## Appendix to Accompany <br> "Designing Optimal Gain Sharing Plans to Promote Energy Conservation" <br> by Leon Yang Chu and David E. M. Sappington

The two problems considered in the text are the following:
Problem [P]

$$
\begin{equation*}
\underset{s_{i}, F_{i} \geq-\underline{F}}{\operatorname{Maximize}} \sum_{i=1}^{2} \phi_{i}\left\{\left[1-s_{i}\right] G_{i}-F_{i}+\alpha \pi_{i}\left(F_{i}, s_{i}\right)\right\} \tag{1}
\end{equation*}
$$

subject to, for $j \neq i, \quad i, j \in\{1,2\}$ :

$$
\begin{align*}
\pi_{i}\left(F_{i}, s_{i}\right) & \equiv F_{i}+s_{i} G_{i}-K\left(G_{i}, k_{i}\right) \geq 0 ; \text { and }  \tag{2}\\
\pi_{i}\left(F_{i}, s_{i}\right) & \geq F_{j}+s_{j} G_{j i}-K\left(G_{j i}, k_{i}\right) \tag{3}
\end{align*}
$$

where

$$
\begin{equation*}
G_{j i}=\underset{G}{\arg \max }\left\{F_{j}+s_{j} G-K\left(G, k_{i}\right)\right\} \quad \text { and } \quad G_{i}=G_{i i} \tag{4}
\end{equation*}
$$

## Problem [P-1]

$$
\begin{equation*}
\underset{s, F \geq-\underline{F}}{\operatorname{Maximize}} \sum_{i=1}^{2} \phi_{i}\left\{[1-s] G_{i}-F+\alpha\left[F+s G_{i}-K\left(G_{i}, k_{i}\right)\right]\right\} \tag{5}
\end{equation*}
$$

subject to, for $i=1,2$ :

$$
\begin{equation*}
F+s G_{i}-K\left(G_{i}, k_{i}\right) \geq 0 \tag{6}
\end{equation*}
$$

where

$$
\begin{equation*}
G_{i}=\underset{G}{\arg \max }\left\{F+s G-K\left(G, k_{i}\right)\right\} . \tag{7}
\end{equation*}
$$

Observation 1. Suppose $\underline{F} \geq G_{i}^{*}-K\left(G_{i}^{*}, k_{i}\right)$ and the regulator knows $k=k_{i}$. Then she can secure the same expected payoff she achieves in the full information setting by awarding the firm the entire realized gain (so $s=1$ ) and setting the fixed payment to ensure exactly zero expected profit for the firm (i.e., $\left.F=-\left\{G_{i}^{*}-K\left(G_{i}^{*}, k_{i}\right)\right\}\right)$.

Proof. It is apparent from (4) that the firm will implement expected gain $G_{i}^{*}$ when $s=1$. The firm's expected profit will be $F+G_{i}^{*}-K\left(G_{i}^{*}, k_{i}\right)=0$ when $F=-\left\{G_{i}^{*}-K\left(G_{i}^{*}, k_{i}\right)\right\}$. This gain sharing plan is feasible under the maintained assumptions. Because the plan maximizes the total expected surplus $\left(G-K\left(G, k_{i}\right)\right)$ and eliminates the firm's rent, the plan secures for the regulator the same expected payoff she achieves in the full information setting.

Observation 2. Suppose $\underline{F}<G_{i}^{*}-K\left(G_{i}^{*}, k_{i}\right)$ and the regulator knows the prevailing cost environment $\left(k_{i}\right)$. Then the regulator optimally sets $F=\underline{F}$ and $s<1$. The share of the realized gain delivered to the firm (s) declines as the maximum loss the firm can be compelled to bear ( $\underline{F}$ ) declines.

Proof. Let [P-k] denote the regulator's problem when she knows the prevailing cost parameter is $k$. This problem is:

$$
\begin{array}{ll}
\underset{s, F \geq-\underline{F}}{\text { Maximize }} & -F+[1-s] G+\alpha\{F+s G-K(G, k)\} \\
\text { subject to: } & F+s G-K(G, k) \geq 0 \\
\text { where } & K_{G}(G, k)=s
\end{array}
$$

Let $\lambda$ denote the Lagrange multiplier associated with constraint (8), and let $\underline{\lambda}$ denote the Lagrange multiplier associated with the $F \geq-\underline{F}$ constraint. Then the necessary conditions for a solution to $[\mathrm{P}-\mathrm{k}]$ are:

$$
\begin{array}{ll}
s: & G[-1+\alpha+\lambda]+[1-s] \frac{d G}{d s}=0 ; \quad \text { and } \\
F: & -1+\alpha+\lambda+\underline{\lambda}=0 . \tag{11}
\end{array}
$$

From (9):

$$
\begin{equation*}
\frac{d G}{d s}=\frac{1}{K_{G G}(G, k)}>0 \tag{12}
\end{equation*}
$$

It is readily verified that the $F \geq-\underline{F}$ constraint binds at the solution to [P-k] when $\underline{F}<G_{i}^{*}-K\left(G_{i}^{*}, k_{i}\right)$. Consequently, $\underline{\lambda}>0$. Therefore, from (10), (11), and (12):

$$
[1-s] \frac{d G}{d s}=G \underline{\lambda}>0 \quad \Rightarrow \quad s<1
$$

If $\underline{F}$ is sufficiently small that constraint (8) does not bind at the solution to [P-k], then $\lambda=0$, and so $\underline{\lambda}=1-\alpha>0$, from (11). Consequently, $F=\underline{F}$. Furthermore, from (10) and (12):

$$
\begin{aligned}
\frac{1-s}{K_{G G}(G, k)} & =[1-\alpha] G \Rightarrow 1-s=[1-\alpha] G K_{G G}(G, k) \\
& \Rightarrow s=1-[1-\alpha] G K_{G G}(G, k) \equiv \widetilde{s}
\end{aligned}
$$

Let $\underline{F}^{o}$ denote the largest value of $\underline{F}$ for which constraint (8) does not bind at the solution to $[\mathrm{P}-\mathrm{k}]$. Then as $\underline{F}$ increases from $\underline{F}^{o}$ to $\underline{F}^{*} \equiv G_{i}^{*}-K\left(G_{i}^{*}, k_{i}\right), \quad s$ increases monotonically from $\widetilde{s}$ to 1 . This is the case because the $F \geq-\underline{F}$ constraint and constraint (8) both bind at the solution to $[\mathrm{P}-\mathrm{k}]$ for all $\underline{F} \in\left(\underline{F}^{o}, \underline{F}^{*}\right)$. Therefore:

$$
\begin{equation*}
-\underline{F}+s G-K(G, k)=0 . \tag{13}
\end{equation*}
$$

Differentiating (13) and using (9) provides:

$$
\begin{aligned}
& -d \underline{F}+\left\{G+\left[s-K_{G}(G, k)\right] \frac{d G}{d s}\right\} d s=0 \\
\Rightarrow & -d \underline{F}+G d s=0 \quad \Rightarrow \quad \frac{d s}{d \underline{F}}=\frac{1}{G}>0
\end{aligned}
$$

Lemma 1. $\Delta \pi(F, s)$ is strictly increasing in $s$.
Proof.

$$
\begin{equation*}
\Delta \pi(F, s)=\max _{G}\left\{F+s G-K\left(G, k_{1}\right)\right\}-\max _{G}\left\{F+s G-K\left(G, k_{2}\right)\right\} . \tag{14}
\end{equation*}
$$

(14) and the envelope theorem imply:

$$
\begin{equation*}
\frac{d \Delta \pi(F, s)}{d s}=G_{1}(s)-G_{2}(s)>0, \text { where } G_{i}(s)=\max _{G}\left\{s G-K\left(G, k_{i}\right)\right\} \tag{15}
\end{equation*}
$$

The inequality in (15) holds because $K_{G}\left(G_{1}(s), k_{1}\right)=s=K_{G}\left(G_{2}(s), k_{2}\right), K_{G G}\left(G, k_{i}\right)>0$ for $i=1,2$, and $K_{G}\left(G, k_{2}\right)>K_{G}\left(G, k_{1}\right)$ for all $G>0$.

