), Boston College, 2013

Tenure and Promotion (Assistant to Associate), University of Nebraska-Lincoln, 2013

Tenure and Promotion (Assistant to Associate), McGill University, 2012

Promotion (Associate to Professor), Ohio State University, 2012

Pre-Tenure review, University of California, Santa Cruz, 2011

Tenure and Promotion (Assistant to Associate), University of Tennessee, 2009

Fellow Status, American Psychological Association (Society for Counseling Psychology, Division 17), 2009

Clinical and Supervision Experience

- Teaching Supervisor to 2 to 6 Graduate Instructors per year, Department of Psychology, University of Florida, Gainesville Fl.
- Clinical Supervisor. Counseling Psychology Program and Counseling Center, University of Florida, Gainesville, FL. 2002 to 2007. Served as the individual clinical supervisor for one or two pre-practicum students per year.
- Psychology Intern. Counseling Center, University of Missouri, Columbia MO. August 2000 to July 2001. Primary supervisors: Dr. Kim Daniels and Dr. Raeona Nichols. Case supervisors: Dr. Richard Thoreson and Dr. Michael Lynch-Maestas.
- Counselor Trainee. Counseling Psychology Practicum, Counseling, Testing, and Career Center. The University of Akron, Akron OH. September 1999 to June 2000. Supervisors: Dr. Julia Phillips and Dr. John Queener.
- Supervisor Trainee. Supervision in Counseling Psychology, The Clinic for Child Study and Family Therapy, University of Akron, Akron OH. September 1999 to present. Supervisor: Dr. Linda Perosa.
- Counselor Trainee. Advanced Counseling Practicum, Department of Psychology, University of Akron, Akron OH. September 1998 to May 1999. Supervisors: Drs. Linda Mezydlo Subich and Sue Hardin.
- Counselor Trainee. Counseling Practicum, Department of Psychology, University of Akron, Akron OH. September 1997 to May 1998. Supervisors: Dr. Linda Mezydlo Subich and Dr. Sue Hardin.
- Counselor Trainee. Pre-practicum, Department of Psychology, University of Akron, Akron OH. January 1997 to May 1997. Supervisor: Dr. David Tokar.
- Co-facilitator, Graduate Student Support Group. Department of Psychology, University of Akron, Akron OH. September 1997 to May 1997. Co-facilitators: Tracy Tylka, Marybeth Mersky.
- Volunteer Advocate. Rappahannock Council Against Sexual Assault, Fredericksburg, VA. April 1995 to May 1996.
- Intern. Snowden mental health hospital, Fredericksburg, VA. May 1995 to September 1995. Supervisor: Dr. Christopher Kilmartin.
- Volunteer. Rappahannock Council on Domestic Violence, Fredericksburg, VA. May to October 1994.

Clinical and Educational Consultation and Outreach

- A Forum about Racism and Hate crimes in Academia. Department of Psychology, University of Florida, Gainesville, FL. November, 2007. Organized panel presentation for the UF Psychology Department.
- Sexual Orientation Diversity in the Academic Curriculum. University of Florida, Gainesville, FL. November 2006. Invited moderator for a panel discussion organized by the Diversity Awareness and Affirmation Committee of the UF Counseling Psychology Program.
- Life After Graduate School: Pursuing Careers in Academic Settings. University of Florida,

- Gainesville, FL. March 2005. Member of a panel discussion for UF psychology graduate students.
- Completing Your Thesis/Dissertation. University of Florida, Gainesville, FL. November 2003. Developed a presentation and facilitated a panel discussion for UF psychology graduate students.
- How to Prepare for the Academic Job Search. University of Florida, Gainesville, FL. November 2002. Developed and presented a two hour presentation for the UF Counseling Center Psychology Interns about how to prepare for the academic job search process.
- What is Feminism? University of Missouri Women's Center, Columbia, MO. March 2001. Developed and presented a one-hour workshop on philosophies of feminism.
- Coming Out Week. University of Missouri, Columbia, MO. October 2000. With counseling center staff provided counseling/support at coming out events.
- Rape Awareness Week. University of Missouri, Columbia, MO. September 2000. With counseling center staff provided counseling/support at rape awareness week events.
- *Team Building*. University of Missouri, Columbia, MO. August 2000. With Dr. Roseanne Bishop, and counseling center interns, conducted a four hour workshop for new students in the MBA program.
- Coming Out. University of Akron, Akron, OH. March 2000. With Dr. Julia Phillips, developed a one-hour interactive educational workshop about the coming out process.
- Lesbian, Gay, Bisexual, Transgender Issues. University of Akron, Akron, OH. February 2000. With Dr. Irv Brandel and Julie Gersch, conducted a three hour training workshop to increase police officer trainees' knowledge, sensitivity, and skills in working with LGBT individuals and communities.
- Substance Abuse. University of Akron, Akron, OH. November 1999. Developed and presented a one-hour workshop on substance abuse to undergraduate students.
- National Depression Screening Day. University of Akron, Akron, OH. November 1999.

 Administered, scored, and interpreted Harvard Department of Psychiatry's National Depression Screening Day scales (HANDS). Discussed the results with participants and made appropriate referrals.
- Test Preparation Skills. University of Akron, Akron, OH. October 1999. Developed and presented a one-hour workshop on study skills to undergraduate students in a university orientation course.