Conclusion 1. There exist two distinct values of $\underline{F}$, namely $\underline{F}_{L}<\underline{F}_{H}$, such that at the solution to $[P-1]$, the optimal single gain sharing plan has the following features:
(i) If $\underline{F} \geq \underline{F}_{H}$, then $s=\bar{s}<1$, $\frac{d \bar{s}}{d \underline{F}}=0$, and $\pi_{2}=0$.
(ii) If $\underline{F} \in\left(\underline{F}_{L}, \underline{F}_{H}\right)$, then $s \in(\underline{s}, \bar{s}), \frac{d s}{d \underline{F}}>0, \quad F=-\underline{F}$, and $\pi_{2}=0$.
(iii) If $\underline{F} \leq \underline{F}_{L}$, then $s=\underline{s}<\bar{s}, \quad \frac{d s}{d \underline{F}}=0, \quad F=-\underline{F}$, and $\pi_{2} \geq 0$, with strict inequality if and only if $\underline{F}<\underline{F}_{L}$.

Proof. Let $\lambda_{i}$ denote the Lagrange multiplier associated with constraint (6), and let $\underline{\lambda}$ denote the Lagrange multiplier associated with the $F \geq-\underline{F}$ constraint. Then the necessary conditions for a solution to [P-1] include:

$$
\begin{array}{ll}
s: & \sum_{i=1}^{2} G_{i}\left[-\phi_{i}(1-\alpha)+\lambda_{i}\right]+\sum_{i=1}^{2} \phi_{i}[1-s] \frac{d G_{i}}{d s}=0 ; \text { and } \\
F: & -1+\alpha+\lambda_{1}+\lambda_{2}+\underline{\lambda}=0 . \tag{17}
\end{array}
$$

From (7):

$$
\begin{equation*}
s=K_{G}\left(G_{i}, k_{i}\right) \Rightarrow \frac{d G_{i}}{d s}=\frac{1}{K_{G G}\left(G_{i}, k_{i}\right)}>0 \tag{18}
\end{equation*}
$$

Since $K\left(G, k_{2}\right)>K\left(G, k_{1}\right)$ for all $G>0$, constraint (6) does not bind for $i=1$. Therefore, $\lambda_{1}=0$ at the solution to [P-1]. Consequently, (17) provides:

$$
\begin{equation*}
\lambda_{2}=1-\alpha-\underline{\lambda} . \tag{19}
\end{equation*}
$$

Define problem $[\mathrm{P}-1]^{\prime}$ to be problem [P-1] without the participation constraints (6) imposed. (19) implies that $\underline{\lambda}=1-\alpha>0$ at the solution to $[\mathrm{P}-1]^{\prime}$, and so $F=-\underline{F}$. Furthermore, from (16):

$$
\begin{equation*}
[1-s] \sum_{i=1}^{2} \phi_{i} \frac{d G_{i}}{d s}=\phi_{1}[1-\alpha] G_{1}+\phi_{2}[1-\alpha] G_{2} \tag{20}
\end{equation*}
$$

Let $\underline{s}$ denote the value of $s$ that solves (20). Then $(-\underline{F}, \underline{s})$ is the solution to $[\mathrm{P}-1]^{\prime}$.
Define $\underline{F}_{L}$ to be the largest value of $\underline{F}$ for which no participation constraint binds at the solution to $[\mathrm{P}-1]$ (so $\underline{F}_{L}=\max _{G}\left\{\underline{s} G-K\left(G, k_{2}\right)\right\}$ ). Observe that if $\underline{F} \leq \underline{F}_{L}$, then $(-\underline{F}, \underline{s})$, the solution to $[\mathrm{P}-1]^{\prime}$, is a feasible solution to $[\mathrm{P}-1]$, and so is the solution to $[\mathrm{P}-1]$. Note from (20) that $\frac{d s}{d \underline{F}}=0$ when $\underline{F}<\underline{F}_{L}$.

Now define problem $[\mathrm{P}-1]^{\prime \prime}$ to be problem [P-1] without the $F \geq-\underline{F}$ constraint imposed. (19) implies that $\lambda_{2}=1-\alpha>0$ at the solution to $[\mathrm{P}-1]^{\prime \prime}$, and so $\pi_{2}=0$. Furthermore, from (16):

$$
\begin{array}{ll} 
& -\phi_{1}[1-\alpha] G_{1}+[1-\alpha] G_{2}\left[1-\phi_{2}\right]+[1-s] \sum_{i=1}^{2} \phi_{i} \frac{d G_{i}}{d s}=0 \\
\Leftrightarrow & {[1-s] \sum_{i=1}^{2} \phi_{i} \frac{d G_{i}}{d s}=\phi_{1}[1-\alpha]\left[G_{1}-G_{2}\right]>0} \tag{21}
\end{array}
$$

The inequality in (21) holds because $G_{1}>G_{2}$ from (7), since $K_{G}\left(G, k_{2}\right)>K_{G}\left(G, k_{1}\right)$. Since $\frac{d G_{i}}{d s}>0$ for $i=1,2$ from (18), (21) implies that $s<1$. Let $\bar{s}$ denote the value of $s$ that solves the equality in (21).

Define $\underline{F}_{H}$ to be the smallest value of $\underline{F}$ for which the solution to $[\mathrm{P}-1]^{\prime \prime}$ is a feasible solution (and thus the solution) to [P-1].

It remains to show that $\underline{s}<\bar{s}$, and so $\underline{F}_{L}<\underline{F}_{H}$, since:

$$
\begin{aligned}
& -\underline{F}_{L}+\max _{G}\left\{\underline{s} G-K\left(G, k_{2}\right)\right\}=0=-\underline{F}_{H}+\max _{G}\left\{\bar{s} G-K\left(G, k_{2}\right)\right\} \\
\Rightarrow & \underline{F}_{L}=\underline{F}_{H}+\max _{G}\left\{\underline{s} G-K\left(G, k_{2}\right)\right\}-\max _{G}\left\{\bar{s} G-K\left(G, k_{2}\right)\right\}<\underline{F}_{H} \text { when } \underline{s}<\bar{s} .
\end{aligned}
$$

First observe from (20) and (21) that $\bar{s} \neq \underline{s}$. Now suppose that $\underline{s}>\bar{s}$, and so $\underline{F}_{L}>\underline{F}_{H}$. Consider two values of $\underline{F}$, namely $\underline{F}_{1}$ and $\underline{F}_{2}$, such that $\underline{F}_{1} \neq \underline{F}_{2}$ and $\underline{F}_{1}, \underline{F}_{2} \in\left(\underline{F}_{H}, \underline{F}_{L}\right)$. If $\underline{F}=\underline{F}_{i}$ for $i=1$ or $i=2$, then $\left(-\underline{F}_{H}, \bar{s}\right)$, the solution to $[\mathrm{P}-1]^{\prime}$, remains a feasible solution to [P-1] since $\underline{F}_{i}>\underline{F}_{H}$. Hence, $\left(-\underline{F}_{H}, \bar{s}\right)$ is a solution to $[\mathrm{P}-1]$.

Furthermore, $\left(-\underline{F}_{i}, \underline{s}\right)$, the solution to $[\mathrm{P}-1]^{\prime \prime}$ when $\underline{F}=\underline{F}_{i}$, remains a feasible solution to $[\mathrm{P}-1]$ since $\underline{F}_{i}<\underline{F}_{L}$. Hence, $\left(-\underline{F}_{i}, \underline{s}\right)$ is a solution to $[\mathrm{P}-1]$. Therefore, the regulator is indifferent between the $\left(-\underline{F}_{H}, \bar{s}\right)$ and the $\left(-\underline{F}_{i}, \underline{s}\right)$ plans for $i=1$ and $i=2$. Consequently, the regulator must be indifferent between the $\left(-\underline{F}_{1}, \underline{s}\right)$ plan and the $\left(-\underline{F}_{2}, \underline{s}\right)$ plan. However, the regulator strictly prefers the $\left(-\underline{F}_{2}, \underline{s}\right)$ plan to the $\left(-\underline{F}_{1}, \underline{s}\right)$ plan because the former
provides systematically less compensation for the firm and the two plans generate the same total expected surplus. Therefore, by contradiction, it must be the case that $\underline{s}<\bar{s}$, and so $\underline{F}_{L}<\underline{F}_{H}$.

Three possibilities arise at the solution to [P-1]: (i) the participation constraint (6) when $k=k_{2}$ is the unique binding constraint; (ii) the $F \geq-\underline{F}$ constraint is the unique binding constraint; or (iii) both constraints bind. We have shown that possibility (i) arises if and only if $\underline{F} \geq \underline{F}_{H}$. We have also shown that possibility (ii) arises if and only if $\underline{F} \leq \underline{F}_{L}$. Therefore, possibility (iii) arises if and only if $\underline{F} \in\left(\underline{F}_{L}, \underline{F}_{H}\right)$. In this case, $F=-\underline{F}$ and:

$$
-\underline{F}+s G_{2}-K\left(G_{2}, k_{2}\right)=0 \Rightarrow-d \underline{F}+G_{2} d s=0 \Rightarrow \frac{d s}{d \underline{F}}=\frac{1}{G_{2}}>0
$$

Conclusion 2. There exist two values of $\underline{F}$, namely $\underline{F}_{L}<\widehat{\underline{F}}_{H}$, such that, at the solution to $[P]$, the optimal pair of gain sharing plans $\left\{\left(F_{1}, s_{1}\right),\left(F_{2}, s_{2}\right)\right\}$ has the following properties:
(i) If $\underline{F} \geq \widehat{\underline{F}}_{H}$, then $s_{1}=1, s_{2}=\bar{s}_{2}<1, F_{1}<F_{2}, \frac{d \bar{s}_{2}}{d \underline{F}}=0$, and $\widehat{\pi}_{2}=0$.
(ii) If $\underline{F} \in\left[\underline{F}_{L}, \widehat{\widehat{F}}_{H}\right)$, then $s_{2} \leq s_{1}<1, \quad F_{2} \geq F_{1}=-\underline{F}$, and $\widehat{\pi}_{2}=0$. In addition, if $K_{G G G}\left(G, k_{i}\right) \geq 0$ and $K_{G G}\left(G, k_{2}\right) \geq K_{G G}\left(G, k_{1}\right)$ for all $G$ and for $k_{i} \in\left\{k_{1}, k_{2}\right\}$, then there exists an $\widehat{\underline{F}}_{L} \in\left[\underline{F}_{L}, \widehat{\widehat{F}}_{H}\right)$, such that $s_{1}=s_{2}$ for $\underline{F} \in\left[\underline{F}_{L}, \widehat{\widehat{F}}_{L}\right]$, whereas $s_{2}<s_{1}$ for $\underline{F} \in\left(\underline{\widehat{F}}_{L}, \widehat{\underline{F}}_{H}\right)$. Furthermore, $\frac{d s_{1}}{d \underline{F}}=\frac{d s_{2}}{d \underline{F}}>0$ for $\underline{F} \in\left(\underline{F}_{L}, \widehat{\underline{F}}_{L}\right)$, whereas $\frac{d s_{1}}{d \underline{F}}>0, \frac{d s_{2}}{d \underline{F}}<0$, $\frac{d F_{1}}{d \underline{F}}<0$, and $\frac{d F_{2}}{d \underline{F}}>0$ for $\underline{F} \in\left(\widehat{\underline{F}}_{L}, \widehat{\underline{F}}_{H}\right)$.
(iii) If $\underline{F}<\underline{F}_{L}$, then $s_{1}=s_{2}=\underline{s}, F_{1}=F_{2}=-\underline{F}, \frac{d \underline{s}}{d \underline{F}}=0$, and $\widehat{\pi}_{2}>0$.

Proof. Let $\lambda_{i}$ and $\lambda_{i j}$ denote the Lagrange multipliers associated with constraints (2) and (3), respectively. Also let $\underline{\lambda}_{i}$ denote the Lagrange multiplier associated with the $F_{i} \geq-\underline{F}$ constraint. Then the necessary conditions for a solution to $[\mathrm{P}]$ include:

$$
\begin{array}{ll}
s_{i}: & G_{i}\left[-\phi_{i}(1-\alpha)+\lambda_{i}+\lambda_{i j}\right]-\lambda_{j i} G_{i j}+\phi_{i}\left[1-s_{i}\right] \frac{d G_{i}}{d s_{i}}=0 ; \text { and } \\
F_{i}: & -\phi_{i}[1-\alpha]+\lambda_{i}+\lambda_{i j}-\lambda_{j i}+\underline{\lambda}_{i}=0 . \tag{23}
\end{array}
$$

(22) and (23) provide:

$$
\begin{equation*}
\phi_{i}\left[1-s_{i}\right] \frac{d G_{i}}{d s_{i}}=\lambda_{j i}\left[G_{i j}-G_{i}\right]+\underline{\lambda}_{i} G_{i} \text { for } j \neq i, \quad i, j \in\{1,2\} \tag{24}
\end{equation*}
$$

From (4):

$$
\begin{equation*}
K_{G}\left(G_{i}, k_{i}\right)=s_{i} \text { and } K_{G}\left(G_{i j}, k_{j}\right)=s_{i} \Rightarrow G_{21} \geq G_{2} \text { and } G_{1} \geq G_{12} \tag{25}
\end{equation*}
$$

The inequalities in (25) hold because $K_{G}\left(G, k_{1}\right)<K_{G}\left(G, k_{2}\right)$ and $K(\cdot)$ is an increasing, convex function of $G$. The inequalities in (25) hold as strict inequalities if a positive expected gain is induced when $k=k_{1}$.

The following lemmas constitute the remainder of the proof of the Conclusion.
Lemma A1. The participation constraint (2) when $k=k_{1}$ does not bind at the solution to [P].
Proof. The conclusion holds because the firm's expected profit is strictly higher when $k=k_{1}$ than when $k=k_{2}$ under any non-trivial gain sharing plan. ${ }^{1}$

Lemma A2. $G_{1}>G_{2}, F_{2} \geq F_{1}$, and $s_{2} \leq s_{1}$ under any feasible solution to [P] that entails a non-trivial gain sharing plan.

Proof. To show that $G_{1}>G_{2}$, observe that the incentive compatibility constraints (3) ensure:

$$
\begin{align*}
& \pi_{1}\left(s_{1}, F_{1}\right)-\pi_{1}\left(s_{2}, F_{2}\right) \geq 0 \geq \pi_{2}\left(s_{1}, F_{1}\right)-\pi_{2}\left(s_{2}, F_{2}\right) \\
\Rightarrow \quad & \pi_{1}\left(s_{1}, F_{1}\right)+\pi_{2}\left(s_{2}, F_{2}\right) \geq \pi_{2}\left(s_{1}, F_{1}\right)+\pi_{1}\left(s_{2}, F_{2}\right) \tag{26}
\end{align*}
$$

Further observe that:

$$
\begin{align*}
& \pi_{1}\left(s_{1}, F_{1}\right)+\pi_{2}\left(s_{2}, F_{2}\right)=F_{1}+s_{1} G_{1}-K\left(G_{1}, k_{1}\right)+F_{2}+s_{2} G_{2}-K\left(G_{2}, k_{2}\right) ; \text { and }  \tag{27}\\
& \pi_{2}\left(s_{1}, F_{1}\right)+\pi_{1}\left(s_{2}, F_{2}\right) \geq F_{1}+s_{1} G_{1}-K\left(G_{1}, k_{2}\right)+F_{2}+s_{2} G_{2}-K\left(G_{2}, k_{1}\right) . \tag{28}
\end{align*}
$$

The inequality in (28) holds because $G_{i}$ is not necessarily the profit-maximizing expected gain under the $\left(s_{i}, F_{i}\right)$ gain sharing plan when $k=k_{j}$ for $j \neq i$. (26), (27), and (28) provide:

$$
\begin{align*}
0 & \leq \pi_{1}\left(s_{1}, F_{1}\right)+\pi_{2}\left(s_{2}, F_{2}\right)-\left[\pi_{2}\left(s_{1}, F_{1}\right)+\pi_{1}\left(s_{2}, F_{2}\right)\right] \\
& \leq K\left(G_{1}, k_{2}\right)-K\left(G_{2}, k_{2}\right)-\left[K\left(G_{1}, k_{1}\right)-K\left(G_{2}, k_{1}\right)\right]  \tag{29}\\
& =\int_{G_{2}}^{G_{1}}\left[\frac{\partial}{\partial G} K\left(G, k_{2}\right)-\frac{\partial}{\partial G} K\left(G, k_{1}\right)\right] d G \Rightarrow G_{1}>G_{2}
\end{align*}
$$

To show that $s_{1} \geq s_{2}$, observe that:

$$
\begin{equation*}
\pi_{2}\left(s_{1}, F_{1}\right)+\pi_{1}\left(s_{2}, F_{2}\right) \geq F_{1}+s_{1} G_{2}-K\left(G_{2}, k_{2}\right)+F_{2}+s_{2} G_{1}-K\left(G_{1}, k_{2}\right) \tag{30}
\end{equation*}
$$

The inequality in (30) holds because $G_{j}$ is not necessarily the profit-maximizing expected gain under the $\left(s_{i}, F_{i}\right)$ gain sharing plan when $k=k_{j}$ for $j \neq i$. (26), (27), and (30) provide:

$$
\begin{equation*}
0 \leq \pi_{1}\left(s_{1}, F_{1}\right)+\pi_{2}\left(s_{2}, F_{2}\right)-\left[\pi_{2}\left(s_{1}, F_{1}\right)+\pi_{1}\left(s_{2}, F_{2}\right)\right] \leq\left[G_{1}-G_{2}\right]\left[s_{1}-s_{2}\right] \tag{31}
\end{equation*}
$$

(31) implies that $s_{1} \geq s_{2}$, since $G_{1}>G_{2}$. Therefore, because incentive compatibility ensures it cannot be the case that $F_{1}>F_{2}$ and $s_{1}>s_{2}$, it must be the case that $F_{2} \geq F_{1}$.

[^0]Lemma A3. The $F_{2} \geq-\underline{F}$ limited liability constraint does not bind at the solution to [P].

Proof. From Lemma A2, $F_{2} \geq F_{1}$ under any feasible nontrivial gain sharing plan. Consequently, the $F_{2} \geq-\underline{F}$ limited liability constraint will be satisfied at the solution to $[\mathrm{P}]$ as long as the $F_{1} \geq-\underline{F}$ constraint is imposed. Therefore, the $F_{2} \geq-\underline{F}$ limited liability constraint does not bind at the solution to $[\mathrm{P}]$.

Lemmas A1 and A3 imply that $\lambda_{1}=0$ and $\underline{\lambda}_{2}=0$ at the solution to $[\mathrm{P}]$.

Lemma A4. When the regulator offers two distinct, non-trivial gain sharing plans to the firm, the firm cannot be indifferent between the two plans both when $k=k_{1}$ and when $k=k_{2}$.

Proof.

$$
\begin{equation*}
\frac{\partial}{\partial s}\left\{\max _{G_{i}}\left[s G_{i}-K\left(G_{i}, k_{1}\right)\right]-\max _{G_{i}}\left[s G_{i}-K\left(G_{i}, k_{2}\right)\right]\right\}=G_{i 1}-G_{i 2} \geq 0 \tag{32}
\end{equation*}
$$

The inequality in (32), which follows from (25), implies that:

$$
\begin{align*}
\max _{G}\left\{s_{1} G-K\left(G, k_{1}\right)\right\} & -\max _{G}\left\{s_{1} G-K\left(G, k_{2}\right)\right\} \\
& \geq \max _{G}\left\{s_{2} G-K\left(G, k_{1}\right)\right\}-\max _{G}\left\{s_{2} G-K\left(G, k_{2}\right)\right\} \tag{33}
\end{align*}
$$

When the firm is indifferent between the two plans both when $k=k_{1}$ and when $k=k_{2}$, the weak inequality in (33) will hold as an equality. Consequently, it must be the case that a zero expected gain $(G=0)$ is induced under both plans. But then the plans are not distinct, non-trivial plans. Therefore, when the regulator offers two distinct, non-trivial gain sharing plans to the firm, only one of the incentive compatibility constraints will bind.

Lemma A5. If neither participation constraint (2) binds at the solution to [P], then the regulator optimally offers only a single gain sharing plan.

Proof. If neither participation constraint binds at the solution to [P], then $\lambda_{1}=\lambda_{2}=0$. Consequently, from (23):

$$
\begin{equation*}
\underline{\lambda}_{1}=[1-\alpha] \phi_{1}+\lambda_{21}-\lambda_{12} \quad \text { and } \quad \underline{\lambda}_{2}=[1-\alpha] \phi_{2}+\lambda_{12}-\lambda_{21} . \tag{34}
\end{equation*}
$$

Since $\underline{\lambda}_{2}=0$ from Lemma A3, (34) implies that $\lambda_{21}>0$. (34) also implies that $\underline{\lambda}_{1}=$ $\underline{\lambda}_{1}+\underline{\lambda}_{2}=1-\alpha>0$. Therefore, $F_{1}=-\underline{F}$.
(24) and (25) imply:

$$
\begin{align*}
\phi_{2}\left[1-s_{2}\right] \frac{d G_{2}}{d s_{2}} & =\lambda_{12}\left[G_{21}-G_{2}\right]+\underline{\lambda}_{2} G_{2} \\
& \Rightarrow s_{2}<1 \text { if and only if } \underline{\lambda}_{2}>0 \text { or } \lambda_{12}>0 \tag{35}
\end{align*}
$$

Lemma A4 implies that $\lambda_{12}=0$, since $\lambda_{21}>0$. Consequently, $s_{2}=1$, from (35). But then it cannot be optimal for the regulator to offer two distinct gain sharing plans because the single $\left(F_{2}, s_{2}\right)$ plan would deliver no more rent to the firm and would generate a higher level of expected total surplus.

Lemma A6. Suppose $\underline{F}$ is sufficiently large that the $F_{i} \geq-\underline{F}$ constraints do not bind at the solution to $[\mathrm{P}]$. Then $s_{2}<s_{1}=1, \lambda_{2}>0$, and $\lambda_{12}>0$ at the solution to $[\mathrm{P}]$.
Proof. Since $\underline{\lambda}_{1}=\underline{\lambda}_{2}=0$ in this case, (23) and Lemma A1 imply that $\lambda_{2}=\lambda_{1}+\lambda_{2}=$ $1-\alpha>0$. (23) also implies that $\lambda_{12}=\lambda_{21}+[1-\alpha] \phi_{1}>0$. Therefore, $\lambda_{21}=0$, from Lemma A4. Consequently, from (24):

$$
\phi_{1}\left[1-s_{1}\right] \frac{d G_{1}}{d s_{1}}=0 \quad \Rightarrow \quad s_{1}=1
$$

(24) implies that when $\underline{\lambda}_{2}=0$ :

$$
\begin{equation*}
\phi_{2}\left[1-s_{2}\right] \frac{d G_{2}}{d s_{2}}=\lambda_{12}\left[G_{21}-G_{2}\right]>0 \Rightarrow s_{2}<1 \tag{36}
\end{equation*}
$$

The first inequality in (36) reflects (25).

Lemma A7. Suppose the participation constraint (2) when $k=k_{2}$ and the $F_{1} \geq-\underline{F}$ limited liability constraint both bind at the solution to [P]. Then $s_{2} \leq s_{1}<1$.

Proof. Since $\underline{\lambda}_{1}>0$ in this case, (24) implies:

$$
\phi_{1}\left[1-s_{1}\right] \frac{d G_{1}}{d s_{1}}>0 \quad \Rightarrow \quad s_{1}<1
$$

Furthermore, $s_{2} \leq s_{1}$ from Lemma A2. Therefore, since $\underline{\lambda}_{2}>0$ from Lemma A3, (24) implies that $\lambda_{12}>0$.

Define $\widehat{\widehat{F}}_{H}$ to be the smallest value of $\underline{F}$ for which the $F_{1} \geq-\underline{F}$ constraint does not bind at the solution to $[\mathrm{P}]$. Then Lemma A6 implies that when $\underline{F} \geq \underline{\widehat{F}}_{H}, s_{2}<s_{1}=1, \widehat{\pi}_{2}=0$, $F_{2}>F_{1}=-\widehat{\widehat{F}}_{H}$, and the firm secures the same expected profit under the two gain sharing plans in the low cost environment at the solution to $[\mathrm{P}]$.

Recall that $\underline{F}_{L}=\max _{G}\left\{\underline{s} G-K\left(G, k_{2}\right)\right\}$ is the largest value of $\underline{F}$ for which no participation constraint binds at the solution to [P-1]. Lemma A5 implies that the solution to $[\mathrm{P}]$ is the solution to $[\mathrm{P}-1]$ when $\underline{F} \leq \underline{F}_{L}$. Therefore, from the proof of Conclusion $1, s_{1}=s_{2}=\underline{s}$, $F_{1}=F_{2}=-\underline{F}, \frac{d \underline{s}}{d \underline{F}}=0$, and $\widehat{\pi}_{2}>0$ at the solution to $[\mathrm{P}]$ when $\underline{F} \leq \underline{F}_{L}$.

The definition of $\underline{F}_{L}$ and Lemma A1 imply that $\widehat{\pi}_{2}=0$ at the solution to [P] when $\underline{F}>\underline{F}_{L}$. Furthermore, if the $F_{1} \geq-\underline{F}$ constraint binds and $s_{1}=s_{2}=\underline{\widehat{s}}$ at the solution to $[\overline{\mathrm{P}}]$, it must be the case that $\frac{d \widehat{\widehat{s}}}{d \underline{F}}>0$ (to ensure $\widehat{\pi}_{2}=0$ ) when $\underline{F}>\underline{F}_{L}$.

Lemma A8. $\underline{\widehat{F}}_{L}<\widehat{\widehat{F}}_{H}$.
Proof. We first show that $\widehat{\underline{F}}_{L} \neq \widehat{\widehat{F}}_{H}$. To do so, suppose $\widehat{\underline{F}}_{L}=\widehat{\widehat{F}}_{H}$. Lemma A5 and (34) imply that $\left(-\widehat{\widehat{F}}_{L}, \underline{s}\right)$ is the optimal plan when $\underline{F}=\widehat{\widehat{F}}_{L}=\widehat{\widehat{F}}_{H}$. Furthermore, $\underline{\widehat{s}}<1$ and $\widehat{\pi}_{2}=0$ under this plan. Lemma A6 implies that the $\left\{\left(F_{2}, s_{2}\right),\left(-\widehat{\underline{F}}_{H}, 1\right)\right\}$ gain sharing program is also optimal and $\widehat{\pi}_{2}=0$ under this program. Notice that the firm strictly prefers the $\left(-\widehat{\widehat{F}}_{H}, 1\right)$ plan to the $\left(-\underline{\widehat{F}}_{L}, \underline{s}\right)$ plan because $\widehat{\widehat{F}}_{L}=\widehat{\widehat{F}}_{H}$ and $\underline{\widehat{s}}<1$. Therefore, it cannot be the case that $\widehat{\pi}_{2}=0$ under both plans. Hence, by contradiction, $\widehat{\underline{F}}_{L} \neq \widehat{\underline{F}}_{H}$.

Now suppose $\widehat{\widehat{F}}_{L}>\underline{\widehat{F}}_{H}$, and consider a value of $\underline{F} \in\left(\widehat{\widehat{F}}_{H}, \widehat{\widehat{F}}_{L}\right)$. Since $\underline{F}>\underline{\widehat{F}}_{H}$, the $\left\{\left(F_{2}, s_{2}\right),\left(-\underline{\widehat{F}}_{H}, 1\right)\right\}$ gain sharing program identified in Lemma A6 is a solution to [P]. Since $\underline{F}<\underline{\widehat{F}}_{L}$, the $(-\underline{F}, \underline{\widehat{s}})$ gain sharing plan identified in Lemma A5 is also a solution to $[\mathrm{P}]$. As $\underline{F}$ increases in this range, the regulator's expected payoff increases under the ( $-\underline{F}, \underline{\widehat{s}}$ ) plan because the payment to the firm $(-\underline{F})$ declines. In contrast, the regulator's expected payoff does not change under the $\left\{\left(F_{2}, s_{2}\right),\left(-\widehat{\underline{F}}_{H}, 1\right)\right\}$ program because this program does not change as $\underline{F}$ increases. Therefore, both of the identified solutions cannot be optimal and so, by contradiction, $\widehat{\widehat{F}}_{L} \leq \widehat{\underline{F}}_{H}$.

Since $\widehat{\widehat{F}}_{L} \leq \widehat{\widehat{F}}_{H}$ and $\widehat{\widehat{F}}_{L} \neq \widehat{\widehat{F}}_{H}$, it must be the case that $\underline{\widehat{F}}_{L}<\underline{\widehat{F}}_{H}$.

Lemma A9. Suppose $\underline{F} \in\left[\underline{F}_{L}, \widehat{\widehat{F}}_{H}\right)$. Then $s_{2} \leq s_{1}<1, F_{2} \geq F_{1}=-\underline{F}$, and $\widehat{\pi}_{2}=0$. In addition, if $K_{G G G}\left(G, k_{i}\right) \geq 0$ and $K_{G G}\left(G, k_{2}\right) \geq K_{G G}\left(G, k_{1}\right)$ for all $G$ and for $k_{i} \in\left\{k_{1}, k_{2}\right\}$, then there exists an $\widehat{\widehat{F}}_{L} \in\left[\underline{F}_{L}, \widehat{\widehat{F}}_{H}\right)$, such that $s_{1}=s_{2}$ for $\underline{F} \in\left[\underline{F}_{L}, \widehat{\widehat{F}}_{L}\right]$, whereas $s_{2}<s_{1}$ for $\underline{F} \in\left(\widehat{\underline{F}}_{L}, \widehat{\widehat{F}}_{H}\right)$. Furthermore, $\frac{d s_{1}}{d \underline{F}}=\frac{d s_{2}}{d \underline{F}}>0$ for $\underline{F} \in\left(\underline{F}_{L}, \widehat{\underline{F}}_{L}\right)$, whereas $\frac{d s_{1}}{d F}>0, \frac{d s_{2}}{d F}<0, \frac{d F_{1}}{d F}<0$, and $\frac{d F_{2}}{d F}>0$ for $\underline{F} \in\left(\widehat{\widehat{F}}_{L}, \widehat{\widehat{F}}_{H}\right)$.

Proof. If $\underline{F} \in\left[\underline{F}_{L}, \widehat{\widehat{F}}_{H}\right)$, then the participation constraint (2) when $k=k_{2}$ and the $F_{1} \geq$ $-\underline{F}$ constraint both bind at the solution to $[\mathrm{P}]$. Consequently, $\widehat{\pi}_{2}=0$ and $F_{1}=-\underline{F}$. Furthermore: (i) $F_{2} \geq F_{1}$ from Lemma A2; (ii) $s_{2} \leq s_{1}<1$ from Lemma A7; and (iii) $\lambda_{12}>0$ from the proof of Lemma A7.

From (1), the regulator maximizes:

$$
\begin{align*}
\sum_{i=1}^{2} \phi_{i}\left\{\left[1-s_{i}\right]\right. & \left.G_{i}-F_{i}+\alpha \pi_{i}\left(F_{i}, s_{i}\right)\right\} \\
& =\sum_{i=1}^{2} \phi_{i}\left\{G_{i}-K\left(G_{i}, k_{i}\right)-[1-\alpha] \pi_{i}\left(F_{i}, s_{i}\right)\right\} \tag{37}
\end{align*}
$$

When $s_{2}<s_{1}$, the regulator can be viewed as choosing the optimal value of $s_{2}$. The corresponding optimal values of $F_{2}$ and $s_{1}$ are then readily determined because $\widehat{\pi}_{2}=0$ and $\lambda_{12}>0$. Differentiating (37), recognizing that $\frac{d \pi_{2}(\cdot)}{d s_{2}}=0$, provides:

$$
\sum_{i=1}^{2} \phi_{i}\left\{\left[1-K_{G}\left(G_{i}, k_{i}\right)\right] \frac{d G_{i}}{d s_{i}}\right\} d s_{i}-\phi_{1}[1-\alpha] G_{1} d s_{1}
$$

$$
\begin{equation*}
=\sum_{i=1}^{2} \phi_{i}\left[\frac{1-K_{G}\left(G_{i}, k_{i}\right)}{K_{G G}\left(G_{i}, k_{i}\right)}\right] d s_{i}-\phi_{1}[1-\alpha] G_{1} d s_{1}=0 . \tag{38}
\end{equation*}
$$

The first equality in (38) holds because $\frac{d G_{i}}{d s_{i}}=\frac{1}{K_{G G}\left(G_{i}, k_{i}\right)}$, since $K_{G}\left(G_{i}, k_{i}\right)=s_{i}$ from (25).
Since $\widehat{\pi}_{2}=0$ :

$$
\begin{equation*}
F_{2}+s_{2} G_{2}-K\left(G_{2}, k_{2}\right)=0 \Rightarrow d F_{2}+G_{2} d s_{2}=0 \tag{39}
\end{equation*}
$$

Since $\lambda_{12}>0$ :

$$
\begin{equation*}
-\underline{F}+s_{1} G_{1}-K\left(G_{1}, k_{1}\right)=F_{2}+s_{2} G_{21}-K\left(G_{21}, k_{1}\right) . \tag{40}
\end{equation*}
$$

Differentiating (40), using (39), provides:

$$
\begin{equation*}
G_{1} d s_{1}=d F_{2}+G_{21} d s_{2}=\left[G_{21}-G_{2}\right] d s_{2} \tag{41}
\end{equation*}
$$

(38) and (41) imply that when $s_{2}<s_{1}$ at the solution to $[\mathrm{P}]$ :

$$
\begin{align*}
& \phi_{1}\left[\frac{1-K_{G}\left(G_{1}, k_{1}\right)}{K_{G G}\left(G_{1}, k_{1}\right)}\right] G_{1} d s_{1}+\phi_{2}\left[\frac{1-K_{G}\left(G_{2}, k_{2}\right)}{K_{G G}\left(G_{2}, k_{2}\right)}\right]
\end{align*}
$$

$G_{2}$ and $G_{21}$ are readily calculated for any given $s_{2}$. Given $G_{2}$ and $G_{21}, G_{1}$ can be derived from (42). We now show that $G_{1}$ (and therefore $s_{1}$ ) is uniquely determined by $s_{2}$ and that $s_{1}$ is a monotone decreasing function of $s_{2}$.

Differentiating (42) provides:

$$
\begin{align*}
& \phi_{1}\left\{\left[\frac{1-K_{G}\left(G_{1}, k_{1}\right)}{K_{G G}\left(G_{1}, k_{1}\right)}\right]\left[-\frac{1}{G_{1}^{2}}\right]\right. \\
& \left.\quad+\frac{-K_{G G}^{2}\left(G_{1}, k_{1}\right)-\left[1-K_{G}\left(G_{1}, k_{1}\right)\right] K_{G G G}\left(G_{1}, k_{1}\right)}{K_{G G}^{2}\left(G_{1}, k_{1}\right)}\left[\frac{1}{G_{1}}\right]\right\}\left[\frac{d G_{1}}{d s_{1}}\right] d s_{1} \\
& +\phi_{2}\left\{\frac{1-K_{G}\left(G_{2}, k_{2}\right)}{K_{G G}\left(G_{2}, k_{2}\right)}\left[\frac{1}{\left(G_{21}-G_{2}\right)^{2}}\right]\right. \\
& \left.\quad+\frac{-K_{G G}^{2}\left(G_{2}, k_{2}\right)-\left[1-K_{G}\left(G_{2}, k_{2}\right)\right] K_{G G G}\left(G_{2}, k_{2}\right)}{K_{G G}^{2}\left(G_{2}, k_{2}\right)}\left[\frac{1}{G_{21}-G_{2}}\right]\right\} \frac{d G_{2}}{d s_{2}} d s_{2} \\
& +\phi_{2}\left[\frac{1-K_{G}\left(G_{2}, k_{2}\right)}{K_{G G}\left(G_{2}, k_{2}\right)}\right]\left[-\frac{1}{\left(G_{21}-G_{2}\right)^{2}}\right]\left[\frac{d G_{21}}{d s_{2}}\right] d s_{2}=0 . \tag{43}
\end{align*}
$$

Since $\frac{d G_{i}}{d s_{i}}=\frac{1}{K_{G G}\left(G_{i}, k_{i}\right)}$, the terms that multiply $d s_{1}$ in (43) can be written as:

$$
\begin{align*}
\frac{\phi_{1}}{K_{G G}^{2}\left(G_{1}, k_{1}\right) G_{1}^{2}}\{ & -\left[1-K_{G}\left(G_{1}, k_{1}\right)\right] K_{G G}\left(G_{1}, k_{1}\right)-G_{1} K_{G G}^{2}\left(G_{1}, k_{1}\right) \\
& \left.-G_{1}\left[1-K_{G}\left(G_{1}, k_{1}\right)\right] K_{G G G}\left(G_{1}, k_{1}\right)\right\} \frac{1}{K_{G G}\left(G_{1}, k_{1}\right)} d s_{1}<0 \tag{44}
\end{align*}
$$

The inequality in (44) holds when $K_{G G G}(\cdot) \geq 0$ because $K_{G}\left(G_{1}, k_{1}\right)=s_{1}<1$.
Similarly, the terms that multiply $d s_{2}$ in (43) can be written as:

$$
\begin{gather*}
\frac{\phi_{2}}{K_{G G}^{2}\left(G_{2}, k_{2}\right)\left[G_{21}-G_{2}\right]^{2}}\left\{\begin{array}{l}
{\left[1-K_{G}\left(G_{2}, k_{2}\right)\right] K_{G G}\left(G_{2}, k_{2}\right)-\left[G_{21}-G_{2}\right] K_{G G}^{2}\left(G_{2}, k_{2}\right)} \\
\left.\quad-\left[G_{21}-G_{2}\right]\left[1-K_{G}\left(G_{2}, k_{2}\right)\right] K_{G G G}\left(G_{2}, k_{2}\right)\right\} \frac{1}{K_{G G}\left(G_{2}, k_{2}\right)} \\
+\phi_{2}\left[\frac{1-K_{G}\left(G_{2}, k_{2}\right)}{K_{G G}\left(G_{2}, k_{2}\right)}\right]\left[-\frac{1}{\left(G_{21}-G_{2}\right)^{2}}\right] \frac{1}{K_{G G}\left(G_{21}, k_{1}\right)} \\
<\frac{\phi_{2}\left[1-K_{G}\left(G_{2}, k_{2}\right)\right]}{K_{G G}\left(G_{2}, k_{2}\right)\left[G_{21}-G_{2}\right]^{2}}\left[\frac{1}{K_{G G}\left(G_{2}, k_{2}\right)}-\frac{1}{K_{G G}\left(G_{21}, k_{1}\right)}\right] \leq 0
\end{array} .\right.
\end{gather*}
$$

The first inequality in (45) holds when $K_{G G G}(G, k) \geq 0$ since $K_{G}\left(G_{2}, k_{2}\right)=s_{2}<1$ and $G_{21}>G_{2}$. The last inequality in (45) holds because $K_{G G}\left(G_{21}, k_{1}\right) \leq K_{G G}\left(G_{2}, k_{2}\right)$ when $K_{G G G}\left(G, k_{i}\right) \geq 0$ and $K_{G G}\left(G, k_{2}\right) \geq K_{G G}\left(G, k_{1}\right)$ for all $G$ and for $k_{i} \in\left\{k_{1}, k_{2}\right\}$.
(43), (44), and (45) imply that for each $s_{2}$, there is a unique $s_{1}$ that decreases as $s_{2}$ increases (so $\frac{d s_{1}}{d s_{2}}<0$ ) at the solution to $[\mathrm{P}]$. Lemma 1 implies that the firm's profit in the low cost environment at the solution to $[\mathrm{P}]$ increases as $s_{2}$ increases and $s_{1}$ decreases. Therefore, since $\lambda_{12}>0$, there is a unique $F_{1}$ that increases as $s_{2}$ increases.

Let $\bar{s}_{2}$ denote the value of $s_{2}$ at the solution to $[\mathrm{P}]$ when $\underline{F}=\underline{\widehat{F}}_{H}$. Also let $\widehat{s}$ denote the largest share of the realized gain awarded the supplier when $s_{1}=s_{2}$ at the solution to [P]. In addition, let $\widehat{\widehat{F}}_{L} \geq \underline{F}_{L}$ denote the value $\underline{F}_{L}$ at which $s_{1}=s_{2}=\widehat{s}$ at the solution to [P]. Since $F_{1}=-\underline{F}$ when $\underline{F} \in\left[\underline{F}_{L}, \widehat{\underline{F}}_{H}\right.$ ), it follows that $s_{2}$ increases from $\bar{s}_{2}$ to $\widehat{s}$ as $\underline{F}$ declines from $\widehat{\widehat{F}}_{H}$ to $\underline{F}_{L}$. Therefore, $s_{2}<s_{1}$ and $\frac{d s_{1}}{d \underline{F}}>0, \frac{d s_{2}}{d \underline{F}}<0, \frac{d F_{1}}{d \underline{F}}<0$, and $\frac{d F_{2}}{d \underline{F}}>0$ when $\underline{F} \in\left(\widehat{\widehat{F}}_{L}, \widehat{\widehat{F}}_{H}\right)$.

Condition 1. $\quad K_{G G k}(G, k) \geq K_{G G G}(G, k)\left[\frac{K_{G k}(G, k)}{K_{G G}(G, k)}\right]$ for all $G$ and $k$.
Condition 2. $\quad K_{G G k}(G, k) \leq K_{G G G}(G, k)\left[\frac{K_{G k}(G, k)}{K_{G G}(G, k)}\right]$ for all $G$ and $k$.

Conclusion 3. Suppose the regulator's objective function is a concave function of $s_{2}$. Then at the solution to $[P]$ :
(i) $s_{2}$ increases as $\phi_{2}$ increases or as $\alpha$ increases;
(ii) $s_{2}$ decreases as $k_{2}$ increases if Condition 1 holds; and
(iii) $s_{2}$ increases as $k_{1}$ increases if $\underline{F}>\underline{\underline{F}}_{H}$ or if $\underline{F} \leq \widehat{\underline{F}}_{L}$ and Condition 2 holds.

Proof. Let $\left(F_{i}, s_{i}\right)$ denote the gain sharing plan the firm chooses when $k=k_{i}$. Then consumer surplus when $k=k_{i}$ is:

$$
\begin{equation*}
C S_{i} \equiv-F_{i}+\left[1-s_{i}\right] G_{i} \tag{46}
\end{equation*}
$$

Total surplus when $k=k_{i}$ is:

$$
\begin{equation*}
T_{i} \equiv G_{i}-K\left(G_{i}, k_{i}\right) \tag{47}
\end{equation*}
$$

The firm's rent when $k=k_{i}$ is:

$$
\begin{equation*}
R_{i} \equiv F_{i}+s_{i} G_{i}-K\left(G_{i}, k_{i}\right) \tag{48}
\end{equation*}
$$

The regulator's objective is to maximize:

$$
\begin{equation*}
W \equiv \sum_{i=1}^{2} \phi_{i}\left[C S_{i}+\alpha R_{i}\right]=\sum_{i=1}^{2} \phi_{i}\left[T_{i}-(1-\alpha) R_{i}\right] . \tag{49}
\end{equation*}
$$

Case I. $\underline{F} \geq \widehat{\widehat{F}}_{H}$.
The regulator can be viewed as determining the optimal $s_{2}$. Conclusion 2 implies that once $s_{2}$ is determined, $F_{2}$ is set to ensure the firm earns no rent when $k=k_{2}$. Furthermore, $s_{1}=1$ and $F_{1}$ is chosen so that the firm is indifferent between the ( $F_{1}, s_{1}$ ) plan and the ( $F_{2}, s_{2}$ ) plan when $k=k_{1}$. This indifference implies:

$$
\begin{equation*}
R_{1}=F_{2}+s_{2} G_{21}-K\left(G_{21}, k_{1}\right), \tag{50}
\end{equation*}
$$

where $G_{21}$ is the success probability the firm would implement under the ( $F_{2}, s_{2}$ ) plan in the low cost environment.

Because $R_{2}=0$ :

$$
\begin{equation*}
0=\frac{d R_{2}}{d s_{2}}=\frac{\partial R_{2}}{\partial s_{2}}+\frac{\partial R_{2}}{\partial G_{2}}\left[\frac{d G_{2}}{d s_{2}}\right]+\frac{\partial R_{2}}{\partial F_{2}}\left[\frac{d F_{2}}{d s_{2}}\right]=G_{2}+\frac{d F_{2}}{d s_{2}} \Rightarrow \frac{d F_{2}}{d s_{2}}=-G_{2} . \tag{51}
\end{equation*}
$$

The third equality in (51) reflects the envelope theorem and the fact that $\frac{\partial R_{2}}{\partial s_{2}}=G_{2}$ and $\frac{\partial R_{2}}{\partial F_{2}}=1$, from (48).
$\frac{d W}{d s_{2}}=0$ at the solution to $[\mathrm{P}]$. We will determine how changes in parameter values affect $\frac{d W}{d s_{2}}$. If $\frac{d W}{d s_{2}}$ becomes positive (negative) as a parameter increases, then the optimal $s_{2}$ will increase (decrease), given the presumed concavity of $W$.

From (48):

$$
\begin{equation*}
K_{G}\left(G_{i}, k_{i}\right)=s_{i} \quad \Rightarrow \quad \frac{d G_{i}}{d s_{i}}=\frac{1}{K_{G G}\left(G_{i}, k_{i}\right)} \text { for } i=1,2 \tag{52}
\end{equation*}
$$

Because $s_{1}=1, T_{1}$ is not affected by changes in $s_{2}$, i.e., $\frac{d T_{1}}{d s_{2}}=0$.
From (47), using (52):

$$
\begin{align*}
\frac{d T_{2}}{d s_{2}} & =\frac{\partial T_{2}}{\partial s_{2}}+\frac{\partial T_{2}}{\partial G_{2}}\left[\frac{d G_{2}}{d s_{2}}\right]+\frac{\partial T_{2}}{\partial F_{2}}\left[\frac{d F_{2}}{d s_{2}}\right]=\frac{\partial T_{2}}{\partial G_{2}}\left[\frac{d G_{2}}{d s_{2}}\right] \\
& =\left[1-K_{G}\left(G_{2}, k_{2}\right)\right] \frac{d G_{2}}{d s_{2}}=\left[1-s_{2}\right] \frac{d G_{2}}{d s_{2}}=\frac{1-s_{2}}{K_{G G}\left(G_{2}, k_{2}\right)} \tag{53}
\end{align*}
$$

The second equality in (53) holds because $\frac{\partial T_{2}}{\partial s_{2}}=\frac{\partial T_{2}}{\partial F_{2}}=0$, from (47). The last two equalities in (53) reflect (52). From (48):

$$
\begin{align*}
\frac{d R_{1}}{d s_{2}} & =\frac{\partial R_{1}}{\partial s_{2}}+\frac{\partial R_{1}}{\partial G_{21}}\left[\frac{d G_{21}}{d s_{2}}\right]+\frac{\partial R_{1}}{\partial F_{2}}\left[\frac{d F_{2}}{d s_{2}}\right] \\
& =\frac{\partial R_{1}}{\partial s_{2}}+\frac{\partial R_{1}}{\partial F_{2}}\left[\frac{d F_{2}}{d s_{2}}\right]=G_{21}+\frac{d F_{2}}{d s_{2}}=G_{21}-G_{2} \tag{54}
\end{align*}
$$

The second equality in (54) reflects the envelope theorem. The third equality in (54) follows from (50). The last equality in (54) reflects (51).
(49), (53), and (54) imply:

$$
\begin{equation*}
\frac{d W}{d s_{2}}=\phi_{2}\left[\frac{1-s_{2}}{K_{G G}\left(G_{2}, k_{2}\right)}\right]-\phi_{1}[1-\alpha]\left[G_{21}-G_{2}\right] . \tag{55}
\end{equation*}
$$

Differentiating (55) with respect to $\alpha$ provides:

$$
\begin{equation*}
\frac{d}{d \alpha}\left(\frac{d W}{d s_{2}}\right)=\phi_{1}\left[G_{21}-G_{2}\right]>0 \tag{56}
\end{equation*}
$$

The inequality in (56) implies that the optimal $s_{2}$ increases as $\alpha$ increases.
Differentiating (55) with respect to $\phi_{1}$ provides:

$$
\frac{d}{d \phi_{1}}\left(\frac{d W}{d s_{2}}\right)=-\left[1-s_{2}\right] \frac{1}{K_{G G}\left(G_{2}, k_{2}\right)}-[1-\alpha]\left[G_{21}-G_{2}\right]<0
$$

This inequality implies that the optimal $s_{2}$ decreases as $\phi_{1}$ increases.

Differentiating (55) with respect to $k_{2}$ provides:

$$
\begin{equation*}
\frac{d}{d k_{2}}\left(\frac{d W}{d s_{2}}\right)=\phi_{1}[1-\alpha] \frac{d G_{2}}{d k_{2}}-\phi_{2}\left[1-s_{2}\right] \frac{K_{G G G}\left(G_{2}, k_{2}\right) \frac{d G_{2}}{d k_{2}}+K_{G G k}\left(G_{2}, k_{2}\right)}{\left[K_{G G}\left(G_{2}, k_{2}\right)\right]^{2}}<0 \tag{57}
\end{equation*}
$$

The inequality in (57) holds when Condition 1 holds because $\frac{d G_{2}}{d k_{2}}=-\frac{K_{G k}\left(G_{2}, k_{2}\right)}{K_{G G}\left(G_{2}, k_{2}\right)}<0$, since $s_{2}=K_{G}\left(G_{2}, k_{2}\right)$. The inequality in (57) implies that the optimal $s_{2}$ decreases as $k_{2}$ increases.

Differentiating (55) with respect to $k_{1}$ provides:

$$
\begin{equation*}
\frac{d}{d k_{1}}\left(\frac{d W}{d s_{2}}\right)=-\phi_{1}[1-\alpha] \frac{d G_{21}}{d k_{1}}>0 \tag{58}
\end{equation*}
$$

The inequality in (58) holds because $\frac{d G_{21}}{d k_{1}}=-\frac{K_{G k}\left(G_{21}, k_{1}\right)}{K_{G G}\left(G_{21}, k_{1}\right)}<0$, since $K_{G}\left(G_{21}, k_{1}\right)=s_{2}$. The inequality in (58) implies that the optimal $s_{2}$ increases as $k_{1}$ increases.

Case II. $\underline{F} \in\left(\widehat{\underline{F}}_{L}, \widehat{\widehat{F}}_{H}\right)$.
The regulator can again be viewed as determining the optimal $s_{2}$. Conclusion 2 implies that once $s_{2}$ is determined, $F_{2}$ is set to ensure the firm earns no rent when $k=k_{2}$. Furthermore, $F_{1}=-\underline{F}$ and $s_{1}$ is chosen so that the firm is indifferent between the ( $F_{1}, s_{1}$ ) and ( $F_{2}, s_{2}$ ) plans when $k=k_{1}$.
$\frac{d T_{2}}{d s_{2}}$ in this case is as specified in (53). Furthermore, from (47), using (52):

$$
\begin{align*}
\frac{d T_{1}}{d s_{2}} & =\frac{\partial T_{1}}{\partial G_{1}}\left[\frac{d G_{1}}{d s_{2}}\right]=\left[1-K_{G}\left(G_{1}, k_{1}\right)\right] \frac{d G_{1}}{d s_{2}} \\
& =\left[1-s_{1}\right] \frac{d G_{1}}{d s_{1}}\left[\frac{d s_{1}}{d s_{2}}\right]=\left[\frac{1-s_{1}}{K_{G G}\left(G_{1}, k_{1}\right)}\right] \frac{d s_{1}}{d s_{2}} \tag{59}
\end{align*}
$$

From (50), (51), and the envelope theorem:

$$
\begin{align*}
-\underline{F}+s_{1} G_{1}-K\left(G_{1}, k_{1}\right) & =F_{2}+s_{2} G_{21}-K\left(G_{21}, k_{1}\right) \\
\Rightarrow \quad & G_{1} \frac{d s_{1}}{d s_{2}}=\frac{d F_{2}}{d s_{2}}+G_{21} \quad \Rightarrow \quad \frac{d s_{1}}{d s_{2}}=\frac{G_{21}-G_{2}}{G_{1}}>0 . \tag{60}
\end{align*}
$$

In addition, from (50):

$$
\begin{align*}
\frac{d R_{1}}{d s_{2}} & =\frac{\partial R_{1}}{\partial s_{2}}+\frac{\partial R_{1}}{\partial G_{21}}\left[\frac{d G_{21}}{d s_{2}}\right]+\frac{\partial R_{1}}{\partial F_{2}}\left[\frac{d F_{2}}{d s_{2}}\right] \\
& =\frac{\partial R_{1}}{\partial s_{2}}+\frac{\partial R_{1}}{\partial F_{2}}\left[\frac{d F_{2}}{d s_{2}}\right]=G_{21}+\frac{d F_{2}}{d s_{2}}=G_{21}-G_{2} . \tag{61}
\end{align*}
$$

The second equality in (61) reflects the envelope theorem. The third equality in (61) holds because $\frac{\partial R_{1}}{\partial s_{2}}=G_{21}$ and $\frac{\partial R_{1}}{\partial F_{2}}=1$, from (50). The last equality in (61) reflects (51).
(49), (53), (59), and (61) imply:

$$
\begin{equation*}
\frac{d W}{d s_{2}}=\phi_{1}\left[\frac{1-s_{1}}{K_{G G}\left(G_{1}, k_{1}\right)}\right] \frac{d s_{1}}{d s_{2}}+\phi_{2}\left[\frac{1-s_{2}}{K_{G G}\left(G_{2}, k_{2}\right)}\right]-\phi_{1}[1-\alpha]\left[G_{21}-G_{2}\right] . \tag{62}
\end{equation*}
$$

Differentiating (62) with respect to $\alpha$ provides:

$$
\frac{d}{d \alpha}\left(\frac{d W}{d s_{2}}\right)=\phi_{1}\left[G_{21}-G_{2}\right]>0 .
$$

This inequality implies that the optimal $s_{2}$ increases as $\alpha$ increases.
Differentiating (62) with respect to $\phi_{1}$ provides:

$$
\begin{align*}
\frac{d}{d \phi_{1}}\left(\frac{d W}{d s_{2}}\right) & =-[1-\alpha]\left[G_{21}-G_{2}\right]-\frac{1-s_{2}}{K_{G G}\left(G_{2}, k_{2}\right)}+\frac{1-s_{1}}{K_{G G}\left(G_{1}, k_{1}\right)}\left[\frac{d s_{1}}{d s_{2}}\right] \\
& =-\frac{1-s_{2}}{K_{G G}\left(G_{2}, k_{2}\right)}-\frac{\phi_{2}}{\phi_{1}}\left[\frac{1-s_{2}}{K_{G G}\left(G_{2}, k_{2}\right)}\right]<0 \tag{63}
\end{align*}
$$

The last equality in (63) follows from (62), since $\frac{d W}{d s_{2}}=0$ at the optimal value of $s_{2}$. The inequality in (63) implies that the optimal $s_{2}$ decreases as $\phi_{1}$ increases.

Differentiating (62) with respect to $k_{2}$ provides:

$$
\frac{d}{d k_{2}}\left(\frac{d W}{d s_{2}}\right)=\phi_{1}[1-\alpha] \frac{d G_{2}}{d k_{2}}-\phi_{2}\left[1-s_{2}\right] \frac{K_{G G G}\left(G_{2}, k_{2}\right) \frac{d G_{2}}{d k_{2}}+K_{G G k}\left(G_{2}, k_{2}\right)}{\left[K_{G G}\left(G_{2}, k_{2}\right)\right]^{2}}<0
$$

This inequality holds when Condition 1 holds because $\frac{d G_{2}}{d k_{2}}=-\frac{K_{G k}\left(G_{2}, k_{2}\right)}{K_{G G}\left(G_{2}, k_{2}\right)}<0$, since $s_{2}=$ $K_{G}\left(G_{2}, k_{2}\right)$. The inequality implies that the optimal $s_{2}$ decreases as $k_{2}$ increases.

The proofs for the settings in which $\underline{F} \leq \widehat{\widehat{F}}_{L}$ are analogous, and so are omitted.


[^0]:    ${ }^{1}$ A non-trivial gain sharing plan $(F, s)$ is one: (i) that the firm selects either when $k=k_{1}$ or when $k=k_{2}$; and (ii) in which the firm implements a strictly positive expected gain $(G>0)$ when it operates under the plan.

